

Financial statements 2023

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Consolidated balance sheet

Before proposed appropriation of the result for the year

In EUR million	Note	December 31, 2023	December 31, 2022 Restated
ASSETS			
Non-current assets			
Property, plant and equipment	1	5,288	5,017
Right-of-use assets	2	1,703	1,606
Intangible assets	3	475	448
Investments accounted for using the equity method	4	22	17
Other non-current assets	5	152	195
Other financial assets	6	898	779
Deferred tax assets	17	287	450
Pension assets	18	36	27
		8,861	8,539
Current assets			
Other current assets	5	205	204
Other financial assets	6	254	167
Inventories	7	332	255
Current tax receivables	17	20	-
Trade and other receivables	8	1,288	1,205
Cash and cash equivalents	9	1,603	1,533
		3,702	3,364
TOTAL ASSETS		12,563	11,903

In EUR million	Note	December 31, 2023	December 31, 2022
EQUITY			
Capital and reserves			
Share capital	10	125	125
Share premium		474	474
Reserves	11	452	473
Retained earnings		(972)	(1,683)
Result for the year		713	743
Total attributable to Company's equity holders		792	132
Non-controlling interests		5	4
Total equity		797	136
LIABILITIES			
Non-current liabilities			
Financial debt	12	1,751	1,604
Lease debt	13	983	954
Other non-current liabilities	5	1,005	1,283
Other financial liabilities	14	628	816
Deferred income	16	224	235
Provisions for employee benefits	18	231	228
Return obligation liability and other provisions	19	1,231	1,380
		6,053	6,500
Current liabilities			
Trade and other payables	20	2,879	2,604
Financial debt	12	223	241
Lease debt	13	285	278
Other current liabilities	5	74	56
Other financial liabilities	14	197	184
Deferred income	16	1,560	1,536
Current tax liabilities	17	-	39
Provisions for employee benefits	18	23	25
Return obligation liability and other provisions	19	472	304
		5,713	5,267
Total liabilities		11,766	11,767
TOTAL EQUITY AND LIABILITIES		12,563	11,903

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated statement of profit or loss

In EUR million	Note	2023	2022 Restated
Revenues	23	12,050	10,679
External expenses	24	(7,280)	(6,310)
Employee compensation and benefit expenses*	25/28	(3,554)	(2,955)
Other income and expenses*	26/28	839	258
EBITDA*	28	2,055	1,672
Amortisation, depreciation, impairment and provisions*	27/28	(916)	(929)
Income from operating activities*	28	1,139	743
Cost of financial debt	29	(207)	(178)
Income from cash and cash equivalents	29	82	30
Net cost of financial debt		(125)	(148)
Other financial income and expenses	29	(67)	(156)
Income before tax		947	439
Income tax income/(expense)	30	(238)	305
Net income after tax		709	744
Share of results of equity accounted investees	4	5	-
NET PROFIT FOR THE YEAR		714	744

In EUR million	Note	2023	2022 Restated
Attributable to:			
Equity holders of the company		713	743
Non-controlling interests		1	1
		714	744
Net profit attributable to equity holders of the Company		713	743
Dividend on priority shares		-	-
Net profit available for holders of ordinary shares		713	743
Average number of A and B ordinary shares outstanding		46,809,699	46,809,699
Average number of A and B ordinary shares outstanding (fully diluted)		46,809,699	46,809,699
Profit per share (in EUR)		15.23	15.87
Diluted profit per share (in EUR)		15.23	15.87

* See note 28 Alternative performance measures (APMs) for the reconciliation from EBITDA (including EUR 489 million income from sale of Flying Blue) to adjusted EBITDA of EUR 1,572 million positive (2022: EUR 1,678 million positive) and adjusted income from operating activities of EUR 650 million positive (2022: EUR 706 million positive). Also see the Alternative performance measures section in the Notes to the consolidated financial statements.

Income from operating activities*	28	1,139	743
Total APM adjustments income from operating activities	28	(489)	(37)
Adjusted income from operating activities (as per AIR FRANCE KLM Group reporting)	28	650	706

Consolidated statement of profit or loss and other comprehensive income

In EUR million	2023	2022
Profit for the year	714	744
Cash flow hedges		
Effective portion of changes in fair value of cash flow hedges recognised directly in OCI	(26)	(560)
Change in fair value transferred to profit or loss	(54)	468
Exchange differences on translation foreign operations	1	(3)
Tax on items of comprehensive income that will be reclassified to profit or loss	21	24
Total of other comprehensive income/(expense) that will be reclassified to profit or loss	(58)	(71)
Remeasurement of defined benefit pension plans	-	166
Fair value of equity instruments revalued through OCI	(2)	3
Tax on items of comprehensive income that will not be reclassified to profit or loss	(1)	(42)
Total of other comprehensive income that will not be reclassified to profit or loss	(3)	127
TOTAL OF OTHER COMPREHENSIVE (EXPENSE)/INCOME AFTER TAX	(61)	56
Recognised income and expenses	653	800
Equity holders of the company	652	799
Non-controlling interests	1	1

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated statement of changes in equity

Attributable to Company's equity holders

In EUR million	Share capital	Share premium	Reserves	Retained earnings	Result for the year	Total	Non-controlling interests	Total equity
As at January 1, 2023	125	474	473	(1,683)	743	132	4	136
Transfer to retained earnings	-	-	-	743	(743)	-	-	-
Fair value related to AIR FRANCE KLM S.A. Employee Share Purchase Plan	-	-	8	-	-	8	-	8
Contributions	-	-	8	743	(743)	8	-	8
Net gain/(loss) from cash flow hedges	-	-	(80)	-	-	(80)	-	(80)
Fair value of equity instruments revalued through OCI	-	-	(2)	-	-	(2)	-	(2)
Exchange differences on translation foreign operations	-	-	1	-	-	1	-	1
Remeasurement of defined benefit pension plans	-	-	-	-	-	-	-	-
Transfer to/(from) retained earnings	-	-	32	(32)	-	-	-	-
Deferred tax on items taken directly to or transferred from equity	-	-	20	-	-	20	-	20
Net income/(expense) recognised directly in OCI	-	-	(29)	(32)	-	(61)	-	(61)
Profit for the year	-	-	-	-	713	713	1	714
Movement recognised income/(expenses)	-	-	(29)	(32)	713	652	1	653
Dividends paid	-	-	-	-	-	-	-	-
As at December 31, 2023	125	474	452	(972)	713	792	5	797

The accompanying notes are an integral part of these consolidated financial statements.

Attributable to Company's equity holders

In EUR million	Share capital	Share premium	Reserves	Retained earnings	Result for the year	Total	Non-controlling interests	Total equity
As at January 1, 2022	94	474	426	(433)	(1,259)	(698)	3	(695)
Transfer to retained earnings	-	-	-	(1,259)	1,259	-	-	-
Reclassification A and C Cumulative preference shares from financial debt to equity	31	-	-	-	-	31	-	31
Contributions	31	-	-	(1,259)	1,259	31	-	31
Net gain/(loss) from cash flow hedges	-	-	(92)	-	-	(92)	-	(92)
Fair value of equity instruments revalued through OCI	-	-	3	-	-	3	-	3
Exchange differences on translation foreign operations	-	-	(3)	-	-	(3)	-	(3)
Remeasurement of defined benefit pension plans	-	-	166	-	-	166	-	166
Transfer to/(from) retained earnings	-	-	(9)	9	-	-	-	-
Deferred tax on items taken directly to or transferred from equity	-	-	(18)	-	-	(18)	-	(18)
Net income/(expense) recognised directly in OCI	-	-	47	9	-	56	-	56
Profit for the year	-	-	-	-	743	743	1	744
Movement recognised income/(expenses)	-	-	47	9	743	799	1	800
Dividends paid	-	-	-	-	-	-	-	-
As at December 31, 2022	125	474	473	(1,683)	743	132	4	136

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated cash flow statement

In EUR million	Note	2023	2022 Restated
Profit for the year		714	744
Adjustments for:			
Depreciation, amortisation and impairment	27	979	983
Changes in provisions	27	2	(11)
Results of equity shareholdings		(5)	-
Changes in pensions		(3)	(4)
Changes in deferred tax	30	189	(344)
Other changes	28	(526)	76
Net cash flow from operating activities before changes in working capital		1,350	1,444
Changes in:			
(Increase) / decrease in inventories		(76)	(46)
(Increase) / decrease in trade receivables		(158)	(82)
Increase / (decrease) in advances ticket sales		17	421
Increase / (decrease) in trade payables		(21)	300
(Increase) / decrease in other receivables and other payables		10	377
Change in working capital requirement		(228)	970
Net cash flow from operating activities		1,122	2,414
Purchase of intangible fixed assets	3	(97)	(80)
Purchase of aircraft	1	(897)	(513)
Proceeds on disposal of aircraft		25	28
Purchase of other tangible fixed assets	1	(92)	(52)
Proceeds on disposal of other (in-)tangible fixed assets	26/27	554	37
Investments in equity accounted investees		(1)	(2)
Dividends received		1	-
Proceeds on short-term deposits and commercial paper		(44)	76
Net cash flow used in investing activities		(551)	(506)

In EUR million	Note	2023	2022 Restated
Proceeds from long-term debt	14	401	649
Repayment on long-term debt	14	(451)	(1,315)
Payments on lease debt	14	(275)	(290)
Proceeds from long-term receivables		(283)	(279)
Repayment on long-term receivables		117	30
Net cash flow used in financing activities		(491)	(1,205)
Effect of exchange rates on cash and cash equivalents		(10)	11
CHANGE IN CASH AND CASH EQUIVALENTS		70	714
Cash and cash equivalents at beginning of period		1,533	819
Cash and cash equivalents at end of period*	9	1,603	1,533
CHANGE IN CASH AND CASH EQUIVALENTS		70	714
Interest paid (flow included in operating activities)		(214)	(177)
Interest received (flow included in operating activities)		61	16

* Including near cash (other highly liquid investments, such as Triple A bonds, long-term deposits and commercial paper with an original maturity between 3 and 12 months) amounts to EUR 2,663 million as at December 31, 2023 (December 31, 2022 EUR 2,395 million).

In EUR million	2023	2022 Restated
Net cash flow from operating activities	1,122	2,414
Net cash flow used in investing activities (excluding investments in and proceeds on sale of equity accounted investees, dividends received and proceeds of short-term deposits and commercial paper)	(507)	(580)
Free cash flow	615	1,834
Payments on lease debt	(275)	(290)
Adjusted free cash flow**	340	1,544

** See the Alternative performance measures section in the Notes of the consolidated financial statements.

The accompanying notes are an integral part of these consolidated financial statements.

Notes to the consolidated financial statements

General

Koninklijke Luchtvaart Maatschappij N.V. (the “Company” or “the Group”) is a public limited liability company incorporated and domiciled in the Netherlands. The Company’s registered office is located in Amstelveen.

The Company is a subsidiary of AIR FRANCE KLM S.A. (“AIR FRANCE KLM”), a company incorporated in France. The Company financial statements are included in the financial statements of AIR FRANCE KLM which can be obtained from the AIR FRANCE KLM Group website. AIR FRANCE KLM’s shares are quoted on the Paris and Amsterdam stock exchanges.

These financial statements have been authorised for issue by the Board of Managing Directors on March 28, 2024 and will be submitted for approval to the Annual General Meeting (AGM) of shareholders in April, 2024.

Subsequent events

Evolution in the commercial cooperation between air cargo between AIR FRANCE KLM and CMA CGM

AIR FRANCE KLM and CMA CGM have decided to terminate the agreements signed in May 2022 with effect from March 31, 2024 as the tight regulatory environment in certain important markets has prevented the cooperation from working in an optimal way. This termination has no impact on KLM and Martinair as per December 31, 2023.

Parties have begun discussions on new terms and conditions of a commercial relation to operate independently from March 31, 2024.

Sale of KLM Equipment Services B.V.

On February 1, 2024 the Company sold its 100% subsidiary KLM Equipment Services B.V. to a third party, TCR international N.V., Belgium (TCR). Under the agreement, KLM will become a TCR customer for the maintenance and lease of ground operations equipment at Schiphol, while TCR will be responsible for investment in ground operations equipment. The sale has no material impact on the Groups’ revenue and/or balance sheet.

Assessment of going concern

As per the date of this 2023 Annual Report an assessment of going concern has been performed. Based on all information and analysis available and taking into account the current liquidity position and business outlook the Board of Managing Directors concludes that there are no triggers that might impair the going concern assumption and as such the going concern assumption is applied.

Sustainability development and climate

Climate change is a major concern for the air transport industry, and for the AIR FRANCE KLM Group, of which the Company is a subsidiary, in particular. Attitudes towards the acceptability of air transport growth are evolving both at the political level and in society at large. The Netherlands have implemented policies aimed at ensuring the transition to a carbon-neutral society by 2050, in line with the European Unions strategy in this domain, reflected in the commitments made by the Company to the Dutch Government.

The Company, in close cooperation with the AIR FRANCE KLM Group, intends to be a key player in the transformation of its sector of activity, and aims to take a leading role and influence.

Playing an active role in advancing the ambition of Net Zero emissions by 2050 as an industry, and committing to science-based targets in line with the SBTi criteria approved in November 2022, is a strong marker for the Company, reflecting people’s changing perception of travel and calls for a more responsible use of aviation. The Groups environmental efforts are summarized in a Climate Action Plan, with the objective of reducing CO₂ emissions per RTK by 30% in 2030 compared to 2019, in particular by progressively incorporating sustainable aviation fuel (SAF) and investing in the renewal of the Group’s fleet with new generation aircraft emitting up to 25% less CO₂.

The AIR FRANCE KLM Group assesses its extra-financial performance on a regular basis, through Standard and Poor’s (S&P), CSA, CDP and Ecovadis.

The Groups financial statements integrate climate change and sustainability issues in various items as described below.

Valuation of assets and consideration of environmental risks and commitments

The impact of climate change in the short to medium term has been taken into account in preparing the Groups financial statements for the year ending December 31, 2023. In order to identify the physical and transitional climate-related risks

to which the Group is exposed, a climate scenario analysis was carried out. However, the physical risks identified in this way were not considered likely to have a significant impact on operational continuity, given the Groups balanced network between the different continents and the flexibility of its fleet, which minimizes the economic consequences of extreme weather events.

The impacts of expected or probable regulatory changes, notably the rising cost of carbon credits and CO₂ offsetting under European (EU-ETS) and international (CORSIA) mechanisms, the increasing trajectory of SAF incorporation, and the Groups ability to pass on additional costs in ticket prices, as well as investments and depreciation linked to the fleet renewal plan, in line with the CO₂ emission reduction targets validated by SBTi, are included in the Groups five-year plan and consequently in the assumptions used to test the recoverable value of assets.

In 2023, the Groups environmental objectives have not led to the recognition of any impairment or accelerated depreciation of assets.

Sustainable investments and financings

The Group has committed to reduce its CO₂ emissions per RTK by 30% by 2030 compared to 2019. Currently, one of the most impactful ways to reduce the carbon footprint is to invest in a more fuel-efficient fleet. The Group is focusing on simplifying and rationalizing its fleet to make it more competitive. The Groups transformation is therefore continuing with the phase in of more modern, high-performance aircraft with a

significantly lower environmental impact and a reduced noise footprint.

Pursuing its fleet renewal plan, the Group will continue to receive new generation aircraft over the next few years.

The decarbonization of the Groups activities is also reflected in investments in materials and equipment designed to reduce its environmental footprint. In order to adapt its business to climate change and in particular to achieve the objective of Net Zero emissions for ground operations by 2030, the Group is pursuing a sustainable investment policy and is notably investing in fully electric ramp equipment (vehicles, tractors and loading equipment) and the energy renovation of its buildings.

In April 2023, the Company signed an ESG KPI-Linked Revolving Credit Facilities (“RCF”) with a pool of international financial institutions, for a total amount of EUR 1 billion. This RCF includes a financing cost margin adjustment mechanism (upward or downward) conditional to the independent achievement of these dedicated Indicators (among others, reduction of the unit CO₂ emission and increase of the share of SAF).

Sustainable Aviation Fuel (SAF)

As part of its decarbonization objectives, the Group has developed a progressive and proactive SAF purchasing policy, aiming to incorporate at least 10% SAF by 2030, above and beyond its regulatory obligations.

To cover the additional costs incurred by SAF purchases, the Group introduced a specific surcharge on tickets departing from the Netherlands as from January 1, 2022. In addition, voluntary contribution mechanisms enable the Groups customers to contribute financially to the supply and use of SAF beyond the regulatory incorporation.

In order to secure its purchases of SAF and thus achieve the joint AIR FRANCE KLM Groups decarbonization objectives, in particular through the incorporation of at least 10% SAF by 2030, AIR FRANCE KLM Group signed two contracts in October 2022 with the suppliers Nesté and DG Fuels for the supply of 1.6 million tons of SAF between 2023 and 2036. In December 2022, AIR FRANCE KLM also signed a memorandum of understanding with TotalEnergies for the supply of 0.8 million tons of SAF to the AIR FRANCE KLM Group’s airlines over a 10-year period, starting in 2023.

Emission allowances

Since January 1, 2012, airlines have been subject to the Emission Trading Scheme (EU-ETS) regulations for all flights to or from the European Economic Area. As such, the Group must purchase CO₂ allowances, in addition to the free allowances, to offset its emissions.

The Group accounts for these CO₂ quotas as intangible assets (non-amortizable) in the line Other (non) current assets (see note 5) and the chapter Restatement of 2022 financial statements in this section. To meet its obligation to surrender

the allowances corresponding to its emissions, the Company recorded expenses (see note 24 External expenses).

Basis of presentation

The consolidated financial statements have been prepared in conformity with International Financial Reporting Standards adopted by the European Union (EU-IFRS) and effective at the reporting date December 31, 2023. The consolidated financial statements have also been prepared in accordance with Section 362(9) of Book 2 of the Dutch Civil Code. As permitted by Section 402 of Book 2 of the Dutch Civil Code the Company statement of profit or loss has been presented in condensed form. In addition, where possible, alignment has been strived with the external reporting of its ultimate parent company, AIR FRANCE KLM S.A. All amounts (unless specified otherwise) are stated in millions of Euros (EUR million).

Material accounting policies

The consolidated financial statements are prepared on historical cost basis unless stated otherwise. The material accounting policies applied in the preparation of the consolidated financial statements are set out below. These policies have been consistently applied to all the years presented in these financial statements, unless stated otherwise.

Restatement of 2022 financial statements

Since January 1, 2012, airlines have been subject to the Emission Trading Scheme (ETS) regulations for all flights to or from the European Economic Area.

Until December 31, 2022 the Group, in the absence of an IFRS standard or interpretation regarding ETS accounting, applied the intangible assets approach to account for emission certificates:

- › on the assets side, free CO₂ quotas allocated by the State and the ones purchased on the market to compensate emissions as unamortized intangible assets. Their acquisition was disclosed in the investing activities of the consolidated cash flow statement;
- › in the consolidated statement of profit or loss, an expense to cover its obligation to surrender rights corresponding to its emissions of the period within the “Other income and expenses” of the consolidated statement of profit or loss. This non-monetary expense was shown as “other changes” in the cash flow statement without impacting operating cash flows; and
- › on the liabilities side, a provision to cover the cost of quotas to be surrendered in respect of emissions made at the closing date.

As from January 1, 2023 and in the absence of IFRS standards or interpretations governing ETS accounting and considering CO₂ quotas as an operating expense linked to fuel expenses, the Group considers that the operating cash flow is the most representative of this outflow. The Group, in conjunction with AIR FRANCE KLM Group, therefore decided to adjust its accounting treatment as described below:

- › free CO₂ quotas allocated by the State and the ones purchased on the market recognised as intangible assets will now be disclosed in the lines “other (non-current) assets” of the consolidated balance sheet and as an operating cash flow in the consolidated cash flow statement;
- › the expense corresponding to the obligation to surrender quotas of the period will be integrated in the “external expenses” of the consolidated statement of profit or loss; and
- › the obligation to surrender rights valued at acquisition cost for acquired rights – including free quotas – and at market price for rights not yet acquired remains a provision on the liability side.

This change has been applied retrospectively to the financial information disclosed in the prior periods in accordance with IAS 8 “Accounting Policies, Changes in Accounting Estimates and Errors”.

The impacts on the comparative periods for the impacted items of the primary financial statements are presented below:

Impact on the consolidated balance sheet

Balance sheet as of December 31, 2022 In EUR million	Note	Published accounts	Change in accounting treatment	Restated accounts
Intangible assets	3	543	(95)	448
Other non current assets	5	165	30	195
Other current assets	5	139	65	204

Impact on the company balance sheet

Balance sheet as of December 31, 2022 In EUR million	Note	Published accounts	Change in accounting treatment	Restated accounts
Intangible assets		499	(82)	417
Other non current assets	5	164	25	189
Other current assets	5	179	57	236

Impact on the consolidated statement of profit or loss

Period from January 1 to December 31, 2022 In EUR million	Note	Published accounts	Change in accounting treatment	Restated accounts
External expenses	24	(6,232)	(78)	(6,310)
Other income and expenses	26	180	78	258

Impact on the consolidated cash flow statement

Period from January 1 to December 31, 2022 In EUR million	Note	Published accounts	Change in accounting treatment	Restated accounts
Other changes		154	(78)	76
Net cash flow from operation activities before changes in working capital		1,522	(78)	1,444
(Increase) / decrease in other receivables and other payables		780	18	798
Change in working capital requirement		952	18	970
Net cash flow from operating activities		2,474	(60)	2,414
Purchase of intangible fixed assets		(140)	60	(80)
Net cash flow used in investing activities		(566)	60	(506)

IFRS standards which are applicable on a mandatory basis to the 2023 financial statements

- Amendments to IAS 1 “Presentation of financial statements”. These amendments aim to identify the disclosures about accounting policies that are useful to users of financial statements. The main change is to provide information about “material” accounting policies rather than “significant” accounting policies. Information on the accounting policies are material if, when you consider it in conjunction with other information

in the financial statements of the entity, we can reasonably expect it will influence the decisions the mains users of general purpose of the financial statements will take based on these financial statements.

The Group carried out a review of the financial statements to ensure that the material accounting policies are correctly presented.

- Amendments to IAS 8 “Accounting Policies, Changes in Accounting Estimates and Errors”. These amendments aim to facilitate the distinction between accounting policies and accounting estimates. However, they focus exclusively on accounting estimates, now defined as “monetary amounts in the financial statements that are subject to measurement uncertainty”.
- Amendments to IAS 12 “Deferred tax assets”. These amendments relate to deferred tax assets and liabilities resulting from the same transaction.
- OECD Pillar Two model rules. The Group is within the scope of the OECD Pillar Two model rules. Pillar Two legislation was enacted in the Netherlands and has come into effect from January 1, 2024. Since the Pillar Two legislation was not effective at the reporting date, the Group has no related current tax exposure. The Group applies the exception to recognising and disclosing information about deferred tax assets and liabilities related to Pillar Two income taxes, as provided in the amendment to IAS 12 issued in May 2023. The Group is currently evaluating how the legislation will apply to its operations and expects OECD guidelines specific to the international air transport industry.

In this regard, the Group does not expect to be significantly exposed to top-up tax expenses.

All amendments which are applicable on a mandatory basis to the 2023 financial statements, which are not mentioned in this paragraph are considered as not applicable or without significant impact on the Group's financial statements as of December 31, 2023.

IFRS standards applicable in the future

The impact of the application of standards and applications respectively published by IASB (International Accounting Standards Board) and IFRS IC (Interpretation Committee) not yet effective as of December 31, 2023 are expected to be non significant.

Use of estimates and the exercise of judgments

The preparation of financial statements in conformity with IFRS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Although these estimates are based on management's best knowledge of current events and actions, actual results ultimately may differ from the estimates.

The preparation of these financial statements also requires management to exercise its judgment in the process of applying the Company's accounting policies.

The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed further in the note Accounting policies for the consolidated balance sheet.

Alternative performance measures (APMs) Adjusted EBITDA and adjusted income from operating activities

The Group considers it relevant to the understanding of its financial performance to use certain alternative performance measures (APMs) not defined by IFRS. These APMs should not be viewed in isolation as alternatives to the equivalent IFRS measures and should be used as supplementary information in conjunction with the most directly comparable IFRS measures. APMs do not have standardised meaning under IFRS and therefore may not be comparable to similar measures presented by other companies.

In addition APMs are also important for the Group given that these provide alignment with the understanding of the financial performance and external reporting of its ultimate parent company, AIR FRANCE KLM S.A.

To provide clear reporting on the development of the business, APM adjustments are made that impact EBITDA and income from operating activities. A reconciliation of these APMs to the most directly comparable IFRS measures can be found in Note 28 Alternative performance measures.

Adjusted EBITDA (Adjusted Earnings Before Interests, Taxes, Depreciation, Amortisation, Impairment and provisions): by extracting the main line of the statement of profit or loss which does not involve cash disbursement ("Amortisation, depreciation, impairments and provisions") from income from operating activities, adjusted EBITDA provides a simple indicator of the Group's cash generation on operational activities. Elements that have less predictive value due to their nature, frequency and/or materiality to arrive at adjusted EBITDA are:

- › Income from sale of Flying Blue;
- › Restructuring costs;
- › Infrequent elements such as modification or derecognition of a pension plan and recognition of provisions for litigation.

Elements that have less predictive value due to their nature, frequency and/or materiality to arrive at adjusted income from operating activities are:

- › Result on sales of aircraft, other flight equipment and disposals of other (intangible) assets;
- › Impairment of assets;
- › Accelerated aircraft phase-out;
- › Income from the disposal of subsidiaries and affiliates;
- › Infrequent elements such as the recognition of goodwill in the statement of profit or loss.

Adjusted free cash flow

In addition to provide clear reporting on the development of the business, APM adjustments are also made that impact the adjusted free cash flow. A reconciliation of this APM to the most directly comparable IFRS measures can be found in the Consolidated cash flow statement.

Free cash flow corresponds to the net cash flow from operating activities net of purchase of (prepayments in) aircraft, property plant and equipment and intangible assets less the proceeds on the disposal of aircraft, property plant and equipment and intangible assets. It does not include investments in and proceeds on sale of equity accounted investees, dividends received, proceeds on short-term deposits and commercial paper and net cash flow from operating activities of discontinued operations.

Adjusted free cash flow: this corresponds to operating free cash flow net of the repayment of lease debts.

Near cash

Also near cash is mentioned in the Consolidated cash flow statement. Near cash corresponds to financial assets that can be transferred to cash on short notice without significant penalty. This includes cash and cash equivalent and other highly liquid investments (such as Triple A bonds, long-term deposits and commercial paper) with an original maturity between 3 and 12 months.

Consolidation principles

Subsidiaries

In conformity with IFRS 10 “Consolidated Financial Statements”, the Group’s consolidated financial statements comprise the financial statements for all entities that are controlled directly or indirectly by the Group, irrespective of its level of participation in the equity of these entities. The companies over which the Group exercises control are fully consolidated.

An entity is controlled when the Group has power over it, is exposed or has rights to variable returns from its involvement in this entity, and has the ability to use its power to influence the amounts of these returns. The determination of control takes into account the existence of potential voting rights if they are substantive, meaning they can be exercised in time when decisions about the relevant activities of the entity need to be taken. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control begins until the date this control ceases.

Non-controlling interests are presented within equity and on the statement of profit or loss separately from Company’s equity holders and the Group’s net result, under the line “non-controlling interests”.

The effects of a buyout of non-controlling interests in a subsidiary already controlled by the Group and divestment of a percentage interest without loss of control are recognised in equity. In a partial disposal resulting in loss of control, the retained equity interest is remeasured at fair value at the date of loss of control. The gain or loss on the disposal will include the effect of this remeasurement and the gain or loss on the sale of the equity interest, including all the items initially recognised in equity and reclassified to profit or loss.

Intra-group operations

All intra-group balances and transactions, including income, expenses and dividends are fully eliminated. Profits or losses resulting from

intra-group transactions are also eliminated. Gains and losses realised on internal sales with associates and jointly-controlled entities are eliminated, to the extent of the Group’s interest in the entity, providing there is no impairment.

Scope of consolidation

A list of the significant subsidiaries is included in note 37 of the consolidated financial statements.

Foreign currency

Functional and presentation currency

Items included in the financial statements of each of the Group’s entities are measured using the currency of the primary economic environment in which the entity operates (“the functional currency”). The consolidated financial statements are presented in Euro, which is the Company’s functional and presentation currency. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or at the exchange rate of the related hedge, if applicable. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of profit or loss, except when deferred in equity as qualifying cash flow hedges and qualifying net investment hedges.

Group companies

The financial statements of Group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- › Assets and liabilities are translated at the closing rate;
- › The statement of profit or loss and the cash flow statement are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- › All resulting translation differences are recognised as a separate component of equity.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities, and of borrowings and other currency instruments designated as hedges of such investments, are taken to equity.

When losing control, such exchange differences are recycled from equity and recognised in the statement of profit or loss as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

The exchange rates used for the most significant currencies were as follows:

In EUR	Balance Sheet December 31, 2023	Average in Statement of profit or loss 2023	Balance Sheet December 31, 2022
1 US dollar (USD)	0.90	0.92	0.94
1 Pound sterling (GBP)	1.15	1.15	1.13
1 Swiss franc (CHF)	1.08	1.03	1.02
100 Japanese yen (JPY)	0.64	0.66	0.71
100 Kenya shilling (KES)	0.59	0.67	0.76

Business combinations

Business combinations are accounted for using the purchase method in accordance with IFRS 3 revised standard “Business combinations”.

The cost of a business combination is measured at the fair values, at the date of exchange, of assets given, liabilities incurred or assumed and equity instruments issued in exchange for control of the acquirer.

Any other costs directly attributable to the business combination are recorded in the statement of profit or loss.

When a business combination agreement provides for an adjustment to the cost contingent on future events, then the adjustment is taken into account when determining the cost if the adjustment is probable and can be measured reliably.

Where goodwill has been initially determined on a provisional basis, adjustments arising within twelve months of the acquisition date are recognised on a retrospective basis.

Goodwill acquired in a business combination is no longer amortised, but instead is subject to annual impairment testing.

Segment reporting

The Company defines its primary segments on the basis of the Group’s internal organisation, main revenue generating activities and the manner in which the Board of Managing Directors manages operations.

The Group has as its principal businesses: network activities, which include air transport of passengers and cargo activities, aircraft maintenance, leisure and any other activities linked to air transport.

Business segments

The activities of each segment are as follows:

Network

Includes air transport of passengers and cargo activities:

- › Passenger main activity is the transportation of passengers on scheduled flights that have the Company’s airline code. Passenger

revenues include receipts from passengers for excess baggage and other ancillary revenues. Other passenger revenues are derived from commissions from SkyTeam alliance partnership arrangements and revenues from block-seat sales; and

- › Cargo activities relate to the transportation of freight on flights under the Company’s code and the sale of cargo capacity to third parties.

Maintenance

Maintenance revenues are generated through maintenance services (engine services, component services and airframe maintenance) provided to other airlines and clients around the world.

Leisure

This segment covers primarily the provision of charter flights and (low-cost) scheduled flights operated by transavia.com.

Other

This segment covers primarily catering and handling services to third-party airlines and clients around the world.

Geographical segments

Revenues are allocated to geographical segments on the basis of destination as follows:

- › Direct flights: Revenue is allocated to the geographical segment in which the destination falls; and
- › Flights with stopovers: Revenue is allocated to the geographical segments in which the various sections of the route fall in accordance with IATA guidelines (based on weighted Passenger-kilometers).

The greater part of the Group’s assets comprises aircraft and other assets that are located in the Netherlands. Inter-segment revenues are determined using the prices actually used for invoicing. These prices have been determined on a consistent basis.

Accounting policies for the balance sheet

Property, plant and equipment

Property, plant and equipment are recorded at cost at initial recognition, less accumulated depreciation and any accumulated impairment loss. Flight equipment acquired in foreign currency is translated at the exchange rate applicable at the date of acquisition or the hedged rate where a hedging instrument has been used. Manufacturers’ discounts are deducted from the acquisition cost.

Aircraft fixtures and fittings and initial potentials to be restored on aircraft by major maintenance operations, which include life limited parts (which are defined as a major engine part whose failure would jeopardise the engine’s operation), are classified as separate components from the airframe and depreciated separately.

The cost of major maintenance operations (such as airframes, engines and life limited parts) which are carried out in accordance with specifications and schedules defined by manufacturers and regulating authorities are capitalised when incurred. Other maintenance costs are expensed as incurred.

Depreciation

Property, plant and equipment are depreciated to estimated residual values using the straight-line method over average estimated useful lives in the profit or loss. Land is not depreciated.

During the annual operational planning cycle, the Group reviews the depreciation methods, useful lives and residual values and, if necessary, amends these.

The useful lives of property, plant and equipment are as follows:

Category	Useful life (years)
Aircraft	20 to 25
Aircraft fixtures and fittings, major maintenance components and spare parts	3 to 25
Land	Not depreciated
Buildings	20 to 40
Equipment and fittings	3 to 15
Other property and equipment	5 to 20

Lease contracts

Lease contracts as defined by IFRS 16 “Leases”, are recorded in the balance sheet, which leads to the recognition of:

- › An asset representing a right-of-use of the asset leased during the lease term of the contract; and
- › A liability related to the payment obligation.

Arrangements with the following financing features are not eligible to an accounting treatment according to IFRS 16:

- › The lessor has legal ownership retention as security against repayment and interest obligations;
- › The airline initially acquired the aircraft or took a major share in the acquisition process from the Original Equipment Manufacturers; and
- › In view of the contractual conditions, it is (virtually) certain that the aircraft will be purchased at the end of the lease term.

Since these financing arrangements are “in substance purchases” and not leases, the related liability is considered as a financial debt under IFRS 9 and the asset, as an owned asset, according to IAS 16 Property Plant and equipment.

Measurement of the right-of-use asset

At the commencement date, the right-of-use asset is measured at cost and comprises:

- › The amount of the initial measurement of the lease liability, to which is added, if applicable, any lease payments made at or before the commencement date, less any lease incentives received;
- › Where relevant, any initial direct costs incurred by the lessee for the conclusion of the contract. These are incremental costs which would not have been incurred if the contract had not been concluded; and
- › Estimated costs for restoration and dismantling of the leased asset according to the terms of the contract. At the date of the initial recognition of the right-of-use asset, the lessee adds to its costs, the discounted amount of the restoration

and dismantling costs through a return obligation liability as described in the paragraph on “Return obligation liability on leased aircraft”. These costs also include restoration obligations with regard to engines, airframe and life limited parts.

Following the initial recognition, the right-of-use asset must be depreciated over the useful life of the underlying assets. This is the lease term for the rental component, flight hours or expected period until engine removal for the component relating to engine maintenance or on a straight-line basis for the component relating to the airframe until the date of the next major overhaul, for life limited parts over the lease term for wide body aircraft and over the time until the maintenance event in which they are replaced for narrow body aircraft.

Measurement of the lease liability

At the commencement date, the lease liability is recognised for an amount equal to the present value of the lease payments over the lease term.

Amounts involved in the measurement of the lease liability are:

- › Fixed payments (including in-substance fixed payments; meaning that even if they are variable in form, they are in-substance unavoidable);
- › Variable lease payments that depend on an index or a rate, initially measured using the index or the rate in force at the lease commencement date;
- › Amounts expected to be payable by the lessee under residual value guarantees;
- › The exercise price of a purchase option if the lessee is reasonably certain to exercise this option; and

- › Payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

The lease liability is subsequently measured based on a process similar to the amortised cost method using the discount rate:

- › The liability is increased by the accrued interests resulting from the discounting of the lease liability, at the beginning of the lease period; and
- › Less payments made.

The interest cost for the period as well as variable payments, not taken into account in the initial measurement of the lease liability and incurred over the relevant period are recognised as costs. In addition, the lease liability may be remeasured in the following situations:

- › Change in the lease term;
- › Modification related to the assessment of the reasonably certain nature (or not) of the exercise of an option;
- › Remeasurement linked to the residual value guarantees; and
- › Adjustment to the rates and indices according to which the rents are calculated when rent adjustments occur.

Types of capitalised lease contracts

Aircraft lease contracts

For the aircraft lease contracts fulfilling the capitalisation criteria defined by IFRS 16, the lease term corresponds to the duration of the contracts signed except in cases where the Group is reasonably certain of exercising the renewal options contractually foreseen.

The accounting treatment of the maintenance obligations related to leased aircraft is outlined in the paragraph “Return obligation liability on leased aircraft”.

Aircraft lease contracts concluded by the Group do not include guaranteed value clauses for leased assets.

The discount rate used to calculate the lease debt corresponds, for each aircraft, to the implicit rate determined by the contractual elements and residual market values. This rate is based on the readily availability of current and future data concerning the value of aircraft. The implied rate of the contract is the discount rate that gives the aggregated present value of the minimum lease payments and the unguaranteed residual value. This present value should be equal to the sum of the fair value of the leased asset and any initial direct costs of the lessor.

Most of the aircraft lease contracts are denominated in US dollars. The Group put in place a cash flow from these lease contracts as hedging instruments in cash flow hedges with its US dollars revenues as hedged items. The effective portion of the foreign exchange revaluation of the lease debt in US dollars at the closing date is recorded in “other comprehensive income”. This amount is recycled from equity and recorded as part of revenues when the hedged item is recognised.

Real-estate lease contracts

Based on its analysis, the Group has identified lease contracts according to the standard

concerning surface areas rented in its hubs, lease contracts on building dedicated to the maintenance business, customised lounges in airports other than hubs and lease contracts on office buildings, including leasehold land when applicable.

The lease term corresponds to the non-terminable period. The discount rate used to calculate the lease debt is determined, for each asset, according to the incremental borrowing rate at the signature debt. The incremental borrowing rate is the rate that the lessee would pay to borrow the required funds to purchase the asset over a similar term, with a similar security and in a similar economic environment. This rate is achieved by the addition of the interest rate on government bonds and the credit spread. The coupon on government bonds is specific to the location, currency, period and maturity. The definition of the spread curve is based upon reference points, each point consisting of asset financing on assets other than aircraft.

Other assets lease contracts

The other lease contracts identified correspond to company cars, pools of spare parts and aircraft engines. The lease term corresponds to the non-terminable period. The discount rate used to calculate the lease debt is determined, for each asset, according to the incremental borrowing rate at the signature debt. The incremental borrowing rate is the rate that the lessee would pay to borrow the required funds to purchase the asset over a similar term, with a similar security and in a similar economic environment (refer to the paragraph above “Real estate lease contracts” regarding the

method to determine the incremental borrowing rate).

Types of non-capitalised lease contracts

The Group uses the two exemptions foreseen by the standard allowing for non-recognition in the balance sheet: short-term lease contracts and lease contracts for which the underlying assets have a low value.

Short duration lease contracts

There are contracts whose duration is equal to or less than 12 months. Within the Group, they mainly relate to leases of:

- › Surface areas in our hubs with a reciprocal notice-period equal to or less than 12 months;
- › Accommodations for expatriates with a notice period equal to or less than 12 months; and
- › Spare engines for a duration equal to or less than 12 months.

Low-value lease contracts

Low-value lease contracts concern assets with a value equal to or less than USD 5,000. Within the Group, these include, notably, lease contracts on printers, tablets, laptops and mobile phones.

Sale and leaseback transactions

The Group qualifies as sale and leaseback transactions, operations which lead to a sale according to IFRS 15 “Revenue from Contracts with Customers”. More specifically, a sale is considered as such if there is no repurchase option on the goods at the end of the lease term.

Sale according to IFRS 15

If the sale by the vendor-lessee is qualified as a sale according to IFRS 15, the vendor-lessee must:

- (a) de-recognise the underlying asset; and
- (b) recognise a right-of-use asset equal to the retained portion of the net carrying amount of the asset.

Sale not according to IFRS 15

If the sale by the vendor-lessee is not qualified as a sale according to IFRS 15, the seller-lessee shall continue to recognise the transferred asset on its balance sheet and recognises a financial liability equal to the transfer proceeds.

Intangible assets

Goodwill

Goodwill is stated at cost less accumulated impairment losses. Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable assets, liabilities and contingent liabilities of the acquired subsidiaries and associates. Goodwill on acquisition of subsidiaries is included in intangible assets. If the cost of acquisition is less than the fair value of the net identifiable assets, liabilities and contingent liabilities at the level of the (groups of) cash-generating units (CGU's) it relates to, the difference is recognised directly in the statement of profit or loss. Goodwill on acquisition of associates is included in investments in associates. On disposal of a subsidiary the attributable amount of goodwill is included in the determination of profit or loss on disposal. The useful life of goodwill is indefinite.

Computer software

Computer software is stated at historical cost less accumulated amortisation and accumulated impairment losses. Only the costs incurred in the software development phase are capitalised. Cost incurred in respect of feasibility studies and research etc. and post-implementation and evaluation phases are charged to the statement of profit or loss as incurred. The costs comprise the cost of KLM personnel directly related to the software implementations as well as external IT consultants.

Amortisation takes place over the estimated useful lives (mainly 5 years and with a maximum of 20 years) of the software using the straight-line method. The useful life of each software application is determined separately. Amortisation commences when the software is taken into use. Prior to this moment the cost are capitalised as prepaid intangible assets.

The estimated useful life and amortisation method are reviewed during the annual operational planning cycle, including the effect of any changes in estimates being recognised prospectively if the change relates to future periods.

Impairment of assets

In accordance with IAS 36 "Impairment of Assets", the Group's assets, other than inventories, deferred tax assets, assets arising from construction contracts, assets arising from employee benefits, financial assets that are within the scope of IFRS 9 and non-current assets held for sale are reviewed for impairment whenever events or changes in

circumstances indicate that the carrying amount may not be recoverable. Goodwill, software and intangible assets not yet available for use are tested for impairment annually and whenever there is an indication that the asset may be impaired. Goodwill is allocated to the relevant CGU and software to the CGU which uses the software.

An impairment loss is recognised in the statement of profit or loss for the amount by which the asset's carrying amount exceeds its recoverable amount.

For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGUs), which correspond to the Group's Business segments.

Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to CGUs (or groups of CGUs) and then, to reduce the carrying amount of the other assets in the CGU (or group of CGUs) on a pro-rata basis.

The recoverable amount of an asset is the higher of its fair value less cost to sell and its value in use. To determine the value in use, estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the CGU to which the asset belongs.

An impairment loss is reversed only to the extent that the asset's increased carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. An impairment loss in respect of goodwill is not reversed.

Financial instruments: Recognition and measurement of financial assets and liabilities
Valuation of trade receivables and non-current financial assets

Trade receivables, loans and other non-current financial assets are considered to be assets issued by the Group and are initially recorded at fair value. They are subsequently valued using the amortised cost method less impairment losses, if any. Regarding the impairment of trade receivables, the Group has chosen the simplified method approach. Considering its business and risks, trade receivables have already been depreciated to the same level equal to the expected loss.

The Group considers that the change in credit risk on the non-current financial assets since their initial recognition is limited due to the criteria defined (e.g. type of instrument, counterparty rating, and maturity). The impairment recorded by the Group consists of the expected credit loss over the 12 months following the closing date.

Purchases and sales of financial assets are booked for as of the transaction date.

Investments accounted for using the equity method

Associates are all entities over which the Group has significant influence but not control or joint control. Jointly controlled entities are entities whereby the Group together with one or more parties undertakes activities related to the Group's business that are subject to joint control.

Investments in associates and jointly controlled entities are accounted for by the equity method and are initially recognised at cost. The Group's investment includes goodwill (net of any accumulated impairment loss) identified on acquisition. The Group's share of post-acquisition profits or losses is recognised in the statement of profit or loss, and its share of post-acquisition movements in reserves is recognised in reserves.

The cumulative post-acquisition movements are adjusted against the carrying amount of the investment, taking into account other than temporary losses (impairment). When the Group's share of losses in an associate/jointly controlled entity equals or exceeds its interest in the associate/jointly controlled entity, including unsecured receivables, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate/jointly controlled entity.

Unrealised gains on transactions between the Group and its associates/jointly controlled entities are eliminated to the extent of the Group's interest in the associates/jointly controlled entities.

Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates/jointly controlled entities have been changed where necessary to ensure consistency with the policies adopted by the Group.

Investments in equity securities

Investments in equity securities qualifying as equity instruments are recorded at fair value in the Group's balance sheet. For publicly-traded securities, the fair value is considered to be the market price at the closing date. For non-quoted securities, the valuation is made on the basis of the financial statements of the entity.

The valuation of capital instruments is either in fair value through the statement profit or loss or in fair value through other comprehensive income:

- › When the instrument is deemed to be a cash investment, i.e. it is held for the purposes of monetary transactions, its revaluations are recorded in "Other financial income and expenses"; and
- › When the instrument is deemed to be a business investment, i.e. it is held for strategic reasons (as it mainly consists of investments in companies whose activity is very close to that of the Group) its revaluations are recorded in "Other comprehensive income" non-recyclable. Dividends are recorded in the statement of profit or loss.

Derivative financial instruments and hedge accounting

Derivative financial instruments are recognised initially (trade date), and are subsequently re-measured, at fair value. Fair values are obtained from quoted market prices in active markets or by using valuation techniques where an active market does not exist.

Valuation techniques include discounted cash flow models and option pricing models as appropriate. All derivatives are presented as assets when their fair value is positive and as liabilities when their fair value is negative.

Derivative assets and liabilities on different transactions are only netted if the transactions are with the same counterpart, a legal right to offset exists and the cash flows are intended to be settled on a net basis.

Recognition of fair value gains and losses

The method of recognising fair value gains and losses on derivative financial instruments depends on whether the derivative is held for trading, or is designated as a hedging instrument, and if so, the nature of the risk being hedged.

All derivative financial instruments are held for hedging purposes. It is KLM's policy not to hold derivative financial instruments for trading purposes. The derivatives, which do not qualify for hedge accounting, are described as items not qualifying for hedge accounting in these notes to the financial statements.

Categories of hedging transactions

Derivatives are used to hedge the risks associated with changes in interest rates, foreign currency rates, fuel prices and Emission Trading Scheme (ETS).

Forward currency contracts and options are used to hedge exposure to exchange rate movements. The Group also uses interest rate swaps to manage its exposure to interest rate risk. Finally, the exposure to fuel price risks is covered by swaps or options on jet fuel and fuel related indices such as Gasoil and Brent. The risk related to ETS is hedged by forwards.

Most of these derivatives are classified as hedging instruments if the derivative is eligible as a hedging instrument and if the hedging relationships are documented as required by IFRS 9 "Financial Instruments".

These derivative instruments are recorded on the Group's consolidated balance sheet at their fair value adjusted for the market value of the Group's credit risk (DVA) and the credit risk of the counterparty (CVA). The calculation of the credit risk follows a common model based on default probabilities from CDS counterparties. The method of accounting for changes in fair value depends on the classification of the derivative instruments.

Hedging transactions fall into two categories:

1. Fair value hedges; and
2. Cash flow hedges.

1. Fair value hedges

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the statement of profit or loss, together with changes in the fair value of the asset or liability or group thereof that are attributable to the hedged risk.

2. Cash flow hedges

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in equity. Any gain or loss relating to an ineffective portion is recognised immediately in the statement of profit or loss.

Amounts accumulated in equity are recycled to the statement of profit or loss in the periods in which the hedged item will affect profit or loss. However, when a forecast transaction that is hedged results in the recognition of a non-financial asset or a non-financial liability, the gains and losses previously deferred in equity are transferred from equity and included in the initial measurement of the cost of the asset or liability.

For options, only the intrinsic risk can be hedged. The time value is excluded as it is considered as a cost of hedging. The change in fair value of the option time value is recognised in other comprehensive income insofar as it relates to the hedged item. When the latter occurs (if the hedged item is transaction-related), the change in fair value is then recycled and charged and impacts the hedged item or is amortised over the hedging period (if the hedged item is time-related).

Regarding forward contracts, only the spot component is considered as a hedging instrument, since the forward element is considered as a hedging cost and accounted for similarly to the option time value.

Hedge effectiveness testing

At inception of the hedge and on an on-going basis at each reporting date or on a significant change in circumstances (whichever comes first), the following elements will be assessed:

- › Economic relationship: hedge ratio should be aligned with Group guidelines;
- › In case of a significant change in circumstances the following elements will be assessed;
- › Credit risk: change in credit risk of the hedging instrument or the hedge item must not be of such magnitude that it dominates the value change that results from the economic hedge relationship; and
- › Need for rebalancing.

The documentation at inception of each hedging relationship sets out how it is assessed whether the hedging relationship meets the hedge effectiveness requirements.

If the hedge relationship no longer meets the criteria for hedge accounting, is sold, is terminated or exercised, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognised in equity remains there until the forecasted transaction affects profit or loss. If the forecasted transaction is no longer expected to occur, then the balance in equity is recognised immediately in profit or loss.

Fair value hierarchy

Based on the requirements of IFRS 9, the fair values of financial assets and liabilities are classified following a scale that reflects the nature of the market data used to make the valuations. This scale has three levels of fair value:

- › Level 1: Fair value calculated from the exchange rate/price quoted on the active market for identical instruments;
- › Level 2: Fair value calculated from valuation techniques based on observable data such as active prices or similar liabilities or scopes quoted on the active market; or
- › Level 3: Fair value from valuation techniques which rely completely or in part on non-observable data such as prices on an inactive market or the valuation on a multiple basis for non-quoted securities.

Financial assets

The Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Debt financial instruments are subsequently measured at amortised cost, fair value through profit or loss (FVPL) or fair value through other comprehensive income (FVOCI). The classification is based on two criteria: the Group's business model for managing the assets and whether the instruments' contractual cash flows represent 'solely payments of principal and interest' on the principal amount outstanding (the 'SPPI criterion'):

- › Debt instruments at amortised cost for financial assets that are held within a business model with the objective to hold the financial assets in order to collect contractual cash flows that meet the SPPI criterion;

- › Debt instruments at FVOCI, with gains or losses recycled to profit or loss on derecognition.

For financial assets at amortised cost, the Group applies the effective interest rate method and amortises the transaction cost, discounts or other premiums included in the calculation of the effective interest rate over the expected life of the instrument. Other financial assets are classified and subsequently measured, as follows:

- › Equity instruments at fair value through other comprehensive income, with no recycling of gains or losses to profit or loss on derecognition. This category only includes equity instruments, which the Group intends to hold for the foreseeable future and which the Group has irrevocably elected to so classify upon initial recognition or transition. The Group classified its unquoted equity instruments as equity instruments at FVOCI. Equity instruments at FVOCI are not subject to an impairment assessment under IFRS 9;
- › Financial assets at FVPL comprise derivative instruments and quoted equity instruments which the Group had not irrevocably elected, at initial recognition or transition, to classify at FVOCI. This category would also include debt instruments whose cash flow characteristics fail the SPPI criterion or are not held within a business model whose objective is either to collect contractual cash flows, or to both collect contractual cash flows and sell.

Cash and cash equivalents

Cash and cash equivalents cover all highly liquid instruments with original maturities of three months or less and include cash in hand, deposits that can be withdrawn at any time from the bank without a penalty and bank overdrafts. Bank overdrafts are shown under “Financial liabilities” in “Current liabilities” in the balance sheet.

Where the Company has a practice and legally enforceable right to offset bank balances, the net balance is included under cash and cash equivalents or bank overdrafts as applicable. Cash and cash equivalents are stated in the balance sheet at fair value.

Financial liabilities

Financial liabilities are initially recognised at fair value. Transaction costs are included in this initial measurement. Subsequent to initial recognition, liabilities are, with the exception of derivative financial instruments, carried at amortised cost and calculated using the effective interest rate for the other financial debt. Under this principle, any redemption and issue costs, are recorded as debt in the balance sheet and amortised as financial income or expense over the life of the loans using the effective interest method.

Financial liabilities are derecognised when the Group’s obligations specified in the contract expire or are discharged or cancelled. Any costs that were attributable to financial liabilities are expensed through the statement of profit or loss.

Offsetting

Financial assets and liabilities are offset and the net amount presented in the balance sheet when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

Inventories

Inventories consist primarily of expendable aircraft spare parts, fuel stock and other supplies and are stated at the lower of cost and net realisable value. Cost, representing the acquisition cost, is determined using the weighted average method. Net realisable value is the estimated selling price in the ordinary course of business, less applicable selling expenses.

Deferred income**Advance ticket sales**

Upon issuance, both Passenger and Cargo sales, including fuel and security surcharges, are recorded as deferred income under Advance ticket sales.

Deferred gains on sale and leaseback transactions

This item relates to amounts deferred arising from sale and leaseback transactions.

Flying Blue frequent flyer program

AIR FRANCE KLM has a common frequent flyer program “Flying Blue”. This program allows members to acquire “miles” as they fly with KLM, AIR FRANCE or with other partner companies,

such as credit card companies, hotel chains and car rental firms. These miles entitle members to a variety of benefits such as discounts on and free flights with the two airlines.

In 2023, AIR FRANCE KLM Group created a new company for its Flying Blue program, Flying Blue Miles S.A.S, in France (FBM). KLM sold its Flying Blue activities to this new sister company within the AIR FRANCE KLM Group for an amount of EUR 489 million (reference is made to note 28 APMs). AIR FRANCE also sold its Flying Blue activities to FBM.

As from December 1, 2023 all Flying Blue activities are recorded at FBM, being the exclusive issuer of miles (earn) for the AIR FRANCE KLM Group and partner companies. KLM still has a deferred income in its balance sheet (reference is made to note 16 Deferred income). Going forward this deferred income will be settled with FBM, when Flying Blue members use these miles for qualifying flights (for which FBM buys tickets from KLM) and/or at partner companies. This will be the case until this deferred income is nil at KLMs balance sheet.

Deferred income taxes

Deferred tax assets and liabilities arising from the tax losses carried forward and temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and for tax purposes are determined using the balance sheet liability method and calculated on the basis of the tax rates that have been enacted or substantively enacted at the balance sheet date and that are expected to apply

to the period when the asset is realised or the liability is settled.

Except for goodwill arising from a business combination, deferred tax assets are recognised to the extent that is probable that taxable profit will be available against which the tax losses carried forward and the temporary difference can be utilised.

Deferred tax assets and deferred tax liabilities are offset only when the Group has a legally enforceable right to offset current tax assets against current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same authority.

A deferred tax asset is recognised for all deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, except to the extent that is not probable that the temporary difference will reverse in the foreseeable future and taxable profit will not be available against which the temporary difference can be realised.

A deferred tax liability is recognised for all taxable temporary differences associated with the fiscal reinvestment reserve, investments in subsidiaries, associates and interests in joint ventures, except to the extent that the Group is able to control the timing of the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

Provisions for employee benefits

Pensions and other post-employment benefits

Pensions and other post-employment benefits relate to provisions for benefits (other than termination benefits) which are payable to employees on retirement. The provisions cover defined benefit pension plans, early-retirement schemes and post-employment medical benefits available to employees. The Group has various defined benefit and defined contribution pension plans, which are generally funded through payments to separately administered funds or to insurance companies.

The amount recognised as a liability or an asset for post-employment benefits at the balance sheet date is the net total of:

- › The present value of the defined benefit obligations at the balance sheet date; and
- › Minus the fair value of the plan assets at the balance sheet date.

The actuarial gain and losses are recognised immediately in other comprehensive income.

The accounting standards require management to make assumptions regarding variables such as discount rate, rate of compensation increase, mortality rates, and future healthcare cost. Periodically, management consults with external actuaries regarding these assumptions. Changes in these key assumptions and in financing agreements between pension funds and the Company can have a significant impact on projected benefit obligations, funding requirements and defined benefit cost recognised

in profit or loss incurred. For details on key assumptions and policies see note 18.

It should be noted that when discount rates decline or rates of compensation increase pension and post-employment benefit obligations will increase. Defined benefit cost recognised in profit or loss and post-employment cost generally also increase, when discount rates decline, since this rate is also used for the accrual of new pension benefits (service cost) and expected return on fund assets, partly offset by the lower interest cost on the present value of defined benefit obligations.

The present values of the defined benefit obligations are calculated using the projected unit credit method. The calculations of the obligations have been performed by independent qualified actuaries. This benefit/years-of-service method not only takes into account the benefits and benefit entitlements known at the balance sheet date, but also increases in salaries and benefits to be expected in the future. When a plan is curtailed or settled, gains or losses arising are recognised immediately in the statement of profit or loss.

The determination of the liability or asset to be recognised as described above is carried out for each plan separately. In situations where the fair value of plan assets exceeds the present value of a fund's defined benefit obligations an asset is recognised if available. The service cost and the interest accretion to the provisions are included in the statement of profit or loss under "Employee compensation and benefit expense".

Other long-term employment benefits

The provision for other long-term employment benefits relates to benefits (other than pensions and other post-employment benefits and termination benefits) which do not fall within twelve months after the end of the period in which the employees render the related service. The provision covers jubilee benefits. The benefits are unfunded.

The amount recognised as a liability for other long-term employment benefits at the balance sheet date is the present value of the defined benefit obligations. Appropriate assumptions are made about factors such as salary increases, employee turnover and similar factors impacting the measurement of the obligations.

The service cost, the interest accretion to the provisions and the remeasurement of the net defined liability are included in the statement of profit or loss under “Employee compensation and benefit expense”.

Termination benefits

Termination benefits are employee benefits payable as a result of either the Group’s decision to terminate an employee’s employment before the normal retirement date or an employee’s decision to accept voluntary redundancy.

The provision is recognised when, and only when, a formal employee termination plan has been drawn up and approved and there is no realistic possibility of it being withdrawn. Where the

benefits fall due in more than 12 months after the balance sheet date the provision is the present value of the expenditures expected to settle the obligation.

Return obligation liability on leased aircraft

The Group recognises return obligation liabilities in respect of the required restoration or reinstalment obligations within the framework of the lease of aircraft to lessors. The constitution of these return obligation liabilities depends on the type of restoration or reinstalment obligations to fulfil before returning these aircraft to the lessors: overhaul and restoration work as well as airframe and engine potential reconstitution. These return obligation liabilities also consist of compensation paid to lessors in respect of wear or tear of the life limited parts in the engines for wide body aircraft. If during the lease term life limited parts need to be replaced for wide body aircraft these will be recorded as expense when incurred, as such replacements do not take place within planned major engine overhaul within the lease term.

Overhaul and restoration works

Costs resulting from work required to be performed just before returning aircraft to the lessors, such as painting of the shell or aircraft overhaul are recognised as return obligation liabilities as of the inception of the contract. The counterpart of this return obligation liability is booked as a complement through the initial book value of the aircraft right-of-use assets. This complement to the right-of-use asset is depreciated over the lease term.

This liability is valued on commencement date at the discounted value of the expected cost of restoration. At the same time and for the same value, an additional asset component is recognised in the right-of-use asset for the aircraft lease on commencement date, which is amortised over the lease term.

Airframe and engine potentials reconstitution

The airframe and the engine potentials are recognised as a complement to the right-of-use assets since they are considered as full-fledged components, as distinct from the physical components which are the engine and the airframe. These components are the counterparts of the return obligation liability, recognised at the inception of the contract. When maintenance events aimed at reconstituting these potentials take place, the costs incurred are capitalised. These potentials are depreciated over the period of use of the underlying assets, which is flight hours for the engine potentials component or straight-line for the airframe potentials component and for life limited parts over the time until the maintenance event in which they are replaced for narrow body aircraft.

This liability is valued on commencement date at the discounted value of the expected cost of reinstatement or compensation of the used productive potentials (both related to expected cost of the maintenance event required to reinstate the used potentials).

Other provisions

Provisions are recognised when:

- › There is a present legal or constructive obligation as a result of past events;
- › It is probable that an outflow of economic benefits will be required to settle the obligation; and
- › A reliable estimate of the amount of the obligation can be made.

The provisions are carried at face value unless the effect of the time value of money is material, in which case the amount of the provision is the present value of the expenditures expected to settle the obligation. The effect of the time value of money is presented as a component of financial income.

Emission Trading Scheme

European airlines are subject to the Emission Trading Scheme (ETS). As from January 1, 2023 and in the absence of IFRS standards or interpretations governing ETS accounting, the Group considers ETS quotas as an operating expense linked to fuel expenses, the Group considers that the operating cash flow is the most representative of this outflow. ETS expenses are based on the weighted average cost of purchased carbon quotas.

For more details reference is made to the paragraph “Restatement of 2022 financial statements” in these Notes to the consolidated financial statements.

Accounting policies for the statement of profit or loss

Revenues

Network

Revenues from air transport transactions, which consist of passenger and freight transportation, are recognised when the transportation service is provided, net of any discounts granted. The transport service is also the trigger for the recognition of external expenses such as commissions paid to agents, certain taxes and volume discounts. The revenues however include (fuel) surcharges paid by passengers.

Both passenger tickets and freight airway bills are consequently recorded as “advance ticket sales”. The booking of this revenue known as “ticket breakage” is deferred until the transportation date initially foreseen. This revenue is calculated by applying statistical rates on tickets issued and unused. These rates are regularly updated and adjusted for non-recurring and specific events that may have an impact on passengers’ behaviour based on management’s judgement.

The Group applies the exemption provided by IFRS 15 which allows the balance of the outstanding transactions to remain unspecified as well as their planned recognition date for the performance obligations related to contracts with an initial term set at one year or less. If the tickets are not used, the performance obligations related to passenger and freight transportation generally expire within one year.

Legally enforced compensations to passenger after irregularities in the fulfilment of the revenue generating performance obligations under IFRS 15, including those from EU261 regulations, are recorded as revenue deducting. The Group recognises a corresponding amount in liabilities for future refunds to passengers.

Passenger ticket taxes calculated on ticket sales are collected by the Group and paid to the airport authorities. Taxes are recorded as a liability until such time as they are paid to the relevant airport authority as a function of the chargeability conditions (on ticket issuance or transportation).

The Group considers that the company that issues the airway bill acts as principal since the latter has control over the achievement of the performance obligation. When the Group issues freight airway bills for its goods carried by another carrier (airline company or road carrier), the Group acts as principal. Therefore, at the time of transportation the Group recognises as revenue the amount invoiced to the customer in its entirety and recognises as chartering costs the amounts invoiced by the other carrier for the service provision.

Maintenance contracts

The main types of contracts with customers identified within the Group are:

Sales of maintenance and support contracts

Some maintenance and support contracts cover the airworthiness of engines, equipment or

airframes, an airframe being an aircraft without engines and equipment. The invoicing of these contracts is based on the number of flight hours or landings of the goods concerned by these contracts. The different services included within each of these contracts consist of a unique performance obligation due to the existing interdependence between the services within the execution of these contracts. The revenue is recognised: (i) if the level of completion can be measured reliably; (ii) if costs incurred and costs to achieve the contract can be measured reliably. As there is a continuous transfer of the control of these services, the revenue from these contracts is recognised as the costs are incurred.

As long as the margin on the contract cannot be measured in a reliable manner, the revenue will only be recognised at the level of the costs incurred. Forecast margins on the contracts are assessed through the forecast future cash flows that take into account the obligations and factors inherent to the contracts as well as other internal parameters to the contract selected using historical and/or forecast data. These forecast margins are regularly reviewed. If necessary, provisions are recorded as soon as any losses on completion of contracts are identified. Amounts invoiced to customers, and therefore mostly collected, which are not yet recognised as revenue, are recorded as liabilities on contracts (deferred revenue) on the balance sheet. Inversely, any revenue that has been recognised but not yet invoiced is recorded under assets on the balance sheet.

Sales of spare parts repair and labour - Time & Material contracts

These services which relate to engines, equipment or airframes, an airframe being an aircraft without engines and equipment, are generally short-term. They consist of a unique performance obligation. The revenue is recognised as costs are incurred.

External expenses

External expenses are recognised in the statement of profit or loss using the matching principle which is based on a direct relationship between cost incurred and obtaining income related to the operation. Any deferral of cost in view of applying the matching principle is subject to these costs meeting the criteria for recognising them as an asset on the balance sheet. In order to minimise the financial risks involved with such transactions the Company makes use of financial derivatives such as fuel forward contracts, foreign currency options and swaps. The gains and losses arising from the use of the derivatives are included in these costs.

NOW subsidy

During the COVID-19 crisis, the Group applied for the “Temporary Emergency Bridging Measure for Sustained Employment” (NOW) as installed by the Dutch Government. The Group applied for the NOW compensations. NOW 1, 2 and 3.1 in 2020, NOW 3.2, 3.3, 4 and 5 in 2021 and NOW 6 in 2022 and recognised the subsidy as there is reasonable assurance that KLM will comply with the relevant conditions of the NOW schemes and thereupon the compensation will be received (IAS 20.7).

The compensation is recognised as cost deducting over the period necessary to match them with the related cost, for which they are intended to compensate, being wages and salaries, on a systematic basis (IAS 20.12).

NOW 1 through 5 were finalised in previous years. In 2023 the remaining required separate audit for NOW 6 has been finalised and filed at the Dutch Employee Insurance Agency (UWV). As per December 31, 2023 all amounts related to all NOW periods have been settled.

Other financial income and expense

Cost of financial debt

Cost of financial debt includes interest on loans of third parties, financial debt and on lease debt using the effective interest rate method.

Income from cash and cash equivalents

Interest income includes interest on loans, interest-bearing marketable securities, short-term bank deposits and money at call. Interest income is recognised on an accrual basis.

Foreign currency exchange gains and losses

Foreign exchange gains and losses resulting from the translation of transactions in foreign currencies and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of profit or loss, except when deferred in equity as qualifying cash flow hedges and qualifying net investment hedges.

Fair value gains and losses

Fair value gains/losses represent the increases/decreases during the year in the fair values of assets and liabilities, excluding derivative financial instruments designated as cash flow hedges.

Share-based payments**Phantom shares**

The Group has cash-settled long-term incentive plans in which it grants to certain employees phantom shares. The phantom shares are shares, generating an amount of cash, which is equal to the AIR FRANCE KLM share price at the moment of selling of shares. Phantom shares are accounted for as a liability at the fair value at each reporting date. The liability will be built up monthly during a three-year vesting period.

The fair value of the phantom shares is measured at the AIR FRANCE KLM share closing price at the end of the month. Changes in the fair value of the liability are recognised as employee benefit expense in profit or loss.

Cash flow statement

The cash flow statement is prepared using the indirect method. Changes in balance sheet items that have not resulted in cash flows such as translation differences, financial debts and fair value changes have been eliminated for the purpose of preparing this statement. Assets and liabilities acquired as part of a business combination are included in investing activities (net cash acquired). Dividends paid to ordinary

shareholders, if any, are included in financing activities. Dividends received, if any, are classified as investing activities. Interest paid and received are included in operating activities.

Accounting estimates and judgments

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Key sources of estimation uncertainty

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the corresponding actual results. The estimates and assumptions that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Impairment of assets

Factors may exist which require the recognition of an impairment of certain assets and/or CGUs. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units (CGUs)), which correspond to the Group's business segments. Such impairment is based on estimates of the fair value less cost to sell and the value in use. The fair value less cost to sell is derived from assumptions in relation to the

possible selling price of a certain asset. The value in use is based on the discounted value of the cash flows that the asset/CGU is expected to generate in the future. These future cash flows are based on the business plans for the coming years. The value in use also takes into account possible adverse developments, which may lead to impairment. It is possible that the Group may have to recognise additional impairment charges in the future as a result of changes in (market) conditions that may take place in future periods.

As per December 31, 2023 no impairment triggers have been identified.

Revenues (network, leisure and maintenance), costs and investments forecasts are based on reasonable hypothesis and are management's best estimates for the coming five-year period.

The discount rate used for the test corresponds to the Group's weighted average cost of capital (WACC) before and after tax. This stood at 7.0% before tax and 5.2% after tax as at December 31, 2023 (December 31, 2023 7.7% before tax and 5.7% after tax).

Moreover, cash flow projections used in the impairment tests are based on the 2024 Budget and five-year forecast plan, presented by the Board of Managing Directors to the Supervisory Board in December 2023. Cash flows extrapolated beyond the five-year period are projected to increase based on a long-term growth rate of 1%.

At December 31, 2023 the Board of Managing Directors reviewed the recoverable amount of each of the CGUs and concluded the recoverable amounts exceeded the carrying values.

Reasonable possible changes in key assumptions, both individually and in combination, have been considered for each CGU which include reducing the operating margin by 1% and long-term growth rates in the terminal value calculation to zero and increasing the WACC with 1%. For the reasonable possible changes in key assumptions applied to the remaining CGUs, no impairment arises.

Useful lives of property, plant and equipment

The carrying amount of flight equipment and other property and equipment is determined by using estimates of the depreciation periods, which are derived from the expected technical and economic useful life of the assets involved. Due to advancing technology, evolving market circumstances and changes in the use of the assets involved, the expected technical and economic life of the asset may be subject to alteration.

Valuation of inventories

The Group records its inventories at cost and provides for the risk of obsolescence using the lower of cost or market principle. The expected future use of inventory is based on estimates about future demand and past experience with similar inventories and their usage.

Valuation of accounts receivable and the allowance for bad or doubtful debts

The Group periodically assesses the value of its accounts receivable based on specific

developments in its customer base, taking into account the expected credit loss. The allowance for bad or doubtful debts is formed on the grounds of this assessment. The actual outcome may diverge from the assumptions made in determining the allowances.

Return obligation liability and other provisions

A return obligation liability and/or a provision will be recognised in the balance sheet when the Group has a present legal or constructive obligation to a third party as a result of a past event and it is probable that an outflow of economic benefits will require settling the obligation.

Management must make estimates and assumptions as at the balance sheet date concerning the probability that a certain obligation will materialise as well as the amount that is likely to be paid. Future developments, such as changes in market circumstances, or changes in legislation and judicial decisions may cause the actual obligation to diverge from the provision. The Group is involved in legal disputes and proceedings. Management decides on a case-by-case basis whether a provision is necessary based on actual circumstances.

This assessment comprises both a determination of the probability of a successful outcome of the legal action and the expected amount payable.

Determination of fair value

The Group uses available market information and appropriate valuation techniques to determine the fair values of financial instruments. However, judgment is required to interpret market data and

to determine fair value. Management believes that the carrying value of financial assets and financial liabilities with a maturity of less than one year approximates their fair value.

These financial assets and liabilities include cash and cash equivalents, trade accounts receivable and trade accounts payable. Details of the assumptions used and the results of sensitivity analyses recognising these assumptions are provided in note 5.

Valuation of Network revenues

The valuation of revenues from air transport transactions, which consist of passenger and freight transportation, on tickets issued and unused. Reference is made to the "Accounting policies for the statement of profit or loss, paragraph "Revenues Network".

Financial Risk Management

Risk management organisation and hedging policy

Market risk coordination and management is the responsibility of the Risk Management Committee (RMC), which is composed of the Chief Financial Officer and Senior Vice President Financial Operations of AIR FRANCE KLM and the Chief Financial Officers and Senior Vice Presidents Corporate Finance & Treasury of AIR FRANCE and of KLM and the airline directors fuel. The RMC meets each quarter to review internal reporting of the risks relating to the fuel and carbon price, the principal currency exchange rates and interest rates, and to decide on the hedging to be

implemented: targets for hedging ratios, the rolling periods for these targets and, potentially, the preferred types of hedging instrument.

The aim is to reduce the exposure of AIR FRANCE KLM and, thus, to preserve budgeted profit margins. The RMC also defines the counterparty-risk policy.

The decisions made by the RMC are implemented by the treasury and fuel departments within each airline, in compliance with the procedures governing the delegation of powers. In-house procedures governing risk management prohibit speculation. Regular meetings are held between the fuel, treasury departments and Chief Financial Officers of KLM and AIR FRANCE in order to exchange information concerning matters such as hedging instruments used, strategies planned and counterparties.

The treasury departments of each company circulate information on the level of cash and cash equivalents to their respective executive managements on a daily basis.

Every month, a detailed report including, among other information, interest rate and currency positions, the portfolio of hedging instruments, a summary of investments and financing by currency and the monitoring of risk by counterparty is transmitted to the executive managements. The instruments used are forwards, swaps and options.

The execution of fuel and carbon hedging is the responsibility of the airlines fuel departments, which are also in charge of purchasing fuel for physical delivery. A weekly report, enabling the evaluation of the net-hedged fuel cost of the current financial year and the two following ones, is supplied to the executive managements. This mainly covers the valuation of all positions, the hedge percentages, the breakdown of instruments, the underlying used, average hedge levels, the resulting net prices and stress scenarios and market commentary. Furthermore, a weekly AIR FRANCE KLM report consolidates the figures from the two main airlines relating to fuel hedging and to physical cost. The instruments used are swaps, options and combinations of both.

Financial Risk Management

The Group is exposed to the following financial risks:

1. Market risk;
2. Credit risk; and
3. Liquidity and solvency risk.

1. Market risk

The Group is exposed to market risks in the following areas:

- a. Currency risk;
- b. Interest rate risk; and
- c. Fuel & carbon price risk.

a. Currency risk

Most of KLM, revenues are generated in euros. However, because of its international activities, KLM incurs a foreign exchange risk. The principal exposure is to the US dollar, and then, to a lesser

extent, to British pound sterling and the Japanese yen. Thus, any changes in the exchange rates for these currencies relative to the euro may have an impact on KLM's financial results.

With regard to the US dollar, since expenditures such as fuel, fleet investments, right-of-use leases or component cost exceed the level of revenue, KLM is a net buyer. This means that any significant appreciation in the US dollar against the euro could result in a negative impact on the Group's activity and financial results. Conversely, KLM is a net seller of the Japanese yen and of British pound sterling, the level of revenues in these currencies exceeds expenditures. As a result, any significant decline in these currencies relative to the euro could have a negative effect on the Group's activity and financial results. In order to reduce its currency exposure, AIR FRANCE KLM has adopted hedging strategies. Both KLM and AIR FRANCE currency hedge progressively their net exposure over a rolling 24-month period.

Aircraft are often purchased in US dollars, meaning that KLM is highly exposed to a rise in the dollar against the euro for its fleet and fleet related investments. The hedging policy prescribes the progressive and systematic implementation of currency hedging between the date of the aircraft order and their delivery date.

Despite this active hedging policy, not all exchange rate risks are covered. KLM might then encounter currency risks, which could have a negative impact on KLM business and financial results.

For the currency sensitivity analysis reference is made to note 5 “Other (non-current) assets and liabilities”.

b. Interest rate risk

At both KLM and AIR FRANCE, most financial debt is contracted in floating-rate instruments in line with market practice. KLM and AIR FRANCE use swap strategies to convert a significant proportion of their floating-rate debt into fixed rates.

c. Fuel & carbon price risk

Risks linked to the jet fuel and carbon price are hedged within the framework of a hedging strategy aligned for the whole of AIR FRANCE KLM.

Following IFRS 9 the fuel hedging strategy of the Group involves components of non-financial items (crude oil and gasoil are specified as components of jet fuel prices). These components are considered as separately identifiable and reliably measurable as required by IFRS 9.

Main characteristics of the fuel hedge strategy:

- › Hedge horizon: a maximum of six quarters rolling;
- › Maximum hedge percentage, to reach at the end of the current quarter:
 - Quarter underway: 70% of the volumes consumed;
 - Quarter 1 and 2: 70% of the volumes consumed;
 - Quarter 3: 55% of the volumes consumed;
 - Quarter 4: 40% of the volumes consumed;
 - Quarter 5: 25% of the volumes consumed; and
 - Quarter 6: 10% of the volumes consumed.

- › Increment of maximum coverage ratios: 15% by quarter;
- › Underlyings: Brent, Gas Oil and Jet Fuel;
- › Hedging instruments: Swap, call, call spread, three ways, four ways and collar. These hedging instruments must be eligible hedging instruments in accordance with IFRS 9.

For the fuel price sensitivity analysis on outstanding financial instruments reference is made to note 5 “Other (non-current) assets and liabilities”.

The carbon exposure is related to the EU, UK and Swiss ETS. The price exposure is managed by hedging with carbon forwards to two years ahead:

- › Year underway: 100% of the expected carbon emission;
- › Year 1: 100% of the expected carbon emission;
- › Year 2: 25-50% of the expected carbon emission.

The hedge relationship for carbon exposure is assessed as effective per December, 31, 2023.

2. Credit risk

Credit risks arise from various activities including investing and operational activities as well as hedging activities with regard to financial instruments. The risk is the loss that could arise if a counterpart were to default in the performance of its contractual obligations. The Group has established credit limits, based on geographical and counterparty risk, for its external parties, in order to mitigate the credit risk. These limits are determined on the basis of ratings from rating

agencies such as Standard & Poor’s and Moody’s Investors Service.

As of December 31, 2023, KLM identified the following exposure to counterparty risk:

LT Rating (Standard & Poor’s)	Total exposure in EUR millions
AAA	908
AA+	150
AA-	97
A+	660
A	743
Total	2,558

At December 31, 2023, the exposure consists of the fair market value of marketable securities, deposits and bonds.

3. Liquidity and solvency risk

Liquidity and solvency risk is related to the risk that the Group might be unable to obtain the financial resources it requires to meet its short- and long-term obligations on time. All anticipated and potential cash flows are reviewed regularly. These include, amongst other, operational cash flows, capital expenditures and financing cash flows. The objective is to have sufficient liquidity, including committed credit facilities, available that are adequate for the liquidity requirements for the short- and long-term. KLM has sufficient undrawn standby facilities available to manage liquidity risk. Furthermore, KLM has unencumbered fleet assets available for financing.

1. Property, plant and equipment

In EUR million	Flight equipment			Other property and equipment				Prepayments	Total
	Owned aircraft	Other flight equipment	Total	Land and buildings	Equipment and fittings	Other property and equipment	Total		
Historical cost									
As at January 1, 2023	4,968	2,773	7,741	774	289	345	1,408	463	9,612
Additions	-	160	160	-	1	1	2	835	997
Disposals	(18)	(207)	(225)	(61)	(44)	(5)	(110)	-	(335)
Reclassifications	206	266	472	25	1	23	49	(693)	(172)
Other movements	-	-	-	4	-	-	4	139	143
As at December 31, 2023	5,156	2,992	8,148	742	247	364	1,353	744	10,245
Accumulated depreciation and impairment									
As at January 1, 2023	2,556	1,226	3,782	440	214	237	891	(78)	4,595
Depreciation	219	242	461	32	11	24	67	-	528
Disposals	-	(204)	(204)	(51)	(43)	(6)	(100)	-	(304)
Reclassifications	-	59	59	4	(6)	2	-	(59)	-
Other movements	-	-	-	1	-	-	1	137	138
As at December 31, 2023	2,775	1,323	4,098	426	176	257	859	-	4,957
Net carrying amount									
As at January 1, 2023	2,412	1,547	3,959	334	75	108	517	541	5,017
As at December 31, 2023	2,381	1,669	4,050	316	71	107	494	744	5,288

In EUR million	Flight equipment			Other property and equipment				Prepayments	Total
	Owned aircraft	Other flight equipment	Total	Land and buildings	Equipment and fittings	Other property and equipment	Total		
Historical cost									
As at January 1, 2022	4,898	2,594	7,492	760	288	341	1,389	505	9,386
Additions	1	128	129	-	1	1	2	433	564
Disposals	(14)	(217)	(231)	(5)	(4)	(10)	(19)	-	(250)
Reclassifications	83	268	351	19	4	13	36	(465)	(78)
Other movements	-	-	-	-	-	-	-	(10)	(10)
As at December 31, 2022	4,968	2,773	7,741	774	289	345	1,408	463	9,612
Accumulated depreciation and impairment									
As at January 1, 2022	2,330	1,121	3,451	410	205	225	840	-	4,291
Depreciation	227	222	449	34	13	22	69	-	518
Disposals	(1)	(205)	(206)	(5)	(4)	(10)	(19)	-	(225)
Reclassifications	-	88	88	-	-	-	-	(78)	10
Other movements	-	-	-	1	-	-	1	-	1
As at December 31, 2022	2,556	1,226	3,782	440	214	237	891	(78)	4,595
Net carrying amount									
As at January 1, 2022	2,568	1,473	4,041	350	83	116	549	505	5,095
As at December 31, 2022	2,412	1,547	3,959	334	75	108	517	541	5,017

Property, plant and equipment include assets which are held as security for mortgages and loans as follows:

In EUR million	2023	2022
Aircraft	88	93
Land and buildings	111	130
Other property and equipment	35	38
Total	234	261

Borrowing cost capitalised during the year amounts to EUR 16 million (2022 EUR 7 million). The interest rate used to determine the amount of borrowing cost to be capitalised was 3.76% (2022 3.80%).

Land and buildings include buildings located on land which has been leased on a long-term basis. The book value of these buildings at December 31, 2023 amounts to EUR 198 million (December 31, 2022 EUR 220 million).

2. Right-of-use assets

In EUR million	Aircraft	Maintenance	Land & Real Estate	Others	Total
Net value					
As at January 1, 2023	840	601	136	29	1,606
New contracts	181	62	3	26	272
Renewal or extension options	113	(29)	13	5	102
Disposals	-	(48)	-	-	(48)
Reclassifications	(4)	162	-	-	158
Depreciation	(221)	(133)	(19)	(14)	(387)
Other movements	-	-	-	-	-
As at December 31, 2023	909	615	133	46	1,703

In EUR million	Aircraft	Maintenance	Land & Real Estate	Others	Total
Net value					
As at January 1, 2022	813	599	120	98	1,630
New contracts	145	76	10	5	236
Renewal or extension options	113	(8)	25	1	131
Disposals	-	(36)	-	-	(36)
Reclassifications	(6)	101	-	(62)	33
Depreciation	(225)	(131)	(18)	(13)	(387)
Other movements	-	-	(1)	-	(1)
As at December 31, 2022	840	601	136	29	1,606

Information related to lease debt is available in note 13.

The table below indicates the rents resulting from lease and service contracts which are not capitalised:

In EUR million	2023	2022
Variable rents	5	4
Short-term rents	108	60
Low value rents	3	3
Total	116	67

3. Intangible assets

In EUR million	Goodwill	Software	Software under development	Total
Historical cost				
As at January 1, 2023	47	743	166	956
Additions	-	-	97	97
Reclassification	-	60	(62)	(2)
Disposals	-	(25)	(4)	(29)
Others	-	-	-	-
As at December 31, 2023	47	778	197	1,022
Accumulated amortisation and impairment				
As at January 1, 2023	31	477	-	508
Amortisation	-	64	-	64
Disposals	-	(25)	-	(25)
Others	-	-	-	-
As at December 31, 2023	31	516	-	547
Net carrying amount				
As at January 1, 2023	16	266	166	448
As at December 31, 2023	16	262	197	475

In EUR million	Goodwill	Software	Software under development	Other	Total
Historical cost					
As at January 1, 2022 Restated	47	650	190	-	887
Additions	-	2	79	-	81
Reclassification	-	95	(95)	-	-
Disposals	-	(4)	(4)	-	(8)
Others	-	-	(4)	-	(4)
As at December 31, 2022 Restated	47	743	166	-	956
Accumulated amortisation and impairment					
As at January 1, 2022 Restated	31	400	-	-	431
Amortisation	-	80	-	-	80
Disposals	-	(3)	-	-	(3)
Others	-	-	-	-	-
As at December 31, 2022 Restated	31	477	-	-	508
Net carrying amount					
As at January 1, 2022 Restated	16	250	190	-	456
As at December 31, 2022 Restated	16	266	166	-	448

Main part of the software and software under development relates to internally developed software. As at December 31, 2023, software additions mainly relate to commercial, operational and aircraft maintenance systems.

Other fully related to Emission Trading Scheme (ETS) quotas purchased on the market, which were accounted as intangible assets at acquisition cost until December 31, 2022. These intangible assets were not amortised. As from January 1, 2023 these ETS quotas have been restated to other (non-current) assets (see note 5). Reference is made to the paragraph "Restatement of 2022 financial statements" in these Notes to the consolidated financial statements.

4. Investments accounted for using the equity method

In EUR million	2023	2022
Associates	14	9
Jointly controlled entities	8	8
Carrying amount	22	17

Investments in associates

In EUR million	2023	2022
Carrying amount as at January 1	9	9
Movements		
Investments	-	-
Share of profit after taxation	5	-
Net movement	5	-
Carrying amount as at December 31	14	9

The share of profit/(loss) after taxation as at December 31 has been adjusted to reflect the estimated share of result of the associate for the year then ended.

Jointly controlled entities

The Group's interest in its principal jointly controlled entity, Schiphol Logistics Park C.V., which is an unlisted company, can be summarised as follows:

In EUR million	2023	2022
Country of incorporation	-	-
Percentage of interest held	53%	53%
Percentage of voting right	45%	45%
Non-current assets	6	5
Current assets	10	11
Profit after taxation	-	-
Share of profit after taxation	-	-

The Group did not receive dividend in 2023 and 2022 from Schiphol Logistics Park C.V.

5. Other (non-current) assets and liabilities

In EUR million	Assets		Liabilities	
	Current	Non-current	Current	Non-current
Exchange rate risk				
Fair value hedges	24	-	(8)	(4)
Cash flow hedges	11	-	(23)	(13)
Items not qualifying for hedge accounting	1	-	(1)	-
Total exchange rate risk hedges	36	-	(32)	(17)
Interest rate risk				
Fair value hedges	-	-	-	-
Cash flow hedges	2	13	-	(3)
Items not qualifying for hedge accounting	1	-	-	-
Total interest rate risk hedges	3	13	-	(3)
Commodity risk hedges				
Cash flow hedges	14	-	(37)	(1)
Items not qualifying for hedge accounting	-	-	-	-
Total commodity risk hedges	14	-	(37)	(1)
Total derivative financial instruments	53	13	(69)	(21)
Others	152	139	(5)	(984)
Total as at December 31, 2023	205	152	(74)	(1,005)

Notes to the consolidated financial statements

In EUR million	Assets (restated)		Liabilities	
	Current	Non-current	Current	Non-current
Exchange rate risk				
Fair value hedges	9	22	(6)	(2)
Cash flow hedges	62	15	(7)	(12)
Items not qualifying for hedge accounting	4	1	(2)	-
Total exchange rate risk hedges	75	38	(15)	(14)
Interest rate risk				
Fair value hedges	-	-	-	-
Cash flow hedges	25	41	-	-
Items not qualifying for hedge accounting	-	4	-	-
Total interest rate risk hedges	25	45	-	-
Commodity risk hedges				
Cash flow hedges	25	-	(37)	-
Items not qualifying for hedge accounting	-	-	-	-
Total commodity risk hedges	25	-	(37)	-
Total derivative financial instruments	125	83	(52)	(14)
Others	79	112	(4)	(1,269)
Total as at December 31, 2022	204	195	(56)	(1,283)

Others mainly includes current and non-current CO₂ quotas purchased on the market, which were accounted as intangible assets at acquisition cost until December 31, 2022 (see note 3). As from January 1, 2023 these CO₂ quotas have been restated to other (non-current) assets . Reference is made to the paragraph “Restatement of 2022 financial statements” in these Notes to the consolidated financial statements. These CO₂ quotas are not amortised.

Exposure to exchange rate risk

In the frame of cash flow hedges, maturities relate to realisation dates of hedged items. Therefore, amounts of fair value presented in equity are recycled in the statement of profit or loss at realisation dates of hedged items.

As at December 31, 2023 the types of derivatives used, their nominal amounts and fair values are as follows:

In EUR million	Nominal amount	< 1 year	> 1 year and < 2 years	> 2 years and < 3 years	> 3 years and < 4 years	> 4 years and < 5 years	> 5 years	Fair Value
Exchange rate risk hedges								
Fair value hedges								
Forward purchases								
USD	1,255	833	391	31	-	-	-	6
Forward sales								
USD	655	655	-	-	-	-	-	6
Total fair value hedges	1,910	1,488	391	31	-	-	-	12
Cash flow hedges								
Options								
CHF	-	-	-	-	-	-	-	-
GBP	-	-	-	-	-	-	-	-
Forward purchases								
USD	1,460	914	546	-	-	-	-	(22)
GBP	-	-	-	-	-	-	-	-
Forward sales								
CAD	-	-	-	-	-	-	-	-
GBP	392	229	163	-	-	-	-	(3)
JPY	-	-	-	-	-	-	-	-
SGD	-	-	-	-	-	-	-	-
USD	37	37	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total cash flow hedges	1,889	1,180	709	-	-	-	-	(25)
Items not qualifying for hedge accounting								
Forward purchases								
GBP	-	-	-	-	-	-	-	-
JPY	21	21	-	-	-	-	-	-
USD	98	62	36	-	-	-	-	-
Forward sales								
USD	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total items not qualifying for hedge accounting	119	83	36	-	-	-	-	-
Total exchange rate risk derivatives	3,918	2,751	1,136	31	-	-	-	(13)

The total fair value hedges of EUR 12 million positive relates to exchange rate hedging on future fleet purchases denominated in USD. Fair value adjustments included on the carrying amount of the hedge items amount to EUR 13 million negative and are recognised in the balance sheet in the line item property, plant and equipment. The related costs of hedging amount to EUR 5 million negative and are recorded in other comprehensive Income.

The total cash flow hedges of EUR 25 million negative relates to exchange rate hedging on operational exposures. The cash flow hedge reserve relating to the outstanding hedges amounts to EUR 25 million. An amount of EUR nil million is included in the cash flow hedge reserve relating to hedges that are unwound in 2023 (2022: EUR nil million).

Exposure to interest rate risk

In the frame of cash flow hedges, maturities relate to realisation dates of hedged items. Therefore, amounts of fair value presented in equity are recycled in the statement of profit or loss at realisation dates of hedged items.

In EUR million	As at December 31, 2023							Fair Value
	Nominal amount	< 1 year	> 1 year and < 2 years	> 2 years and < 3 years	> 3 years and < 4 years	> 4 years and < 5 years	> 5 years	
Interest rate risk hedges								
Fair value hedges								
Swaps	-	-	-	-	-	-	-	-
Total fair value hedges	-	-	-	-	-	-	-	-
Cash flow hedges								
Swaps	924	333	336	100	112	11	32	12
Total cash flow hedges	924	333	336	100	112	11	32	12
Items not qualifying for hedge accounting								
Swaps	44	12	21	11	-	-	-	1
Total items not qualifying for hedge accounting	44	12	21	11	-	-	-	1
Total interest rate risk derivatives	968	345	357	111	112	11	32	13

The total cash flow hedges of EUR 12 million positive relates to interest rate hedging on borrowings. The cash flow hedge reserve relating to the outstanding hedges amounts to EUR 9 million.

Exposure to commodity risk

In the frame of cash flow hedges, maturities relate to realisation dates of hedged items. Therefore, amounts of fair value presented in equity are recycled in the statement of profit or loss at realisation dates of hedged items.

In the normal course of its business, the Group conducts transactions on petroleum product markets in order to effectively manage the price risks related to its purchases of fuel.

The nominal amounts of the Group's commitments on the crude and refined oil markets as at December 31, 2023 are shown below:

In EUR million	Nominal amount	< 1 year	> 1 year and < 2 years	> 2 years and < 3 years	> 3 years and < 4 years	> 4 years and < 5 years	> 5 years	Fair Value
Commodity risk hedges								
Cash flow hedges								
Swaps	261	251	10	-	-	-	-	(19)
Options	595	595	-	-	-	-	-	(5)
Total cash flow hedges	856	846	10	-	-	-	-	(24)
Items not qualifying for hedge accounting								
Swaps	-	-	-	-	-	-	-	-
Options	-	-	-	-	-	-	-	-
Total items not qualifying for hedge accounting	-	-	-	-	-	-	-	-
Total commodity risk derivatives	856	846	10	-	-	-	-	(24)

The total cash flow hedges of EUR 24 million negative relate to commodity price risk hedging on fuel and carbon certificate purchases. The cash flow hedge reserve relating to the outstanding hedges amounts to EUR 23 million. The related costs of hedging amount to EUR 18 million positive and are recorded in other comprehensive income.

Valuation methods for financial assets and liabilities at their fair value

As at December 31, 2023, the breakdown of the Group's financial assets and derivative instruments, based on the three classification levels, is as follows:

In EUR million	Level 1	Level 2	Level 3	Total
Financial assets held for trading				
Shares	10	24	-	34
Assets at fair value through profit or loss				
Deposits and liquidity funds	-	1,540	-	1,540
Marketable securities	964	54	-	1,018
Derivatives instruments (asset and liability)				
Currency exchange derivatives	-	(13)	-	(13)
Interest rate derivatives	-	13	-	13
Commodity derivatives	-	(24)	-	(24)

No significant changes in levels of hierarchy, or transfers between levels, have occurred in the reporting period.

For the explanation of the three classification levels, reference is made to “fair value hierarchy” paragraph in the accounting policies for the balance sheet section.

Sensitivity analysis

The sensitivity is calculated solely on the valuation of derivatives at the closing date of the period presented.

The hypotheses used are coherent with those applied in the financial year ended as at December 31, 2023.

The impact on “reserves” corresponds to the sensitivity of effective fair value variations for instruments and is documented in the hedged cash flow (options intrinsic value, fair value of closed instruments). The impact on the “income for tax” corresponds to the sensitivity of ineffective fair value variations of hedged instruments (principally time value of options) and fair value variations of transactions instruments. For fuel, the downward and upward sensitivity are not symmetrical when taken into account the utilisation, in respect of the policy of optional hedged instruments in which the risk profile is not linear. For further information reference is made to the Financial Risk Management paragraph in the notes to the consolidated financial statements.

Fuel price sensitivity

The impact on “income before tax” and “reserves” of the variation of +/- USD 10 on a barrel of Brent is presented below:

In EUR million	December 31, 2023		December 31, 2022	
	Increase of 10 USD	Decrease of 10 USD	Increase of 10 USD	Decrease of 10 USD
Income before tax	-	-	-	-
Reserves	89	(90)	66	(65)

The fuel price sensitivity is only calculated on the valuation of derivatives at the closing date of each period presented.

Currency sensitivity

Values as of the closing date of all monetary assets and liabilities in other currencies are as follows:

In EUR million	Monetary Assets		Monetary Liabilities	
	Dec. 31, 2023	Dec. 31, 2022	Dec. 31, 2023	Dec. 31, 2022
USD	653	657	551	619
JPY	-	-	151	168
CHF	-	-	416	391
GBP	45	-	-	-

The amounts of monetary assets and liabilities disclosed above do not include the effect of derivatives.

The impact on “change in value of financial instruments” and on “reserves” of the variation of a 10% weakening in exchange rates in absolute value relative to the Euro is presented below:

In EUR million	USD		JPY		GBP	
	Dec. 31, 2023	Dec. 31, 2022	Dec. 31, 2023	Dec. 31, 2022	Dec. 31, 2023	Dec. 31, 2022
Income before tax	(10)	(3)	12	13	(4)	-
Reserves	(126)	(137)	-	-	35	21

The impact on “change in value of financial instruments on financial income and expenses” consists of:

- › Change in value of monetary assets and liabilities (in accordance with IAS 21, including the effect of fair value and cash flow hedges);
- › Changes in time value of currency exchange options (recognised in financial income);
- › The changes in fair value of derivatives for which fair value hedges accounting is applied or no hedging accounting is applied.

The impact on “reserves” is explained by the change in exchange rates on changes in fair value of currency derivatives qualified for cash flow hedging, recognised in “reserves”.

Interest rate sensitivity

The Group is exposed to the risk of changes in market interest rates. The variation of 100 basis points of interest rates would have an impact on income before tax of EUR nil million for 2023 (EUR nil million for 2022).

Others

Other (non-current) assets in 2022 and 2023 mainly relates to CO₂ quotas purchased on the market.

Other (non-current) liabilities in 2023 and 2022 mainly relates to deferred payments for wage tax and social securities. Following the COVID-19 crisis, the Dutch Government issued a number of measures to support Dutch companies, such as deferral of wage tax and social securities payments for the period between March 2020 and October 2021. As from October 1, 2022, the Group pays the related deferred payments over a period of 60 months. As per December 31, 2023 the related undiscounted non-current deferred payments amount to EUR 835 million (December 31, 2022 EUR 1,115 million). As per December 31, 2023 the current deferred payments amount to EUR 282 million (December 31, 2022 EUR 285 million) and is included in note 20 in the line Taxes and social security payments.

6. Other (non-current) financial assets

In EUR million	Debt investments at amortised cost		At fair value through profit or loss		At fair value through OCI		Total	
	2023	2022	2023	2022	2023	2022	2023	2022
Carrying amount as at January 1	829	543	83	158	34	31	946	732
Movements								
Additions and loans granted	278	274	8	-	1	2	287	276
Loans and interest repaid	(115)	(28)	(2)	(74)	-	-	(117)	(102)
Interest accretion	21	15	-	-	-	-	21	15
Foreign currency translation differences	(20)	26	-	-	-	-	(20)	26
Other movements	(3)	(1)	39	(1)	(1)	1	35	(1)
Net movement	161	286	45	(75)	-	3	206	214
Carrying amount as at December 31	990	829	128	83	34	34	1,152	946

In EUR million	December 31, 2023		December 31, 2022	
	Current	Non-current	Current	Non-current
Debt investments at amortised cost				
Bonds, long-term deposits, other loans and receivables	158	832	115	714
At fair value through profit or loss				
Deposits and commercial paper with original maturity 3-12 months	94	-	50	-
Deposits on operating leased aircraft	2	30	2	30
AIR FRANCE KLM S.A. shares	-	2	-	1
	96	32	52	31
At fair value through OCI				
Kenya Airways Ltd. shares	-	10	-	13
Other non-consolidated entities	-	24	-	21
	-	34	-	34
Carrying amount as at December 31	254	898	167	779

Deposits on operating leased aircraft are not interest bearing.

The Group's stake in Kenya Airways Ltd. is 7.76% as at December 31, 2023 (December 31, 2022 7.76%). The Group has no significant influence on Kenya Airways and due to its strategic intention it is regarded as a financial asset at fair value through other comprehensive income under IFRS 9.

The carrying amounts of financial assets denominated in currencies other than the Euro are as follows:

In EUR million	As at December 31,	
	2023	2022
USD	667	657
GBP	45	-
Kenyan shilling	10	13
Total	722	670

The interest-bearing financial assets have fixed interest rates. The weighted average effective interest rates at the balance sheet date are as follows:

In %	December 31, 2023		December 31, 2022	
	EUR	USD	EUR	USD
Debt investments at amortised cost	1.7	2.7	0.1	2.1

The triple A bonds and long-term deposits are held as a natural accounting hedge to mitigate the effect of foreign exchange movements relating to financial debt. Except as described below these securities are at the free disposal of the Company. Access to triple A bonds and long-term deposits, loans and receivables amounting to EUR 209 million (December 31, 2022 EUR 224 million) is restricted.

The maturities of debt investments are as follows:

In EUR million	As at December 31,	
	2023	2022
Debt investments at amortised cost		
Less than 1 year	158	114
Between 1 and 2 years	161	186
Between 2 and 3 years	332	128
Between 3 and 4 years	123	95
Between 4 and 5 years	28	123
Over 5 years	188	183
Total	990	829

The fair values of the financial assets are as follows:

In EUR million	As at December 31,	
	2023	2022
Debt investments at amortised cost		
Bonds, long-term deposits, loans and receivables	990	829
At fair value through profit or loss		
Restricted deposit EU Cargo claim	54	50
Deposits	40	-
Deposits on operating leased aircraft	32	32
AIR FRANCE KLM S.A. shares	2	1
	128	83
At fair value through OCI		
Kenya Airways Ltd. shares	10	13
Other non-consolidated entities	24	21
	34	34
Total fair value	1,152	946

The fair values listed above have been determined as follows:

- › Triple A bonds and long-term deposits: The fair values are based on the net present value of the anticipated future cash flows associated with these instruments;
- › Deposits and commercial paper: The carrying amounts approximate fair value because of the short maturity of these deposits and commercial paper;
- › Kenya Airways Ltd. shares: Quoted price as at close of business on December 31, 2023 and December 31, 2022;
- › AIR FRANCE KLM S.A. shares: Quoted price as at close of business on December 31, 2023 and December 31, 2022;
- › Other assets: The carrying amounts approximate fair value because of the short maturity of these instruments or, in the case of equity instruments that do not have a quoted price in an active market, the assets are carried at cost.

The contractual re-pricing dates of the Group's interest bearing assets are as follows:

In EUR million	As at December 31,	
	2023	2022
Less than 1 year	253	164
Between 1 and 2 years	161	186
Between 2 and 3 years	332	128
Between 3 and 4 years	123	95
Between 4 and 5 years	28	123
Over 5 years	188	183
Total interest bearing financial assets	1,085	879

7. Inventories

In EUR million	As at December 31,	
	2023	2022
Carrying amount		
Maintenance inventories	314	269
Allowance for obsolete inventories	(86)	(88)
Maintenance inventories - net	228	181
Other sundry inventories (among others fuel)	104	74
Total	332	255

8. Trade and other receivables

In EUR million	2023		2022	
	Trade receivables	784		615
Expected credit loss	(64)		(77)	
Trade receivables - net	720		538	
Amounts due from:				
– AIR FRANCE KLM group companies	110		102	
– Maintenance contract customers	103		101	
Taxes and social security premiums	48		31	
Other receivables	76		191	
Prepaid expenses	231		242	
Total	1,288		1,205	

In EUR million	As at December 31,	
	2023	2022
< 90 days	671	458
90-180 days	16	22
180-360 days	15	9
> 360 days	18	49
Total trade receivables	720	538

In 2023 an EUR 10 million decrease (December 31, 2022 EUR 9 million increase) of provision trade receivables has been recorded in other income and expenses in the Consolidated statement of profit or loss.

Maintenance contract cost incurred to date for contracts in progress at December 31, 2023 amounted to EUR 103 million (December 31, 2022 EUR 101 million).

Advances received for maintenance contracts in progress at December 31, 2023 amounted to EUR 185 million (December 31, 2022 EUR 158 million).

9. Cash and cash equivalents

In EUR million	2023	2022
Cash at bank and in hand	103	64
Short-term deposits	1,500	1,469
Total	1,603	1,533

The effective interest rates on short-term deposits are in the range from 1.52% to 5.62% (2022 range 0% to 4.45%).

The short-term deposits are invested in money market instruments or in liquid funds with daily access to cash.

The part of cash at bank and in hand held in currencies other than the Euro is as follows:

In EUR million	As at December 31,	
	2023	2022
USD	24	18
GBP	3	2
Other currencies	11	13
Total	38	33

The fair value of cash and cash equivalents does not differ materially from the book value.

10. Share capital

Authorised share capital

On December 30, 2022, the 149,998,125 ordinary shares have been split into 149,998,124 A ordinary shares and 1 B ordinary share. This did not change the total authorised share capital, which is unchanged since April 1, 2004.

The authorised share capital of the Company is summarised in the following table:

	Authorised		
	Par value per share (in EUR)	Number of shares	Amount in EUR 1,000
Priority shares	2.00	1,875	4
A Ordinary shares	2.00	149,998,124	299,996
B Ordinary shares	2.00	1	-
A Cumulative preference shares	2.00	37,500,000	75,000
B Preference shares	2.00	75,000,000	150,000
C Cumulative preference shares	2.00	18,750,000	37,500
Total authorised share capital			562,500

Issued share capital

No changes, other than the split in the authorised share capital as per December 30, 2022 as mentioned above, have occurred in the issued share capital since April 1, 2004. All issued shares are fully paid.

	Issued and fully paid			
	December 31, 2023		December 31, 2022	
	Number of shares	Amount in EUR 1,000	Number of shares	Amount in EUR 1,000
Included in equity				
Priority shares	1,312	3	1,312	3
A Ordinary shares	46,809,698	93,619	46,809,698	93,619
B Ordinary shares	1	-	1	-
A Cumulative preference shares	8,812,500	17,625	8,812,500	17,625
C Cumulative preference shares	7,050,000	14,100	7,050,000	14,100
	62,673,511	125,347	62,673,511	125,347

The rights, preferences and restrictions attaching to each class of shares are as follows:

Priority shares

All priority shares are held by AIR FRANCE KLM S.A. Independent rights attached to the priority shares include the power to determine or approve:

- a. To set aside an amount of the profit established in order to establish or increase reserves (art. 32.1 Articles of Association (AoA));
- b. The reserve and dividend policy of the Company may only be amended with the prior approval of the Supervisory Board and the meeting of priority shareholders (art. 32.4 AoA);
- c. Distribution of interim dividends, subject to the approval of the Supervisory Board (art. 32.6 AoA);
- d. Distribution to holders of common shares out of one or more of the freely distributable reserves, subject to the approval of the Supervisory Board (art. 32.7 AoA);
- e. Transfer of priority shares (art. 14.2 AoA).

Before submission to the General Meeting of Shareholders prior approval of the holder of the priority shares is required for:

- a. Issuance of shares (art. 5.4 AoA);
- b. Limitation of or exclusion from pre-emptive rights of the holders of other classes of shares (art. 5.4 AoA);
- c. Repurchase of own shares (art. 10.2 AoA);
- d. Alienation of own priority shares and C cumulative preference shares (art. 11.2 AoA);
- e. Reduction of the issued share capital (art. 11.3 AoA);
- f. Remuneration and conditions of employment of the Managing Directors (art. 17.4 AoA);
- g. Amendments of the Articles of Association and/or dissolution of the Company (art. 41.1 AoA).

A Cumulative preference shares, B Preference shares, C Cumulative preference shares and Ordinary shares

Following amendments in the Articles of Association as per December 30, 2022, the A and C Cumulative preference shares have, under IFRS, been reclassified from Other financial liabilities to Share capital. This since the Board of Managing Directors and/or Supervisory Board, like for the aforementioned priority shares, has an unconditional right to avoid delivering cash or another financial asset to settle a contractual obligation in line with IAS 32.19.

Holders of preference and ordinary shares are entitled to attend and vote at shareholders meetings. Each share entitles the holder to one vote.

As at December 31, 2023 the State of the Netherlands held 3,708,615 A cumulative preference shares to which a voting right attaches of 5.9%. This has not changed since financial year 2006/07. For details of the right to dividend distributions attaching to each class of share see the section Other information.

11. Reserves

In EUR million	Hedging reserve	Remeasurement of defined benefit pension	Translation reserve	Other reserve	Total
As at January 1, 2023	19	(5)	9	450	473
Gains/(losses) from cash-flow hedges	(82)	-	-	-	(82)
Exchange differences on translating foreign operations	-	-	1	-	1
Remeasurement of defined benefit pension plans	-	-	-	-	-
Transfer to/ (from) retained earnings	-	-	-	32	32
Fair value related to AIR FRANCE KLM S.A. Employee Share Purchase Plan	-	-	-	8	8
Tax on items taken directly to or transferred from equity	21	(1)	-	-	20
As at December 31, 2023	(42)	(6)	10	490	452
As at January 1, 2022	86	(129)	12	457	426
Gains/(losses) from cash-flow hedges	(91)	-	-	-	(91)
Exchange differences on translating foreign operations	-	-	(3)	-	(3)
Remeasurement of defined benefit pension plans	-	166	-	-	166
Transfer to/ (from) retained earnings	-	-	-	(7)	(7)
Tax on items taken directly to or transferred from equity	24	(42)	-	-	(18)
As at December 31, 2022	19	(5)	9	450	473

The volatility from the main KLM pension plans has reduced significantly after the transfer to a collective defined contribution pension schemes for cockpit crew and cabin crew in 2017 and ground staff in 2021. However, the volatility in the value of fuel derivatives and the remeasurement of current defined benefit pension plans remains for other smaller KLM Group defined benefit pension plans. The non-cash changes in pension obligations together with the level of plan assets linked to the changes in actuarial assumptions that need to be recognised in the Company's equity do not directly affect the statement of profit or loss.

For an elucidation on the remaining volatility of smaller KLM Group defined pension plans and equity, reference is made to the paragraph Risks linked to the impact of external economic factors on equity and Risks linked to pension plans in the Risks and risk management section.

Following the strong recovery in 2022 and 2023 the Company's equity is positive again, but going forward KLM needs to strengthen its balance sheet and equity.

Remeasurement of defined benefit plans

Comprises all actuarial gains and losses related to the remeasurement of defined benefit plans.

The legal reserves consist of the following items:

Hedging reserve

The hedging reserve comprises the effective portion of the cumulative net change in the fair value of cash flow hedging instruments related to hedged transactions that have not yet occurred.

Currency hedges

Most of the aircraft lease contracts are denominated in US dollars. The Group designates the cash flows from these lease contracts as hedging instruments in cash flow hedges with its US dollars revenues as hedged items.

This limits the volatility of the foreign exchange variation resulting from the currency related revaluation of its lease debt.

The effective portion of the foreign exchange revaluation of the lease debt in US dollars at the closing date is recorded in "other comprehensive income". This amount is recycled in revenues when the hedged item is recognised. This also included the fair value changes in equity investments which are deemed to be business investments.

Translation reserve

The translation reserve comprises all foreign currency differences arising from the translation of the consolidated figures of non-Euro foreign subsidiaries, as well as from the translation of the Company's net investment in foreign associates and jointly controlled entities.

Other reserve

The other reserve relates to development cost incurred on computer software and prepayments thereon amounting to EUR 459 million as at December 31, 2023 (December 31, 2022 EUR 433 million) and investments accounted for using the equity method amounting to EUR 22 million as at December 31, 2023 (December 31, 2022 EUR 17 million) as required by Article 365.2 of Book 2 of the Dutch Civil Code.

In October 2023 AIR FRANCE KLM S.A. launched "Partners for the future", an AIR FRANCE KLM Group employee share purchase plan. Eligible employees were able to subscribe at a 30% discounted price with the benefit of a matching contribution from the AIR FRANCE KLM Group. In line with IFRS 2, the related non-cash discount and matching contribution expenses, amounting to EUR 8 million, for KLM Group employees participating in this employee share purchase were recorded as employee compensation and benefit expenses (reference is made to note 25 Employee compensation and benefit expenses) and credited to Other reserves. In December 2023 all participating KLM Group employees paid for the AIR FRANCE KLM shares, which can be traded after December 21, 2028.

12. Financial debt

In EUR million	December 31, 2023			December 31, 2022		
	Future minimum lease payment	Future finance charges	Total financial lease liabilities	Future minimum lease payment	Future finance charges	Total financial lease liabilities
Lease obligations						
Within 1 year	294	71	223	279	38	241
Total current	294	71	223	279	38	241
Between 1 and 2 years	329	62	267	232	37	195
Between 2 and 3 years	317	53	264	268	32	236
Between 3 and 4 years	306	44	262	264	26	238
Between 4 and 5 years	206	37	169	245	21	224
Over 5 years	873	84	789	765	54	711
Total non-current	2,031	280	1,751	1,774	170	1,604
Total	2,325	351	1,974	2,053	208	1,845

The financial debt relates exclusively to aircraft leasing, for which KLM has the option to purchase the aircraft at the amount specified in each contract once the lease expires. The lease agreements provide for either fixed or floating interest payments. Where the agreements are subject to a floating interest rate, this is normally the 3 or 6 month EURIBOR or the USD LIBOR rate. The average interest rate, without taking into account the impact of hedging (and the deferred benefits arising from sale and leaseback transactions) is 3.26% (average fixed rate 1.68%, average floating rate 5.97%). Taking into account the impact of hedging the average interest rate is 3.02% (average fixed rate 2.57%, average floating rate 3.28%). After hedging 77% of the outstanding lease liabilities have a fixed interest rate.

The carrying amount for the financial debt approximates the fair value as at December 31, 2023. The fair value of the financial liabilities is based on the net present value of the anticipated future cash flows associated with these instruments. For the lease liabilities deposits are held. Reference is made to note 6 Other financial assets.

13. Lease debt

In EUR million	December 31, 2023		December 31, 2022	
	Current	Non-current	Current	Non-current
Lease Debt - Aircraft	231	752	230	730
Lease Debt - Real estate	14	152	15	152
Lease Debt - Others	35	79	28	72
Accrued interest	5	-	5	-
Total	285	983	278	954

Change in lease debt:

In EUR million	As at January 1, 2023	New contracts and renewals of contracts	Payment of lease debt	Currency translation adjustment	Other	As at December 31, 2023
Lease Debt - Aircraft	960	294	(226)	(47)	2	983
Lease Debt - Real estate	167	16	(16)	-	(1)	166
Lease Debt - Others	100	50	(33)	(3)	-	114
Accrued interest	5	-	-	-	-	5
Total	1,232	360	(275)	(50)	1	1,268

In EUR million	As at January 1, 2022	New contracts and renewals of contracts	Payment of lease debt	Currency translation adjustment	Other	As at December 31, 2022
Lease Debt - Aircraft	913	258	(247)	39	(3)	960
Lease Debt - Real estate	152	34	(17)	-	(2)	167
Lease Debt - Others	97	27	(26)	3	(1)	100
Accrued interest	5	-	-	-	-	5
Total	1,167	319	(290)	42	(6)	1,232

The lease debt maturity breaks down as follows:

In EUR million	2023	2022
Less than 1 year	354	351
Between 1 and 2 years	299	292
Between 2 and 3 years	240	227
Between 3 and 4 years	185	173
Between 4 and 5 years	119	125
Over 5 years	298	266
Total	1,495	1,434
Including		
- Principal	1,269	1,232
- Interest	226	202

14. Other financial liabilities

In EUR million	2023	2022
Carrying amount as at Jan 1	1,000	2,028
Additions and loans received	(13)	93
Loans repaid	(184)	(1,139)
Foreign currency translation differences	7	12
Other changes	15	6
Net movement	(175)	(1,028)
Carrying amount as at December 31	825	1,000

The other financial liabilities comprise:

In EUR million	December 31, 2023		December 31, 2022	
	Current	Non-current	Current	Non-current
Subordinated perpetual loans	-	533	-	523
Other loans (secured/unsecured)	197	95	184	293
Total	197	628	184	816

The remaining maturity of financial liabilities is as follows:

In EUR million	As at December 31,	
	2023	2022
Less than 1 year	197	184
Between 1 and 2 years	93	196
Between 2 and 3 years	2	97
Between 3 and 4 years	-	-
Between 4 and 5 years	-	-
Over 5 years	533	523
Total	825	1,000

Cancellation of Dutch State support package

As mentioned in the 2022 Financial statements, from the start of the COVID-19 crisis early 2020, the Group was aware it needed additional financing to ensure that the Group can continue its activities and that its position is strengthened towards the future.

After careful discussions with both the Dutch Government and banks, KLM secured a Dutch State support package to ensure liquidity. This has been announced by the Dutch Government and KLM on June 26, 2020. The Dutch State support package and the conditions imposed by the Dutch Government in connection therewith have been approved by Dutch parliament and by the European Commission on July 13, 2020.

The Dutch State support package consists of a 90% State guaranteed revolving credit facility of EUR 2.4 billion with a maturity of 5 years and a direct State loan of EUR 1 billion. The loan, provided by the Dutch Government, will be subordinated to the revolving credit facility. On August 26, 2020, KLM received EUR 277 million of this loan.

On October 1, 2020, KLM submitted its restructuring plan to the Dutch Ministry of Finance. The presentation of this restructuring plan was a key condition in obtaining the aforementioned direct State loan and guarantees to the value of EUR 3.4 billion. The plan outlines how KLM intends to fulfil the conditions imposed by the Dutch Government. Substantively, the plan includes elements such as the reassessment of strategy, becoming more sustainable, the restored performance and competitiveness of the entire KLM Group, including a comprehensive restructuring plan, manageable cost improvements, financial considerations and how KLM staff will contribute by way of reduced employment conditions. In addition KLM has undertaken to suspend dividend payments to its shareholders until these two loans have been repaid in full. On November 3, 2020 the Dutch Ministry of Finance approved the plan and KLM has the possibility to draw additional amounts under the Dutch State support package in full. As per that date KLM can draw an additional amount of EUR 2,458 million under the Dutch State support package.

In 2020 and 2021 KLM has drawn amounts under the Dutch State support package. Following the strong recovery in 2022, KLM fully repaid the EUR 665 million under the revolving credit facility and EUR 277 million under the direct State loan in the first half of 2022. As per December 31, 2022 KLM had no drawings under both the revolving credit facility and the direct State loan.

As already mentioned in the 2022 financial statements KLM agreed to start preparations for a new commercial credit facility to replace the currently available direct State loan and 90% State guaranteed revolving credit facility.

2023 new revolving credit facility

On April 17, 2023 KLM agreed a new revolving credit facility of EUR 1 billion with a consortium of 14 Dutch and international banks. The revolving credit facility accommodates to increase the facility to EUR 1.2 billion. At the same date the Dutch State support package was cancelled by KLM. The State Agent reported in his 5th and last monitoring report on compliance with the Dutch State support package that certain conditions were not met. With the cancellation the conditions imposed by the State in 2020 for the State Aid regarding cost reduction, conditions of employment and the involvement of the State Agent as set out in the Dutch State support package ended.

Interest of the new revolving credit facility is based on EURIBOR + margin of 1.70% per annum. At any time an event of default is continuing the margin will be 2.10% per annum.

The tenor of the revolving is 4 years with the option to extend for a maximum period of 2 years. Some financial covenants are applicable:

- › Interest Coverage Ratio (ICR), defined as consolidated EBITDA to consolidated net cost of financial debt.
The ICR is calculated over a period of 12 months ending on the testing date. The ICR should be greater than 2.5;
- › Asset Cover (AS), defined as the ratio of consolidated unsecured assets to consolidated unsecured net debt.
The AS calculation should not be between 0 and 1; and
- › Guarantee Cover (GC), defined as, that at all times, the aggregate EBITDA, the aggregate revenues and the aggregates gross assets of the Company, (excluding intragroup), exceeds 75 per cent of the the aforementioned KLM Group consolidated parameters.

In addition some Environmental, Social and Governance ('ESG') dedicated indicators, related to reduction of the unit CO₂ emission, increase of the share of SAF and increase of females in management positions, are applicable. This results in a financing cost margin adjustment mechanism (upward or downward) conditional to the independent achievement of these dedicated indicators.

As per December 31, 2023 these financial covenants and ESG dedicated indicators are met and no amounts have been drawn under the revolving credit facility.

Subordinated perpetual loans

The subordinated perpetual loans are subordinated to all other existing and future KLM debts. The subordinations are equal in rank. Under certain circumstances, KLM has the right to redeem the subordinated perpetual loans, with or without payment of a premium.

As per August 28, 2019 KLM has reduced the principal amount of the Japanese Yen subordinated perpetual loan to JPY 20 billion (EUR 164 million) by repaying JPY 10 billion to the lender. As from this date a fixed JPY interest of 4.0% is applicable.

The Swiss Franc subordinated perpetual loans amounting to CHF 375 million, being EUR 405 million as at December 31, 2023 (December 31, 2022 EUR 381 million) are listed on the SWX Swiss Exchange, Zurich.

The carrying amounts of financial liabilities denominated in currencies other than the Euro are as follows:

In EUR million	As at December 31,	
	2023	2022
CHF	405	381
JPY	128	142
Total	533	523

Other loans

On December 31, 2023, KLM has a portfolio of other loans amounting to EUR 292 million (December 31, 2022 EUR 477 million). Other loans mainly consist of unsecured bilateral loans and mortgage loans. Other loans either carry a fixed interest rate or a floating interest rate based on EURIBOR or USD LIBOR. The outstanding other loans on December 31, 2023 have a maximum remaining maturity of 2 years.

The fair values of financial liabilities are as follows:

In EUR million	As at December 31,	
	2023	2022
Subordinated perpetual loans	444	414
Other loans (secured/unsecured)	292	478
Fair value	736	892

The fair value of the financial liabilities is based on the net present value of the anticipated future cash flows associated with these instruments.

The exposure of the Group's borrowing interest rate changes and the contractual re-pricing dates are as follows:

In EUR million	< 1 year	> 1 year and < 5 years	> 5 years	Total
As at December 31, 2023				
Total borrowings	265	27	533	825
	265	27	533	825
As at December 31, 2022				
Total borrowings	451	27	522	1,000
	451	27	522	1,000

The effective interest rates at the balance sheet date, excluding the effect of derivatives, are as follows:

In %	December 31, 2023		December 31, 2022	
	EUR	Other	EUR	Other
Revolving credit facility	-	-	-	-
Direct State loan	-	-	-	-
Subordinated perpetual loans	-	4	-	4
Other loans	5	-	3	-

The interest rates of the revolving credit facility, direct State loan, subordinated perpetual loans and other loans, taking into account the effect of derivatives, are as follows:

In EUR million	Variable interest loans	Fixed interest loans	Average variable %-rate	Average fixed %-rate	Average %-rate
Revolving credit facility	-	-	-	-	-
Direct State loan	-	-	-	-	-
Subordinated perpetual loans	-	533	-	4.27%	4.27%
Other loans	265	27	5.92%	0.21%	5.39%

The variable interest rates are based on EURIBOR or the USD LIBOR rate.

Notes to the consolidated financial statements

The total financial liabilities are as follows:

In EUR million	Note	As at December 31,	
		2023	2022
Finance lease obligations	12	223	241
Lease debt	13	285	278
Other financial liabilities	14	197	184
Total current		705	703
Finance lease obligations	12	1,751	1,604
Lease debt	13	983	954
Other financial liabilities	14	95	293
Perpetual subordinated loan stock in YEN	14	128	142
Perpetual subordinated loan stock in Swiss francs	14	405	381
Total non-current		3,362	3,374
Total		4,067	4,077

The total movements in financial liabilities are as follows:

In EUR million	Note	As at January 1, 2023	New financial debt	Reimbursement of financial debt	Currency translation differences	Other	As at December 31, 2023
Finance lease obligations	12	1,845	401	(267)	(13)	8	1,974
Lease debt	13	1,232	360	(275)	(50)	1	1,268
Other financial liabilities	14	477	-	(184)	(3)	2	292
Perpetual subordinated loan stock	14	523	-	-	10	-	533
Total		4,077	761	(726)	(56)	11	4,067

15. Net debt

In EUR million	As at December 31,	
	2023	2022
Current and non-current financial debt	4,062	4,075
Financial debt	4,062	4,075
Cash and cash equivalents	1,603	1,533
Restricted deposits	101	58
Cross currency element of CCIR swaps	5	13
Near cash*	999	843
Financial assets	2,708	2,447
Total net debt	1,354	1,628

In EUR million	2023	2022
Carrying amount as at January 1	1,628	3,135
Adjusted free cash flow	(340)	(1,544)
Repayment lease debt	(275)	(290)
New lease debt	360	318
Other (including currency translation adjustment)	(19)	9
Net movement	(274)	(1,507)
Carrying amount as at December 31	1,354	1,628

* See the Alternative performance measures section in the Notes to the consolidated financial statements.

Total net debt does not include the non-current and current deferred wage tax and social securities payments of in total EUR 1,117 million (December 31, 2022 EUR 1,400 million). Reference is made to the "Others" paragraph in note 5 Other (non-current) assets and liabilities.

16. Deferred income

In EUR million	December 31, 2023		December 31, 2022	
	Current	Non-current	Current	Non-current
Advance ticket sales	1,464	-	1,439	-
Sale and leaseback transactions	15	-	15	1
Flying Blue frequent flyer program	77	222	79	231
Others	4	2	3	3
Total	1,560	224	1,536	235

Advance ticket sales corresponds to sold passenger tickets and freight airway bills which will be recognised in revenues at the date of transportation.

In 2023 AIR FRANCE KLM Group created a new company for its Flying Blue program, Flying Blue Miles S.A.S, in France (FBM). KLM sold its Flying Blue activities to this new sister company within the AIR FRANCE KLM Group for an amount of EUR 489 million (reference is made to note 28 APMs and note 34 Related party transactions). AIR FRANCE also sold its Flying Blue activities to FBM.

As from December 1, 2023 all Flying Blue activities are recorded at FBM, being the exclusive issuer of miles (earn) for the AIR FRANCE KLM Group and partner companies. KLM still has a deferred income in its balance sheet as shown on the line Flying Blue frequent flyer program in above table. Going forward this deferred income will be settled with FBM, when Flying Blue members use these miles for qualifying flights (for which FBM buys tickets from KLM) and/or at partner companies. This will be the case until this deferred income is nil at KLMs balance sheet.

17. Deferred tax assets

The split between current income tax liabilities, deferred tax assets and deferred tax liabilities is as follows:

In EUR million	2023	2022
Carrying amount as at January 1	(411)	(122)
Income statement expense/(income)	238	(305)
Tax (credited)/charged to equity	(20)	18
Other movements	(6)	(2)
Payment current income tax	(108)	-
Net movement	104	(289)
Carrying amount as at December 31	(307)	(411)

The gross movement in the deferred/current tax liabilities is as follows:

In EUR million	As at December 31,	
	2023	2022
Current income tax liability/(asset) Dutch tax fiscal unity	(20)	39
Deferred tax asset other tax jurisdictions	(1)	(2)
Deferred tax liability/(asset) Dutch tax fiscal unity	(286)	(448)
Total	(307)	(411)

The maximum future period for utilising tax losses carried forward is indefinite under income tax law in the Netherlands for the KLM income tax fiscal unity. However, utilising tax losses carried forward is limited to 50% of taxable profits per year. Current income tax has to be paid over the other 50% of taxable profits per year. Also in the United Kingdom, the maximum future period for utilising tax losses carried forward is indefinite. In 2023 and 2022 the Dutch income tax rate remained at 25.8% and the UK income tax rate remained at 25%.

Following the strong post COVID-19 recovery in 2022, the Group made a 2022 fiscal profit and expects to achieve fiscal profits going forward. Consequently the Group recorded, in line with IAS 12, a deferred tax asset for all unused operating losses as per December 31, 2022. Taking into account the 2023 fiscal profits, the tax losses carried forward, amounts to EUR 1,288 million as per December 31, 2023 (December 31, 2022 EUR 1,503 million) and the related deferred tax asset is EUR 332 million as per December 31, 2023 (December 31, 2022 EUR 388 million).

Following the 2023 fiscal profits, Dutch KLM tax fiscal unity also has a current tax receivable of EUR 20 million as per December 31, 2023 (December 31, 2022, EUR 39 million payable), which is shown as a current asset in KLM Group's balance sheet.

As per December 31, 2022 the KLM income tax fiscal unity in the Netherlands had a deferred tax asset relating to deductible interest expense carried forward with an indefinite period, amounting to EUR 15 million. This deferred tax asset has been fully utilised in 2023.

Further, as per December 31, 2023 a deferred tax liability related to the fiscal reinvestment reserve of EUR 489 million has been recognised, which pertains to the result of the 2023 sale of assets of the Flying Blue program (reference is made to Note 28 Alternative performance measures (APMs)). This resulted in a deferred tax liability of EUR 126 million as per December 31, 2023. This fiscal reinvestment reserve can be used in the next three years for investments in assets with the same or shorter useful life as the sold Flying Blue program with a maximum of 10 years. The criteria, including plausibility test, to recognise a fiscal reinvestment have been met.

The amounts of deferred tax assets recognised in the KLM income tax fiscal unity in the Netherlands are included in the deferred tax asset line within non-current assets on the balance sheet. Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes relate to the same fiscal authority.

The Group includes a fully consolidated Cell in Harlequin Insurance PCC Limited – Cell K16, St. Peter Port (Guernsey). Respective income from the Cell is also included in the taxable basis of the KLM income tax fiscal unity in the Netherlands.

The deferred tax liability/(asset) of the Dutch tax fiscal unity is built up as follows:

In EUR million	As at December 31,	
	2023	2022
Deferred tax assets		
Deferred tax assets to be recovered in 12 months or less	68	56
Deferred tax assets to be recovered after more than 12 months	218	414
	286	470
Deferred tax liabilities		
Deferred tax liabilities to be settled in 12 months or less	-	-
Deferred tax liabilities to be settled over more than 12 months	-	22
	-	22
Net Deferred tax asset KLM income tax fiscal unity (offset)	(286)	(448)

The movements in deferred tax assets and liabilities, without taking into consideration the offsetting of balances within the same tax jurisdiction, are as follows:

In EUR million	Carrying amount as at January 1	Income statement (charge)/ credit	Tax (charged)/ credited to equity	Other	Carrying amount as at December 31
Deferred tax assets					
2023					
Tax losses	388	(56)	-	-	332
Deductible interest expenses carried forward	15	(15)	-	-	-
Reinvestment reserve	-	(126)	-	-	(126)
Provisions for employee benefits	2	-	(1)	-	1
Other tangible fixed assets	41	6	-	-	47
Derivative financial instruments	-	-	-	7	7
Pensions and benefits	23	-	-	-	23
Other	3	2	(8)	6	3
Total	472	(189)	(9)	13	287

In EUR million	Carrying amount as at January 1	Income statement (charge)/ credit	Tax (charged)/ credited to equity	Other	Carrying amount as at December 31
Deferred tax assets					
2022					
Tax losses	-	388	-	-	388
Deductible interest expenses carried forward	57	(42)	-	-	15
Provisions for employee benefits	24	-	(22)	-	2
Other tangible fixed assets	35	6	-	-	41
Pensions and benefits	42	-	(19)	-	23
Other	3	(8)	6	2	3
Total	161	344	(35)	2	472

In EUR million	Carrying amount as at January 1	Income statement charge/(credit)	Tax (charged)/credited to equity	Other	Carrying amount as at December 31
Deferred tax liabilities					
2023					
Derivative financial instruments	22	-	(29)	7	-
Total	22	-	(29)	7	-

In EUR million	Carrying amount as at January 1	Income statement charge/(credit)	Tax (charged)/credited to equity	Other	Carrying amount as at December 31
Deferred tax liabilities					
2022					
Derivative financial instruments	39	-	(17)	-	22
Total	39	-	(17)	-	22

The amounts of deferred tax assets recognised in the other tax jurisdictions (i.e. in the United Kingdom) and in Dutch subsidiaries not included in KLM income tax fiscal unity in the Netherlands are included in the deferred tax asset line within non-current assets on the balance sheet. Of the total amount involved, being EUR 1 million, EUR nil million is expected to be recovered in 12 months or less and EUR 3 million is expected to be recovered after more than 12 months. An amount of EUR 2 million negative relates to taxes on remeasurement via other comprehensive income of defined benefit pension plans and will not be recycled through the statement of profit or loss.

The Group has tax loss carry forwards in the United Kingdom in the amount of EUR 5 million (December 31, 2022 EUR 7 million) as well as deductible temporary differences in the amount of EUR 28 million (December 31, 2022 EUR 28 million) for which no deferred tax asset has been recognised, due to the uncertainty whether there are sufficient future tax profits against which such temporary differences and tax losses can be utilised.

18. Provisions for employee benefits

In EUR million	As at December 31,	
	2023	2022
Pension and early-retirement obligations	119	117
Post-employment medical benefits	16	18
Other long-term employment benefits	111	110
Termination benefits	8	8
Total Liabilities	254	253
Less: Non-current portion		
Pension and early-retirement obligations	109	106
Post-employment medical benefits	15	17
Other long-term employment benefits	99	98
Termination benefits	8	7
Non-current portion	231	228
Current portion	23	25

In EUR million	As at December 31,	
	2023	2022
Assets		
Pension assets non-current portion	36	27
Total assets	36	27

Pension plans

The Company sponsors a number of pension plans for employees world-wide, of which the main defined benefit plan relates to the United Kingdom. These world-wide plans are funded through separate pension funds which are governed by independent boards and are subject to supervision of the local regulatory authorities. In addition to these plans there are various relatively insignificant defined benefit and defined contribution plans for employees located in- and outside the Netherlands. All major KLM pension plans in the Netherlands qualify as a defined contribution scheme (collective defined contribution). In 2023 no KLM Group pension plans have been derecognised.

Developments 2023

In 2023 plan assets increased with EUR 33 million (from EUR 403 million end 2022 to EUR 436 million end 2023) and pension obligations went up by EUR 26 million (from EUR 493 million end 2022 to EUR 519 million end 2023). The KLM UK pension plan pension asset slightly increased to EUR 36 million as per end 2023 compared to EUR 27 million as per end 2022.

Assumptions used for provisions for employee benefits

The provisions were calculated using actuarial methods based on the following assumptions (weighted averages for all plans):

In %	Pension and early-retirement obligations	
	As at December 31,	
	2023	2022
Weighted average assumptions used to determine benefit obligations		
Discount rate for year-ended	4.33	4.40
Rate of compensation increase	2.38	2.48
Rate of price inflation	3.08	3.21
Weighted average assumptions used to determine net cost		
Discount rate for year ended	4.40	1.56
Rate of compensation increase	2.48	2.27
Rate of price compensation	3.21	3.24

The Company refines its calculations, by retaining the adequate flows, on the discount rate used for the service-cost calculation. In the Euro zone, this leads to the use of a discount rate of 0.10% higher for the service-cost calculation compared to the one used for the discount of the benefit obligation.

Recognition of pension assets and liabilities in the balance sheet

In EUR million	Pension and early-retirement obligations	
	As at December 31,	
	2023	2022
Present value of wholly or partly funded obligations	519	493
Fair value of plan assets	(436)	(403)
Net liability/(asset) relating pension and other post-retirement obligations	83	90

The funds together have a liability totalling EUR 83 million as at December 31, 2023 (December 31, 2022 a liability of EUR 90 million), consisting of a pension asset of EUR 36 million and pension obligations of EUR 119 million.

No limit (i.e. after the impact of IAS 19 and IFRIC 14 “The limit on a defined benefit asset, minimum funding requirements and their interaction” on IAS 19) on the pension asset is recognised in the balance sheet is applied since, based on the current financing agreement between the KLM UK pension plan and the Company, future economic benefits are available in the form of an unconditional right to a refund assuming gradual settlement of the plan liabilities over time until the last member has left the plan. This corresponds to the situation described in IFRIC 14,11.b, under which a refund is considered available to an entity.

This pension asset recognised is not readily available for the Company, but is, with reference to IFRIC 14.8, considered available even if it is not realisable immediately at the end of the financial year.

The accounting standards require management to make assumptions regarding variables such as discount rate, rate of compensation increase and mortality rates. Periodically, management consults with external actuaries regarding these assumptions. Changes in these key assumptions and in financing agreements between the KLM UK pension plan and the Company can have a significant impact on the net pension assets (IFRIC 14).

The movements in the present value of wholly or partly funded obligations in the year are as follows:

In EUR million	Pension and early-retirement obligations	
	2023	2022
Carrying amount as at January 1	493	789
Current service cost	8	12
Interest expense	22	13
Actuarial losses/(gains) demographic assumptions	1	(3)
Actuarial losses/(gains) financial assumptions	8	(262)
Actuarial losses/(gains) experience adjustments	9	(3)
Benefits paid from plan/company	(29)	(29)
Exchange rate changes	7	(24)
Net movement	26	(296)
Carrying amount as at December 31	519	493

The movements in the fair value of assets of the wholly or partially funded pension plans in the year can be summarised as follows:

In EUR million	2023	2022
Fair value as at January 1	403	534
Interest income	19	10
Return on plan assets excluding interest income	17	(111)
Employer contributions	8	14
Benefits paid from plan / company	(20)	(21)
Exchange rate changes	9	(23)
Net movement	33	(131)
Fair value as at December 31	436	403

The experience adjustments are as follows:

In EUR million	2023	2022
Benefit obligation	9	(3)
Plan asset	17	(111)

The sensitivity of the defined benefit cost recognised in profit or loss and the defined benefit obligation to variation in the discount rate is:

In EUR million	Sensitivity of the assumptions for the year ended December 31,	
	2023	2022
0.25% increase in the discount rate		
Impact on service cost	-	-
Impact on defined benefit obligation	(17)	(16)
0.25% decrease in the discount rate		
Impact on service cost	-	-
Impact on defined benefit obligation	18	18

The sensitivity of the defined benefit cost recognised in profit or loss and the defined benefit obligation to variation in the salary increase is:

In EUR million	Sensitivity of the assumptions for the year ended December 31,	
	2023	2022
0.25% increase in the salary increase		
Impact on service cost	-	-
Impact on defined benefit obligation	4	5
0.25% decrease in the salary increase		
Impact on service cost	-	-
Impact on defined benefit obligation	(4)	(4)

The sensitivity of the defined benefit cost recognised in profit or loss and the defined benefit obligation to variation in the pension increase rate is:

In EUR million	Sensitivity of the assumptions for the year ended December 31,	
	2023	2022
0.25% increase in the pension increase rate		
Impact on service cost	-	-
Impact on defined benefit obligation	7	7
0.25% decrease in the pension increase rate		
Impact on service cost	10	-
Impact on defined benefit obligation	(7)	(7)

The major categories of assets as a percentage of the total pension plan assets are as follows:

In %	As at December 31,	
	2023	2022
Debt securities	58	22
Real estate	6	7
Equity securities	15	48
Insurance contracts	21	23

Debt securities are primarily composed of listed government bonds (inflation linked and fixed interest), at least rated BBB, and invested in Europe, the United States of America and emerging countries. Real estate is primarily invested (listed and unlisted) in Europe and the United States of America. Equity securities are mainly listed and invested in Europe, the United States of America and emerging countries. Insurance contract relates to insured annuity policies at an insurance company in the United Kingdom regarding the KLM UK pension plan.

Post-employment medical benefits

This provision relates to the obligation the Company has to contribute to the cost of employees' medical insurance after retirement in the United States of America and Canada.

In EUR million	Post-employment medical benefits	
	As at December 31,	
	2023	2022
Present value of unfunded obligations	16	18
Net liability/(asset) relating pension and other post-retirement obligations	16	18

The movements in the present value of wholly or partly funded obligations in the year are as follows:

In EUR million	Post-employment medical benefits	
	2023	2022
Carrying amount as at January 1	18	26
Interest expense	1	1
Actuarial losses/(gains) financial assumptions	(1)	(8)
Benefits paid from plan/company	(1)	(2)
Exchange rate changes	(1)	1
Net movement	(2)	(8)
Carrying amount as at December 31	16	18

The provisions were calculated using actuarial methods based on the following assumptions (weighted averages for all plans):

In %	Post-employment medical benefits	
	As at December 31,	
	2023	2022
Weighted average assumptions used to determine benefit obligations		
Discount rate for year	6.30	5.85
Weighted average assumptions used to determine net cost		
Discount rate for year	5.85	2.80
Medical cost trend rate assumptions used to determine net cost*		
Immediate trend rate Pre 65	10.40	1.90
Immediate trend rate Post 65	10.40	1.90
Ultimate trend rate	3.60	3.80
Year that the rate reaches ultimate trend rate	2073	2073

* The rates shown are the weighted averages for the United States of America and Canada.

Other long-term employee benefits

In EUR million	2023	2022
Jubilee benefits	61	63
Other benefits	50	47
Total carrying amount	111	110
Less: Non-current portion		
Jubilee benefits	54	58
Other benefits	45	40
Non-current portion	99	98
Current portion	12	12

The provision for jubilee benefits covers bonuses payable to employees when they attain 25 and 40 years of service. The provision other benefits mainly relates to the own risk carrier long-term disability plan.

Termination benefits

In EUR million	2023	2022
Redundancy benefits		
Non-current portion	8	7
Current portion	-	1
Total carrying amount	8	8

Termination benefits relate to a provision for projected dismissal benefits (also called severance or termination indemnities) to current employees in case they voluntarily choose to leave the Company.

19. Return obligation liability and other provisions

In EUR million	Return obligation liability on leased aircraft	Maintenance liability on leased aircraft	Other provisions			Total
			Legal and civil litigations	Restructuring and voluntary leave	Other	
As at January 1, 2023	73	1,326	179	7	99	1,684
Additions and increases	4	1	61	6	100	172
Unused amounts reversed	-	-	(1)	-	(6)	(7)
Used during year	(3)	(39)	-	(10)	(67)	(119)
New/ Changes in lease contracts	(7)	(35)	-	-	(2)	(44)
Foreign currency translation differences	(1)	(41)	-	-	-	(42)
Accretion impact	-	68	-	-	-	68
Other changes	-	(10)	-	1	-	(9)
As at December 31, 2023	66	1,270	239	4	124	1,703
Current/non-current portion						
Non-current portion	57	1,169	-	-	5	1,231
Current portion	9	101	239	4	119	472
Carrying amount as at December 31, 2023	66	1,270	239	4	124	1,703

In EUR million	Other provisions					
	Return obligation liability on leased aircraft	Maintenance liability on leased aircraft	Legal and civil litigations	Restructuring and voluntary leave	Other	Total
As at January 1, 2022	70	1,290	176	10	35	1,581
Additions and increases	8	(2)	6	7	87	106
Unused amounts reversed	-	-	(1)	(1)	-	(2)
Used during year	(3)	(39)	(2)	(10)	(23)	(77)
New/ Changes in lease contracts	(2)	(45)	-	-	(2)	(49)
Foreign currency translation differences	1	68	-	-	1	70
Accretion impact	(1)	54	-	-	-	53
Other changes	-	-	-	1	1	2
As at December 31, 2022	73	1,326	179	7	99	1,684
Current/non-current portion						
Non-current portion	62	1,158	154	-	6	1,380
Current portion	11	168	25	7	93	304
Carrying amount as at December 31, 2022	73	1,326	179	7	99	1,684

Return obligation and maintenance liabilities on leased aircraft

The movements in return obligation and maintenance liabilities (escalation costs and change in discount rate) are booked in the components corresponding to the potential and restoration work performed on leased aircraft and recorded in right-of-use assets. Effects of accretion and foreign exchange translation of return obligation liabilities recorded in local currencies are recognised in "Other financial income and expenses" (see note 29).

The discount rate used to calculate these restitution liabilities relating to leased aircraft, determined on the basis of a short-term risk-free rate increased by a spread on risky debt (used for companies with high financial leverage), is 7.3% as of December 31, 2023 versus 5.5% as of December 31, 2022.

Other provisions

Legal and civil litigations

The provision as at December 31, 2023 mainly relates to Cargo anti-trust investigations in Europe for KLM and Martinair and a court case brought against KLM by (former) Martinair pilots. For more details, reference is made to note 22 Contingent assets and liabilities.

Restructuring and voluntary leave

In 2023 only small additional expenses related to restructuring and voluntary leave plans have been recorded. The provision as at December 31, 2023 fully relates to the remaining expected cash out for some small voluntary leave plans. Reference is made to note 25 Employee compensation and benefit expenses and note 28 Alternative performance measures.

Other

Other provisions include provisions for CO₂ (to cover the cost of CO₂ quotas to be surrendered in respect of emissions made), onerous contracts (third party maintenance contracts in which the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it), onerous leases of aircraft and site restoration cost for land and buildings under long-term lease agreements.

20. Trade and other payables

In EUR million	As at December 31,	
	2023	2022
Trade payables	1,097	1,076
Amounts due to AIR FRANCE KLM Group companies	147	86
Taxes and social security premiums	898	775
Other payables	554	509
Accrued liabilities	183	158
Total	2,879	2,604

The line Taxes and social security premiums include the current deferred payments for wage tax and social securities amounting to EUR 282 million as per December 31, 2023 (December 31, 2022 EUR 285 million). Reference is made to note 5.

21. Commitments

As at December 31, 2023, KLM has commitments for previously placed orders amounting to EUR 8,102 million (December 31, 2022 EUR 4,667 million). EUR 7,818 million of this amount (December 31, 2022 EUR 4,510 million) relates to future owned and new right-of-use aircraft of which EUR 464 million is due in 2024. In the amount for new right-of-use aircraft EUR 193 million relates to future interest.

The balance of the commitments as at December 31, 2023 amounting to EUR 284 million (December 31, 2022 EUR 157 million) is related to property, plant and equipment.

As at December 31, 2023 prepayments on aircraft have been made, amounting to EUR 651 million (December 31, 2022 EUR 493 million) and are included in the prepayments net carrying amount in note 1.

22. Contingent assets and liabilities

Contingent liabilities

An assessment of litigation risks with third parties has been carried out with the Group's attorneys and provisions have been recorded whenever circumstances require.

Antitrust investigations and civil litigation

- a. **Actions instigated by the EU Commission and several competition authorities in other jurisdictions for alleged cartel activity in air cargo transport.**

AIR FRANCE, KLM and Martinair have been involved, since February 2006, with up to twenty-five other airlines in investigations initiated by the antitrust authorities in several countries with respect to allegations of anti-competitive agreements or concerted actions in the airfreight industry.

As of December 31, 2021, most of these investigations had been terminated following the entry into plea agreements between the three companies of the AIR FRANCE KLM Group and the appropriate competition authorities, providing for the payment of settlement amounts or fines, with the exception of the proceeding initiated by the European Commission which is still pending.

In Europe, the decision of the European Commission of 2010 against eleven air cargo carriers, including the companies of the AIR FRANCE KLM Group (AIR FRANCE, KLM and Martinair), was annulled by the General Court of the European Union on December 16, 2015 because it contained a contradiction regarding the exact scope of the practices sanctioned. On March 17, 2017, the European Commission issued a new decision against the aforementioned cargo carriers, including AIR FRANCE, KLM and Martinair. The total amount of fines imposed in respect of this decision for KLM and Martinair was EUR 142.6 million. This amount was slightly reduced by EUR 15.4 million as compared to the initial decision owing to a lower fine for Martinair due to technical reasons. On May 29 and 30, 2017, AIR FRANCE, KLM and Martinair

filed an appeal against this decision before the General Court of the European Union. The hearings before the General Court took place on June and July 2019.

The decision from the General Court in March 2022 confirmed the fines against AIR FRANCE, KLM and Martinair. The aforementioned companies appealed in June 2022 to the European Union Court of Justice and there will be a hearing date in the second quarter of 2024. As of December 31, 2023, KLM and Martinair have maintained a provision of EUR 156.6 million (including accrued interest) covering the total amount of these fines.

b. Related civil lawsuits

Following the initiation of various investigations by the competition authorities in 2006 and the European Commission decision in 2010, several collective and individual actions were brought by forwarders and air-freight shippers in the civil courts against AIR FRANCE, KLM and Martinair, and other cargo operators, in a number of jurisdictions. Under these civil lawsuits, shippers and freight forwarders are claiming for damages to compensate alleged higher prices due to alleged competition law infringement.

For AIR FRANCE, KLM and Martinair some civil claims are still pending in the Netherlands and in Norway. The Group companies and the other airlines involved in these lawsuits continue to vigorously oppose all such civil claims.

c. Other

Case brought against State Aid Decision

In 2020 the European Commission approved under the State Aid rules, the revolving credit facility of EUR 2.4 billion guaranteed by the Dutch State and a EUR 1 billion loan from the Dutch State to KLM. Like most of the decisions with respect to airlines receiving State Aid in the context of the COVID-19 crisis, the European Commission's decisions granting support measures to KLM, but also AIR FRANCE and AIR FRANCE KLM have been subject to annulment proceedings brought by Ryanair. The General Court of the European Union annulled in May 2021 the European Commission decision based on failure to state reasons. The European Commission corrected this failure by a decision on July 16, 2021. Ryanair also initiated annulment proceedings against the

July 16, 2021 decision. The General Court of the European Union annulled this decision on February 7, 2024. Also, the AIR FRANCE and AIR FRANCE KLM decisions of May 4, 2020 and April 5, 2021 providing a loan guaranteed by the French State in the amount of EUR 4 billion, a EUR 3 billion loan from the French State and the recapitalization aid to AIR FRANCE-KLM and AIR FRANCE were annulled, but on December 20, 2023.

Until a final decision or judgment is obtained, there is still uncertainty as to the legal and financial consequences of the annulment of decisions to grant State Aid. However, all the aid granted has already been repaid in full compliance with the constraints linked (commitments, behavioural measures, application of interests) to the applicable legal framework.

The potential indirect consequences of the cancellation of the above mentioned State Aid could include in particular, the demand for illegality interest.

In order to protect its interests, AIR FRANCE KLM and AIR FRANCE lodged an appeal on March 8, 2024 and also KLM intends to lodge an appeal against the judgments of the General Court annulling the above mentioned decisions. At the date of this report, the European Commission is expected to lodge an appeal. However, as it has been done in similar cases, the European Commission may also decide, if necessary, to initiate a formal examination procedure, during which AIR FRANCE KLM, AIR FRANCE and KLM will defend its interest to the best of their ability.

Case brought against KLM by (former) Martinair pilots

In 2015, a case was brought against KLM by a number (former) Martinair airline pilots, hereafter called "Vrachtvliegers". In 2016 and 2018, the District Court and Court of Appeal ruled in favour of KLM and rejected all claims of plaintiffs. In November 2019, however, the Supreme Court ruled against KLM on the basis of lack of sufficient motivation and referred the case to another Court of appeal. On June 8, 2021, this Court of appeal rendered its judgment in favour of the plaintiffs, the former Martinair pilots, ruling that the transfer of the cargo department qualifies as a transfer of undertaking.

According to the ruling the rights and obligations under the employment contracts of 116 Martinair pilots automatically transfer to KLM as per January 1, 2014. The Court of Appeal rejected the plaintiffs' claim to also transfer the rights regarding seniority accrued at Martinair.

Vrachtvliegers filed complaints on August 8, 2021 at the Supreme Court claiming that the rights regarding seniority accrued at Martinair should transfer to KLM. On June 24, 2022, the General Attorney has given the advice to the Supreme Court that the complaints should be rejected. On January 20, 2023, the Supreme Court ruled that this claim is denied, except for one part of the verdict. The Supreme Court ruled that the motivation was not conclusive on the item that seniority does not transfer in case of redundancy.

The pilots also started a new court case about the implementation by KLM of the "transfer of undertaking". The hearing took place on November 15, 2023. The court rendered a decision on January 11, 2024, in which all claims have been declined except that seniority built up within Martinair should be respected in case of dismissal (which is in line with current law). In 2021, KLM recorded a provision for a total amount of EUR 22 million, which is unchanged in 2023.

Other

The Company and certain of its subsidiaries are involved as defendant in litigation relating to competition issues, commercial transactions and labour relations. Although the ultimate disposition of asserted claims and proceedings cannot be predicted with certainty, it is the opinion of the Company's management that, with the exception of the matters discussed before, the outcome of any such claims, either individually or on a combined basis, will not have a material adverse effect on the Company's consolidated financial position, but could be material to the consolidated results of operations of the Company for a particular period.

Site cleaning up cost

The Group owns a number of Cargo and Maintenance buildings situated on various parcels of land which are the subject of long lease agreements.

At the expiry of each of these agreements the Company has the following options:

1. To demolish the buildings and clean up the land prior to return to the lessor;
2. To transfer ownership of the building to the lessor; or
3. To extend the lease of the land.

No decision has been taken regarding the future of any of the buildings standing on leased land. Therefore, it cannot be determined whether it is probable that site cleaning up cost will be incurred and to what extent. Accordingly, no provision for such cost has been established.

Guarantees

Bank guarantees and corporate guarantees given by the Company on behalf of the Company, subsidiaries, unconsolidated companies and third parties, amount to EUR 39 million as at December 31, 2023 (December 31, 2022 EUR 37 million).

Section 403 guarantees

General guarantees as defined in Book 2, Section 403 of the Dutch Civil Code have been issued by the Company on behalf of several subsidiaries in the Netherlands. The liabilities of these consolidated companies to third parties amount to EUR 471 million as at December 31, 2023 (December 31, 2022 EUR 498 million).

Contingent assets

Other litigation

The Company and certain of its subsidiaries are involved as plaintiff in litigation relating to commercial transactions and tax disputes. Although the ultimate disposition of asserted claims and proceedings cannot be predicted with certainty, it is the opinion of the Company's management that the outcome of any such claims, either individually or on a combined basis, will not have a material favourable effect on the Company's consolidated financial position, but could be material to the consolidated results of operations of the Company for a particular period.

23. Revenues

In EUR million	2023	2022
Services rendered		
Passenger transport	8,764	7,210
Cargo transport	1,168	1,748
Network	9,932	8,958
Maintenance contracts	921	710
Leisure	1,176	992
Other services	21	19
Total revenues	12,050	10,679

24. External expenses

In EUR million	2023	2022 Restated
Aircraft fuel	2,838	2,700
CO ₂ quotas costs	99	78
Sustainable Aviation Fuel (SAF) costs	85	-
Chartering costs	221	267
Landing fees and route charges	815	676
Catering	225	187
Handling charges and other operating costs	633	533
Aircraft maintenance costs	1,103	827
Commercial and distribution costs	438	378
Insurance	27	24
Rentals and maintenance of housing	173	151
Sub-contracting	239	204
Other external expenses	384	285
Total external expenses	7,280	6,310

With reference to the paragraph “Restatement of the 2022 financial statements” in the Notes to the consolidated financial statements, as from January 1, 2023 the expenses corresponding to the obligation to surrender CO₂ quotas has been restated from Other income and expenses (see note 26) to a separate line CO₂ quotas in External expenses.

Aircraft fuel expenses include an amount of EUR 18 million negative (2022 EUR 498 million positive), which was transferred from other comprehensive income to the consolidated statement of profit or loss.

Aircraft fuel expenses include a net amount of EUR 1 million negative (2022 EUR nil million) related to fuel delivered to SkyTeam partners at Schiphol. The net amount consists of EUR 272 million cost (2022 EUR 282 million) and EUR 271 million income (2022 EUR 282 million).

25. Employee compensation and benefit expenses

In EUR million	2023	2022
Wages and salaries	2,735	2,383
NOW subsidy	(1)	(134)
Social security premiums other than for state pension plans	285	242
Voluntary leave and restructuring plans	6	6
Share-based remuneration	1	(1)
AIR FRANCE KLM employee share plan	8	-
Hired personnel	214	145
Pension and early-retirement plan costs	290	304
Post-employment medical benefit costs	1	3
Other long-term employee benefit costs	15	7
Total employee compensation and benefit expenses	3,554	2,955

Following the COVID-19 crisis, the Group applied for the “Temporary Emergency Bridging Measure for Sustained Employment” (NOW) as introduced by the Dutch Government. The 2023 NOW amount of EUR 1 million relates to a NOW 6 recalculation. As per December 31, 2023 all amounts related to all NOW periods have been settled.

For the voluntary leave and restructuring plans expenses, reference is made to note 28 Alternative performance measures.

For the AIR FRANCE KLM employee share plan expenses, reference is made to note 11 Reserves.

Pension and early-retirement plan cost comprises:

In EUR million	2023	2022
Defined benefit plans	11	16
Defined contribution plans	279	288
Total	290	304

Defined benefit plans and early-retirement plan cost comprises:

In EUR million	2023	2022
Current service cost	7	11
Interest expense	22	13
Interest income	(19)	(10)
Administration cost	1	2
Total	11	16

In 2023 the defined benefit cost recognised in profit or loss for the major defined benefit plans recognised in the statement of profit or loss amounted to EUR 11 million (2022 EUR 16 million) and the total contributions paid by the Group amounted to EUR 8 million (2022 EUR 14 million). The 2023 contributions paid include additional deficit funding for the Dutch KLM plans amounting to EUR nil million (2022 EUR nil million) and in the United Kingdom amounting to EUR 5 million (2022 EUR 12 million). The Group's projected defined benefit plans and early retirement plan cost for 2024 amounts to EUR 10 million. The Group's expected cash contributions for these plans amounts to EUR 8 million.

Post-employment medical benefits cost comprises:

In EUR million	2023	2022
Interest cost	1	1
Total	1	1

Other long-term employee benefits comprise:

In EUR million	2023	2022
Current service cost	4	5
Interest cost	4	1
Immediate recognition of (gains)/losses	7	1
Other	-	-
Total	15	7

Number of full-time equivalent employees:

	KLM Group		KLM N.V.	
	2023	2022	2023	2022
Average for year				
Flight deck crew	3,505	3,432	2,089	2,073
Cabin crew	8,283	7,670	6,469	6,190
Ground staff	17,398	16,322	13,112	12,321
Total	29,186	27,424	21,670	20,584

	KLM Group		KLM N.V.	
	2023	2022	2023	2022
Average for year				
The Netherlands	26,194	24,525	19,662	18,575
Outside the Netherlands	2,992	2,899	2,008	2,009
Total	29,186	27,424	21,670	20,584

	As at December 31,			
	KLM Group		KLM N.V.	
	2023	2022	2023	2022
Flight deck crew	3,571	3,465	2,126	2,088
Cabin crew	8,138	8,021	6,469	6,457
Ground staff	17,884	16,715	13,504	12,575
Total	29,593	28,201	22,099	21,120

26. Other income and expenses

In EUR million	2023	2022 Restated
Capitalised production	312	234
Operating currency hedging recycling	49	74
Result sale of Flying Blue program	489	-
Other expenses	(11)	(50)
Other income and expenses	839	258

With reference to the paragraph “Restatement of the 2022 financial statements” in the Notes to the consolidated financial statements, as from January 1, 2023 the expenses corresponding to the obligation to surrender CO₂ quotas has been restated from other expenses in this note to a separate line CO₂ quotas in External expenses (see note 24).

For the sale of Flying Blue program reference is made to note 28 Alternative performance measures.

27. Amortisation, depreciation, impairments and movements in provision

In EUR million	2023	2022
Amortisation of intangible assets	64	79
Depreciation of flight equipment	461	451
Depreciation of other property and equipment	67	67
Amortisation of right of use assets	387	387
Sale of assets	(65)	(53)
Impairment of fixed assets	-	8
Movements in provisions	2	(10)
Total	916	929

The Group has decided to extend the depreciation period for part of its Boeing 777-300ER fleet from 20 to 25 years, generating a reduction in depreciation of EUR 16 million for 2023.

For the sale of assets reference is made to note 28 Alternative performance measures.

28. Alternative performance measures (APMs)

In EUR million	Note	As at December 31,	
		2023	2022
Income from operating activities		1,139	743
Amortisation, depreciation, impairment and movement in provisions	27	916	929
EBITDA		2,055	1,672
APM adjustments to EBITDA:			
Voluntary leave and restructuring plans	25	6	6
Result sale of Flying Blue program	26	(489)	-
Total APM adjustments to EBITDA		(483)	6
Adjusted EBITDA		1,572	1,678
Income from operating activities		1,139	743
APM adjustments to income from operating activities:			
Total APM adjustments to EBITDA		(483)	6
Result of sale of assets	27	(65)	(53)
Impairment of fixed assets	27	-	8
Movement in provisions	27	59	2
Total APM adjustments		(489)	(37)
Adjusted income from operating activities		650	706

For a description of APMs reference is made to the Alternative performance measures section in the Notes to the consolidated financial statements.

The 2023 APM adjustments show an overall positive amount of EUR 489 million (2022: EUR 37 million positive). The definition of APMs was not adjusted in 2023.

The 2023 APM adjustments to EBITDA mainly relates to the profit on the sale of the Flying Blue program for an amount of EUR 489 million, to the new established AIR FRANCE KLM sister company, Flying Blue Miles S.A.S., in France. This sale in line with IFRS 15 has been valued at arm's length basis by an external valuation. The related cash has been received in full in 2023. Reference is made to note 16 Deferred income and note 34 Related party transactions.

In addition it also includes voluntary leave plans amounting to EUR 6 million. Reference is made to note 18 Provisions for employee benefits.

The 2023 APM adjustments to income from operating activities mainly relates to the profit on the sale of London Heathrow slots of EUR 31 million, release of maintenance and phase out provision related to the conversion of Right-of-use assets to in substance purchases of aircraft of EUR 22 million, sale of land and buildings of EUR 10 million and others EUR 2 million.

The 2022 APM adjustments to EBITDA relate to voluntary leave plans and restructuring provisions amounting to EUR 6 million. Reference is made to note 18 Provisions for employee benefits.

The 2022 APM adjustments to income from operating activities relate to the profit on the sale of London Heathrow slots of EUR 31 million, release of maintenance and phase out provision related to the conversion of Right-of-use assets to in substance purchases of aircraft of EUR 18 million, sale of B747 engines of EUR 3 million and sale of tangible fixed assets abroad for EUR 1 million. Partly off set by the impairment of a tangible and an intangible fixed assets related project of in total EUR 8 million. All with reference to note 27 Amortisation, depreciation, impairments and movements in provision.

29. Cost of financial debt

In EUR million	2023	2022
Cost of financial debt		
Loans from third parties	44	69
Interest on financial debt	56	26
Interest on lease debt	77	82
Other interest expenses	30	1
Total gross cost of financial debt	207	178
Income from cash and cash equivalents		
Finance income	(82)	(30)
Total income from cash and cash equivalents	(82)	(30)
Net cost of financial debt	125	148

Other interest expense mainly relates to the interest on the COVID-19 related deferred payments for wage tax and social securities charges. For more information reference is made to note 5 Other (non-current) assets and liabilities - Others.

In EUR million	2023	2022
Foreign currency exchange gains/(losses)	9	(11)
Fair value gains/(losses)	7	(90)
Other financial income and expenses	(83)	(55)
Total other financial income and expenses	(67)	(156)

The fair value results recorded in the financial year mainly consist of the unrealised revaluation of other balance sheet items amounting to EUR 6 million positive (2022: EUR 76 million negative), the ineffective/time value portion of fuel, interest rate and foreign currency exchange derivatives for EUR 1 million positive (2022: EUR 14 million negative) and revaluation of AIR FRANCE KLM S.A. shares for 1 million positive (2022: EUR 3 million negative).

Other financial income and expenses includes additions of EUR 70 million (2022: EUR 53 million) to (maintenance) provisions resulting from the discounting effect in provision calculations.

30. Income tax expense/benefit

In EUR million	2023	2022
Deferred tax (income)/expense relating to the origination and reversal of temporary differences and tax losses	189	(344)
Current tax (income)/expense	49	39
Total tax (income)/expenses	238	(305)

The applicable average tax rate in the Netherlands for the financial year 2023 is 25.8% (2022: 25.8%).

The average effective tax rate is reconciled to the applicable tax rate in the Netherlands as follows:

In %	2023	2022
Applicable average tax rate in The Netherlands	25.8	25.8
Impact of:		
Non-deductible expenses	(1.8)	(7.5)
Increase/Reduction tax rate	(0.6)	(0.3)
Provision deferred tax asset	1.6	(87.5)
Effective tax rate	25.1	(69.5)

31. Share-based payments

Phantom shares

The movement in the number of phantom performance shares granted is as follows:

	2023	2022
As at January 1,	241,905	399,998
Adjustment in line with regulation	(181,428)	-
Adjusted balance January 1	60,477	399,998
Granted	19,373	-
Forfeited	(73)	(11,320)
Conditional	48,600	-
Exercised	(43,346)	(146,773)
As at December 31	85,031	241,905

The date of expiry of the phantom shares is as follows:

Grant related to financial year	Phantom shares expiry date	2023	2022
2017	April 1, 2023	-	96,694
2018	April 1, 2024	18,563	84,606
2019	April 1, 2025	17,868	60,605
2023	May 1, 2028	48,600	-
Carrying number		85,031	241,905

The phantom shares generate an amount of cash, which is equal to the AIR FRANCE KLM share price at the moment of selling of the shares. The number of vested phantom shares depends on the following criteria: AIR FRANCE KLM total shareholders return (30%), KLM Group Return on Capital Employed (40%) and AIR FRANCE KLM position in the Dow Jones Sustainability Index (30%). The maximum number of phantom shares that may be granted to an individual employee in any year is related to their job grade.

Subject to restrictions relating to the prevention of insider-trading, phantom shares may be exercised at any time between the third and the fifth anniversary of the day of grant. Phantom shares are forfeited when employees leave the Company's employment.

Due to the emission of AIR FRANCE KLM shares in 2022 and the AIR FRANCE KLM reverse stock split in 2023 the number of granted shares, per January 1, 2023, have been divided by 4 in line with the KLM Phantom Performance Shares regulation. This has been approved by the KLM Remuneration Committee and KLM Board of Managing Directors. 2022 comparative table has not been adjusted.

Under the Long-Term Incentive plan 2018, executive employees of KLM have received phantom shares per April 1, 2019. The first tranche has vested for 74.8% per April 2019. The second tranche has vested for 102.1% in April 2020. The third tranche has vested for 55.2% in 2023. The 2018 plan has an intrinsic value of EUR 0.3 million as at December 31, 2023.

Under the Long-Term Incentive plan 2019 (pertaining to the financial year 2019), executive employees of KLM have received phantom shares per April 1, 2020. The first tranche has vested for 102.1% per April 2020. The second tranche has vested for 55.2% in April 2023. The third tranche has vested for 26.2% in 2023. The 2019 plan has an intrinsic value of EUR 0.2 million as at December 31, 2023.

Under the Long-Term Incentive plans 2020, 2021 and 2022, no grantings have taken place for the years 2020, 2021 and 2022, due to the Dutch State support package conditions and applicable NOW regulations.

Under the Long-Term Incentive plan 2023 (pertaining to the financial year 2023), executive employees of KLM have received conditional phantom shares per May 1, 2023. The first tranche will vest in April 2024. The 2023 plan has not yet been vested and as a result has no intrinsic value as at December 31, 2023.

32. Supervisory Board remuneration

In EUR	2023			2022		
	As Supervisory Board member	As Committee member	Total	As Supervisory Board member	As Committee member	Total
C.C. 't Hart	42,500	14,000	56,500	42,500	12,000	54,500
F. Enaud	26,500	14,000	40,500	26,500	12,000	38,500
J.C. de Jager	26,500	4,000	30,500	26,500	5,000	31,500
C. Nibourel	26,500	-	26,500	26,500	-	26,500
M.J. Oudeman	26,500	18,000	44,500	26,500	14,500	41,000
F. Pellerin	26,500	4,000	30,500	26,500	2,000	28,500
P.F. Riolacci	26,500	8,000	34,500	26,500	10,000	36,500
B. Smith	-	-	-	-	-	-
B.J. Vos	26,500	-	26,500	26,500	-	26,500
Total	228,000	62,000	290,000	228,000	55,500	283,500

The remuneration paid to the Supervisory Board is not linked to the Company's results.

Mr. Smith, in his capacity as Chief Executive Officer of AIR FRANCE KLM, does not receive a remuneration for his KLM Supervisory Board membership.

For further information on the remuneration policy relating to Supervisory Board members, see the Remuneration Policy and Report in the Board and Governance section.

Other transactions with Supervisory Board members

Apart from the transactions described above there were no other transactions such as loans or advances to or from or guarantees given on behalf of members of the Supervisory Board.

33. Board of Managing Directors remuneration

For the years 2020 through 2022 the execution of the remuneration policy was affected by the conditions imposed by the Dutch State in connection with the COVID-19 related Dutch State support package and mainly impacted the variable income (both short-term (STI) and long-term incentive (LTI)). On April 17, 2023 the Dutch State support package was cancelled by KLM and consequently has no impact anymore on the remuneration policy.

Total remuneration (base salary, short- and long-term incentive plan and pensions)

In EUR	2023	2022
M.E.F. Rintel (as from July 1, 2022)	1,228,009	401,863
M.P.A. Stienen (as from September 1, 2022)	562,858	129,379
E.R. Swelheim	826,441	508,331
P.J.Th. Elbers (until October 1, 2022)*/**	26,974	480,543
R.M. de Groot (until October 1, 2022)*	2,795	334,916
Total	2,647,077	1,855,032

* 2023: In 2023 payments were made to Mr. Elbers following the pay out of the phantom shares grant related to the financial years 2017, 2018 and 2019 at the AIR FRANCE KLM share price of September 5, 2022. Also 14,990 AIR FRANCE KLM shares granted in 2019 under the AIR FRANCE KLM specific long-term incentive plan and partially vested in April 2022, have been paid out in cash in September 2023. The related 2023 cost for the Company are included in above table. On the 2023 payments to Mr. Elbers, the Company paid a 2023 tax levy of EUR 75,654 as required pursuant to Article 32bb under the Dutch payroll tax law. In addition the Company paid EUR 11,762 on statutory interest in 2023 related to the 2022 tax levy as mentioned below in ** 2022 to the Dutch tax authorities. Including the aforementioned 2023 tax levy and statutory interest the total 2023 Board of Managing Directors cost is EUR 2,734,493.

** 2022: Mr. Elbers was succeeded as President & Chief Executive Officer and thus as statutory director of the company on July 1, 2022. His employment agreement was terminated by KLM as of October 1, 2022. In the so-called Article 96Rv proceedings, the court has ruled in August 2022, that Mr. Elbers, duly giving consideration to his 30 years of service, is entitled to the statutory transition payment for an amount of EUR 894,214 (which equals approximately 1 annual salary, including some additional elements, such as pension allowance). The court also ruled that pre-COVID obligations had to be paid, including statutory interest and legal increase. Excluding the transition payment, Mr. Elbers' total remuneration in 2022 was EUR 480,543, which is 52% lower than his remuneration over the comparable period in 2019. Related to the statutory transition payment a tax levy is payable by the Company of EUR 619,100 as required pursuant to Article 32bb under the Dutch payroll tax law. Including the aforementioned statutory transition payment and the tax levy the total 2022 Board of Managing Directors cost is EUR 3,368,346.

As per the conditions attached to the Dutch State support package, no STI and LTI have been awarded in 2022.

Base salary

In EUR	2023	2022
M.E.F. Rintel (as from July 1, 2022)	600,000	300,000
M.P.A. Stienen (as from September 1, 2022)	330,000	110,000
E.R. Swelheim	409,744	406,453
P.J.Th. Elbers (until October 1, 2022)	-	450,000
R.M. de Groot (until October 1, 2022)	-	292,500
Total	1,339,744	1,558,953

Short-term incentive plan

Because of the conditions imposed by the State in connection with the Dutch State support package, no short-term incentive has been awarded in 2022 and 2021. In 2020, the Board of Managing Directors voluntarily waived the short-term incentive, before the Dutch State support package was concluded. As from 2023 the remuneration policy is applied again, grandfathering the conditions of the Dutch State support package until April 17, 2023.

In EUR	2023	2022
M.E.F. Rintel (as from July 1, 2022)	299,730	-
M.P.A. Stienen (as from September 1, 2022)	102,096	-
E.R. Swelheim	134,763	-
P.J.Th. Elbers (until October 1, 2022)	-	-
R.M. de Groot (until October 1, 2022)	-	-
Total	536,589	-

Other allowances and benefits in kind

The members of the Board of Managing Directors were entitled to other allowances and benefits including a company car and customary plans such as disability insurance and a fixed monthly allowance of EUR 440 for business expenses not otherwise reimbursed.

Pensions

As per the remuneration policy the total pension benefits for the Board of Managing Directors, like for other KLM employees with a salary above the fiscal regime of EUR 128,810 (2023), consist of two parts: 1) pension cost and 2) pension allowance.

Annual variations are based on the pension calculations as provided for in the Algemeen Pensioenfonds KLM. These annual variations in costs have been included.

Pension cost (post-employment benefit)

In EUR	2023	2022
M.E.F. Rintel (as from July 1, 2022)	33,233	14,818
M.P.A. Stienen (as from September 1, 2022)	34,790	10,342
E.R. Swelheim	34,868	31,098
P.J.Th. Elbers (until October 1, 2022)	-	20,822
R.M. de Groot (until October 1, 2022)	-	23,324
Total	102,891	100,404

Pension allowance (short-term benefit)

Given the Dutch fiscal regime the members of the Board of Managing Directors receive a pension allowance for the pensionable salary above EUR 128,810 (2023). This gross pension allowance can, after deduction of applicable wage taxes, either be used to participate in the KLM net pension savings scheme (defined contribution plan) at the Algemeen Pensioenfonds KLM or be paid out as net allowance. This scheme is similar to that of all other employees with a salary above the pensionable salary threshold.

In EUR	2023	2022
M.E.F. Rintel (as from July 1, 2022)	167,909	84,405
M.P.A. Stienen (as from September 1, 2022)	64,526	7,603
E.R. Swelheim	127,461	119,762
P.J.Th. Elbers (until October 1, 2022)	-	116,527
R.M. de Groot (until October 1, 2022)	-	78,729
Total	359,896	407,026

External Supervisory Board memberships

According to the remuneration policy the Board of Managing Directors may retain payments they receive from other remunerated positions with a maximum number of 2 positions per Managing Director. The amount ceded to the Company amounts to EUR 15,000 (December 31, 2022 EUR 15,000) and concerns a remunerated position in connection with Supervisory Board membership in Transavia.

Other transactions with members of the Board of Managing Directors

Apart from the transactions described above there were no other transactions such as loans or advances to or from or guarantees given on behalf of members of the Board of Managing Directors.

Long-term incentive plan until 2022

No grantings have taken place for the years that relate to the performance of financial year 2020, 2021 and 2022 for both the KLM LTI scheme (all current and former Board of Managing Directors members) and the AIR FRANCE KLM specific long-term incentive plan (SLTI) for the current and former CEO. In 2023 all grantings under the KLM LTI scheme for former Board of Managing Directors and under the AIR FRANCE KLM SLTI plan for the former CEO have been settled. Under the AIR FRANCE KLM SLTI plan the former KLM CEO was entitled to a number of AIR FRANCE KLM shares. These shares granted in 2019 have vested partially per April 1, 2022 (14,990 AIR FRANCE KLM shares). On request of Mr. Elbers the value of these shares have been cash settled instead of equity settled in 2023. This had no impact on the gross or net amounts for the Company and/or Mr. Elbers.

As part of past obligations (financial years 2019 and earlier), current members of the Board of Managing Directors still have the positions, as included in the table below, with respect to the phantom shares granted over the years 2018 and 2019 under the KLM LTI scheme.

Long-term incentive plan as from 2023

In general, as an incentive to make a longer-term commitment to the Company, under the AIR FRANCE KLM LTI plan the current KLM CEO is entitled to a number of AIR FRANCE KLM shares. The shares granted in 2023 will vest after three years if the predetermined LTI plan criteria are met. The evaluation and subsequent vesting will only take place after three years, hence in 2026. The current other Board of Managing Directors are entitled to grantings under the KLM LTI scheme related to the performance of financial year 2023. The first tranche will vest per April 1, 2024.

This longer commitment is also applicable under the KLM LTI scheme, by granting phantom shares to members of the Board of Managing Directors, excluding the current CEO, on the basis of their reaching agreed personal performance targets. Subject to restrictions relating to the prevention of insider-trading, (phantom) shares may be exercised at any time between the third and the fifth anniversary of the day of grant. After five years any then outstanding (phantom) shares are forfeited.

Total outstanding phantom shares under the KLM LTI scheme

The table below shows the 2023 movements of the phantom shares of current and former Board of Managing Directors including the respective adjusted number of granted phantom shares per January 1, 2023. It also shows the December 31, 2023, positions of the current members of the Board of Managing Directors with respect to the phantom shares granted and vested under the KLM LTI scheme pertaining to financial years 2019 and earlier and 2023.

Due to the emission of AIR FRANCE KLM shares in 2022 and the AIR FRANCE KLM reverse stock split in 2023 the number of outstanding granted phantom shares for current Board of Managing Directors have been divided by 4, as per January 1, 2023, in line with the KLM Phantom Performance Shares regulation. The outstanding granted phantom shares per January 1, 2023 for former Board of Managing Directors have been divided by 10 and have all been settled in 2023.

Grant related to financial year	Number of phantom shares granted	Adjusted number granted based on phantom shares regulation	Expiry date	Number of phantom shares forfeited	Number of phantom shares exercised	Average share price at exercise	Number of phantom shares conditional	Number of phantom shares vested	Total outstanding as at December 31, 2023
M.P.A Stienen									
(as from Sept. 1, 2022)									
2017	750	188	1-Apr-23	6	182	17.00	-	-	-
2018	750	188	1-Apr-24	43	-		-	145	145
2019	750	188	1-Apr-25	73	-		-	115	115
2020, 2021 and 2022	nil	nil		-	-		-	-	-
2023		6,266	1-Apr-28	-	-		6,266	-	6,266
	2,250	6,830		122	182		6,266	260	6,526
E.R. Swelheim									
2017	6,000	1,500	1-Apr-23	45	1,455	17.00	-	-	-
2018	11,688	2,922	1-Apr-24	661	-		-	2,261	2,261
2019	24,375	6,094	1-Apr-25	2,366	-		-	3,728	3,728
2020, 2021 and 2022	nil	nil		-	-		-	-	-
2023		7,780	1-Apr-28	-	-		7,780	-	7,780
	42,063	18,296		3,072	1,455		7,780	5,989	13,769
P.J.Th. Elbers									
(until Oct 1, 2022)									
2017	10,000	1,000	1-Apr-23	30	970	14.50	-	-	-
2018	21,354	2,135	1-Apr-24	483	1,652	14.50	-	-	-
2019	46,875	4,688	1-Apr-25	1,821	2,867	14.50	-	-	-
2020, 2021 and 2022	nil	nil		-	-		-	-	-
	78,229	7,823		2,334	5,489		-	-	-
R.M. de Groot									
(until Oct. 1, 2022)									
2017	6,000	600	1-Apr-23	18	582	13.00	-	-	-
2018	11,688	1,168	1-Apr-24	265	903	13.00	-	-	-
2019, 2020, 2021 and 2022	nil	nil		-	-		-	-	-
	17,688	1,768		283	1,485		-	-	-
Total	140,230	34,717		5,811	8,611		14,046	6,249	20,295

As mentioned, no granting took place in connection with financial years 2020, 2021 and 2022.

Cost of phantom shares is based on IFRS accounting standards and does not reflect the value of the phantom shares at the vesting date.

Cost in 2023 for Mrs. Rintel of EUR 121,857 positive relate to cost of the granted 2023 AIR FRANCE KLM LTI plan and the non-cash cost (discount and matching contribution expenses) related to the AIR FRANCE KLM Group employee share purchase plan (see note 11 Reserves). For Mr. Stienen of EUR 26,116 positive (2022: EUR 326 negative) relate to cost of the granted 2023 phantom shares and the annual technical revaluation of the phantom shares portfolio following the 2023 increase of the AIR FRANCE KLM share price. For Mr. Swelheim EUR 114,325 positive (2022: EUR 54,262 negative) relate to the cost of the granted 2023 phantom shares, the annual technical revaluation of the phantom shares portfolio following the 2023 increase of the AIR FRANCE KLM share price and the non-cash cost related to the AIR FRANCE KLM Group employee share purchase plan.

For former Board of managing Directors the 2023 cost of the exercised phantom shares and AIR FRANCE KLM SLTI plan for Mr. Elbers amount to EUR 26,974 positive (2022: EUR 110,766 negative, including legal interest). The cost in 2023 of the exercised phantom shares for Mr. de Groot amount to EUR 2,795 positive (2022: EUR 63,597 negative).

In 2023, Mrs. Rintel and Mr. Swelheim acquired, respectively 279 and 1,954 AIR FRANCE KLM shares under the AIR FRANCE KLM Group employee share purchase plan. Under this plan the shares can be traded after December 21, 2028. Reference is made to note 11 Reserves. As at December, 31 2023, Mr. Stienen did not hold any AIR FRANCE KLM shares.

34. Related party transactions

The Group has interests in various associates in which it has either significant influence in but not control or joint control over operating and financial policy.

As part of its business operations, the Group enters into transactions with related parties which are negotiated at commercial conditions and prices and are not more favourable than those which would have been negotiated with third parties on an arm's length basis.

In February 2019 the State of the Netherlands acquired a 14.0% stake in the Group's ultimate parent company, AIR FRANCE KLM S.A. As a result the State of the Netherlands and Royal Schiphol Group, being a State-owned entity, are regarded as related parties as from 2019. As per December 31, 2023, the State of the Netherlands has a 9.1% stake in AIR FRANCE KLM S.A. in addition, the Dutch Government is a direct shareholder in KLM N.V. (reference is made to Note 10).

Transactions conducted with the Dutch State are limited to normal economic transactions, taxation and other administrative relationships, with the exception of items specifically disclosed in this note. Normal economic transactions mainly relate to air transport and are entered into under the same commercial and market terms that apply to non-related parties.

In financial years 2020, 2021 and the first quarter of 2022 the Group applied for the "Temporary Emergency Bridging Measure for Sustained Employment" (NOW) as installed by the Dutch Government (reference is made to Note 25). April 2023 KLM filed the last NOW period related to the first quarter 2022. Per December 31, 2023 all NOW related amounts have been settled. In addition KLM made use of the possibility to delay payment of taxes (reference is made to Note 5) and received a Dutch State support package in 2020. The amounts drawn under this package in 2020 have been repaid in the first half year of 2022. As per June 30, 2022 no amounts have been drawn (reference is made to Note 14 Other financial liabilities).

The transactions with Royal Schiphol Group relate to land and property rental agreements and airport and passenger related fees. In addition Royal Schiphol Group collects airport fees on their behalf.

The following transactions were carried out with related parties:

In EUR million	2023	2022
Sales of goods and services		
AIR FRANCE KLM Group companies	760	276
Associates	-	-
Other related parties	122	42
Purchases of goods and services		
AIR FRANCE KLM Group companies	349	373
Associates	-	-
Other related parties	305	191

The 2023 sales of goods and services amounting to EUR 760 million, mainly relates to the profit on the sale of the Flying Blue program for an amount of EUR 489 million, to the new established AIR FRANCE KLM company, Flying Blue Miles S.A.S. (see note 28 Alternative Performance Measures and note 16 Deferred income). The related cash has been fully received in 2023.

For details of the year-end balances of amounts due to and from related parties see notes 8 and 20. In 2022 and 2023 no dividends have been received from jointly controlled entities interests (see note 4).

For information relating to transactions with members of the Supervisory Board and Board of Managing Directors, see note 31 to 33. For information relating to transactions with pension funds for the Group's employees see note 18.

35. Primary segment reporting

	2023					
In EUR million	Network	Maintenance	Leisure	Other	Eliminations	Total
Revenues						
Revenues External	9,932	921	1,176	21	-	12,050
Revenues Internal	89	972	1	230	(1,292)	-
Total revenue	10,021	1,893	1,177	251	(1,292)	12,050
Adjusted EBITDA*	1,293	146	108	25	-	1,572
APM adjustments to EBITDA*	484	(1)	-	-	-	483
Income from current activities	555	71	22	2	-	650
APM adjustments to income from operating activities*	478	-	1	10	-	489
Financial Income and expenses						(192)
Income tax income/(expense)						(238)
Share of results of equity shareholdings						5
Profit for the year						714
Amortisation, depreciation and movements in provision	(721)	(74)	(84)	(37)	-	(916)
Other financial income and expenses	(23)	(14)	(3)	(27)	-	(67)
Assets						
Intangible assets	163	282	27	3	-	475
Flight equipment	3,560	710	418	-	-	4,688
Other property, plant and equipment	280	306	4	10	-	600
Right-of-use assets	1,274	133	295	1	-	1,703
Trade receivables	519	153	34	1	-	707
Other assets	3,471	566	222	131	-	4,390
Total assets	9,267	2,150	1,000	146	-	12,563
Additions to fixed assets	700	93	105	-		
Liabilities						
Deferred revenues on sales	1,593	183	199	-	-	1,975
Other liabilities	5,799	2,336	1,603	53	-	9,791
Total liabilities	7,392	2,519	1,802	53	-	11,766

Notes to the consolidated financial statements

	2022					
In EUR million	Network	Maintenance	Leisure	Other	Eliminations	Total
Revenues						
Revenues External	8,958	710	992	19	-	10,679
Revenues Internal	112	742	-	193	(1,047)	-
Total revenue	9,070	1,452	992	212	(1,047)	10,679
Adjusted EBITDA*	1,392	147	112	27	-	1,678
APM adjustments to EBITDA*	(6)	(1)	-	1	-	(6)
Income from current activities	632	42	25	7	-	706
APM adjustments to income from operating activities*	43	(1)	(3)	(2)	-	37
Financial Income and expenses						(304)
Income tax income/(expense)						305
Share of results of equity shareholdings						-
Profit for the year						744
Amortisation, depreciation and movements in provision	(708)	(105)	(89)	(27)	-	(929)
Other financial income and expenses	(129)	14	(30)	(11)	-	(156)
Assets						
Intangible assets	174	278	19	(23)	-	448
Flight equipment	3,373	666	393	-	-	4,432
Other property, plant and equipment	294	280	3	8	-	585
Right-of-use assets	1,278	102	224	2	-	1,606
Trade receivables	422	(28)	10	3	-	407
Other assets	3,489	651	196	89	-	4,425
Total assets	9,030	1,949	845	79	-	11,903
Additions to fixed assets	357	141	91	-		
Liabilities						
Deferred revenues on sales	1,639	157	148	-	-	1,944
Other liabilities	6,268	2,093	1,371	91	-	9,823
Total liabilities	7,907	2,250	1,519	91	-	11,767

* See note 28 Alternative performance measures (APM) for the reconciliation to adjusted EBITDA and adjusted income from operating activities. Also see the Alternative performance measures section in the Notes to the Consolidated financial statements.

The intangible assets, flight equipment, other property, plant and equipment, right-of-use assets and allocated working capital have been tested for impairment as disclosed in the Impairment of assets section in the Accounting policies for the balance sheet in the Notes to the consolidated financial statements.

36. Secondary segment reporting

Revenues by destination 2023						
In EUR million	Europe, North Africa	Caribbean, Indian Ocean	Africa, Middle East	Americas Polynesia	Asia, New Caledonia	Total
Scheduled passenger	2,738	490	1,022	2,972	1,324	8,546
Other passenger revenues	70	12	26	76	34	218
Total passenger revenues	2,808	502	1,048	3,048	1,358	8,764
Scheduled cargo	7	25	227	524	184	967
Other cargo revenues	2	5	47	109	38	201
Total cargo revenues	9	30	274	633	222	1,168
Total network revenues	2,817	532	1,322	3,681	1,580	9,932
Maintenance	921	-	-	-	-	921
Other revenues	1,197	-	-	-	-	1,197
Total maintenance and other	2,118	-	-	-	-	2,118
Total revenues by destination	4,935	532	1,322	3,681	1,580	12,050

Revenues by destination 2022						
In EUR million	Europe, North Africa	Caribbean, Indian Ocean	Africa, Middle East	Americas Polynesia	Asia, New Caledonia	Total
Scheduled passenger	2,244	486	876	2,561	887	7,054
Other passenger revenues	50	11	19	56	20	156
Total passenger revenues	2,294	497	895	2,617	907	7,210
Scheduled cargo	11	33	317	826	236	1,423
Other cargo revenues	2	8	72	189	54	325
Total cargo revenues	13	41	389	1,015	290	1,748
Total network revenues	2,307	538	1,284	3,632	1,197	8,958
Maintenance	710	-	-	-	-	710
Other revenues	1,011	-	-	-	-	1,011
Total maintenance and other	1,721	-	-	-	-	1,721
Total revenues by destination	4,028	538	1,284	3,632	1,197	10,679

Geographical analysis of assets: the major revenue-earning asset of the Group is the fleet, the majority of which are registered in the Netherlands. Since the Group's fleet is employed flexibly across its worldwide route network, there is no suitable basis of allocating such assets and related liabilities to geographical segments.

37. Subsidiaries

The following is a list of the Company's significant subsidiaries as at December 31, 2023:

Name	Country of incorporation	Ownership interest in %	Proportion of voting power held in %
Transavia Airlines C.V.	the Netherlands	100	100
Martinair Holland N.V.	the Netherlands	100	100
KLM Cityhopper B.V.	the Netherlands	100	100
KLM Cityhopper UK Ltd.	United Kingdom	100	100
KLM UK Engineering Ltd.	United Kingdom	100	100
European Pneumatic Component Overhaul & Repair B.V.	the Netherlands	100	100
KLM Catering Services Schiphol B.V.	the Netherlands	100	100
KLM Flight Academy B.V.	the Netherlands	100	100
KLM Health Services B.V.	the Netherlands	100	100
KLM Equipment Services B.V.	the Netherlands	100	100
Cygnific B.V.	the Netherlands	100	100

The full list of the Company's subsidiaries, associates, jointly controlled entities and non-controlling interests has been, in line with Section 379 and Section 414 of Book 2 of the Dutch Civil Code, filed at the Chamber of Commerce together with this Annual Report.

Company balance sheet

Before proposed appropriation of the result for the year

In EUR million	Note	December 31, 2023	December 31, 2022 Restated
ASSETS			
Non-current assets			
Property, plant and equipment	38	4,300	4,060
Right-of-use asset	39	1,029	1,047
Intangible assets		436	417
Investments accounted for using the equity method	40	745	658
Other non-current assets	5	148	189
Other financial assets	41	648	516
Deferred tax assets	49	297	438
Pension assets	18	9	7
		7,612	7,332
Current assets			
Other current assets	5	203	236
Other financial assets	41	182	165
Inventories		252	192
Current income tax assets	49	20	-
Trade and other receivables	42	1,989	2,272
Cash and cash equivalents	43	764	459
		3,410	3,324
TOTAL ASSETS		11,022	10,656

In EUR million	Note	December 31, 2023	December 31, 2022
EQUITY			
Capital and reserves			
Share capital	44	125	125
Share premium		474	474
Reserves	44	452	473
Retained earnings		(972)	(1,683)
Result for the year		713	743
Total attributable to Company's equity holders		792	132
LIABILITIES			
Non-current liabilities			
Financial debt	45	1,516	1,320
Lease debt	46	576	648
Other non-current liabilities	5	942	1,215
Other financial liabilities	47	579	773
Deferred income	48	224	234
Return obligation liability and other provisions	50	954	1,131
		4,791	5,321
Current liabilities			
Trade and other payables	51	3,077	2,903
Financial debt	45	186	205
Lease debt	46	187	196
Other current liabilities	5	76	107
Other financial liabilities	47	190	175
Deferred income	48	1,361	1,388
Current tax liabilities	49	-	39
Return obligation liability and other provisions	50	362	190
		5,439	5,203
Total liabilities		10,230	10,524
TOTAL EQUITY AND LIABILITIES		11,022	10,656

The accompanying notes are an integral part of these Company financial statements.

Company statement of profit or loss

In EUR million	2023	2022
Profit from investments accounted for using equity method after taxation	64	30
Profit of KLM N.V. after taxation	649	713
Profit for the year after taxation	713	743

The accompanying notes are an integral part of these Company financial statements.

Notes to the Company financial statements

General

The Company financial statements are part of the 2023 financial statements of KLM Royal Dutch Airlines (the “Company”).

Assessment of going concern

Regarding the assessment of going concern as at the date of this Annual Report reference is made to the Assessment of going concern paragraph in the Notes to the consolidated financial statements.

Subsequent event

Regarding the subsequent event as at the date of this Annual Report reference is made to the Subsequent event paragraph in the Notes to the consolidated financial statements.

Restatement of 2022 financial statements

Regarding the restatement of 2022 financial statements reference is made to the Restatement of 2022 financial statements paragraph in the Notes to the consolidated financial statements.

Principles for the measurement of assets and liabilities and the determination of the result

In determining the principles to be used for the recognition and measurement of assets and liabilities and the determination of the result for its separate financial statements, the Company makes use of the option provided in Section 362 (8) of Book 2 of the Dutch Civil Code. This section permits companies to apply the same principles for the recognition and measurement of assets and liabilities and determination of the result (hereinafter referred to as principles for recognition and measurement) of the Company financial statements as those applied for the consolidated EU-IFRS financial statements.

The Company makes use of the option provided in Section 402 of Book 2 of the Dutch Civil Code. This section permits companies to present a condensed company statement of profit or loss given that the Company’s financial information is consolidated in the Consolidated financial statements of the ultimate parent company AIR FRANCE KLM S.A.

Subsidiaries are accounted for using the equity method and investments accounted for using the equity method, over which significant influence is exercised, are stated on that basis. The share in the result of these investments comprises the share of the Company in the result of these investments. Results on transactions, where the transfer of assets and liabilities between the Company and its investments and mutually between these investments themselves, are not incorporated insofar as they can be deemed to be unrealised.

All amounts (unless specified otherwise) are stated in millions of Euros (EUR million).

For notes and/or details, which are not explained in the notes to the Company financial statements reference is made to the notes and/or details of the Consolidated financial statements.

38. Property, plant and equipment

In EUR million	Flight equipment			Other property and equipment					
	Owned aircraft	Other flight equipment	Total	Land and buildings	Equipment and fittings	Other property and equipment	Total	Prepayments	Total
Historical cost									
As at January 1, 2023	4,091	2,171	6,262	730	220	304	1,254	409	7,925
Additions	-	155	155	-	-	-	-	662	817
Disposals	-	(185)	(185)	(61)	(41)	(5)	(107)	-	(292)
Reclassifications	188	207	395	25	(3)	21	43	(590)	(152)
Other movements	-	-	-	4	-	-	4	139	143
As at December 31, 2023	4,279	2,348	6,627	698	176	320	1,194	620	8,441
Accumulated depreciation and impairment									
As at January 1, 2023	2,200	954	3,154	410	166	208	784	(73)	3,865
Depreciation	176	190	366	29	8	20	57	-	423
Disposals	-	(184)	(184)	(51)	(41)	(5)	(97)	-	(281)
Reclassifications	-	60	60	4	(6)	2	-	(59)	1
Other movements	-	-	-	2	-	-	2	132	134
As at December 31, 2023	2,376	1,020	3,396	394	127	225	746	-	4,142
Net carrying amount									
As at January 1, 2023	1,891	1,217	3,108	320	54	96	470	482	4,060
As at December 31, 2023	1,903	1,328	3,231	304	49	95	448	620	4,299

In EUR million	Flight equipment			Other property and equipment					
	Owned aircraft	Other flight equipment	Total	Land and buildings	Equipment and fittings	Other property and equipment	Total	Prepayments	Total
Historical cost									
As at January 1, 2022	4,031	2,057	6,088	717	221	300	1,238	491	7,817
Additions	-	117	117	-	-	-	-	285	402
Disposals	-	(183)	(183)	(5)	(2)	(7)	(14)	-	(197)
Reclassifications	60	180	240	18	1	11	30	(341)	(71)
Other movements	-	-	-	-	-	-	-	(26)	(26)
As at December 31, 2022	4,091	2,171	6,262	730	220	304	1,254	409	7,925
Accumulated depreciation and impairment									
As at January 1, 2022	2,017	886	2,903	381	160	196	737	-	3,640
Depreciation	183	175	358	31	9	19	59	-	417
Disposals	-	(180)	(180)	(4)	(2)	(7)	(13)	-	(193)
Reclassifications	-	73	73	-	-	-	-	(73)	-
Other movements	-	-	-	2	(1)	-	1	-	1
As at December 31, 2022	2,200	954	3,154	410	166	208	784	(73)	3,865
Net carrying amount									
As at January 1, 2022	2,014	1,171	3,185	336	61	104	501	491	4,177
As at December 31, 2022	1,891	1,217	3,108	320	54	96	470	482	4,060

The assets include assets which are held as security for mortgages and loans as follows:

In EUR million	As at December 31,	
	2023	2022
Aircraft	88	93
Land and buildings	111	130
Other property and equipment	35	38
Carrying amount	234	261

Borrowing cost capitalised during the year amounted to EUR 13 million (2022 EUR 7 million). The interest rate used to determine the amount of borrowing cost to be capitalised was 3.76% (2022: 3.8%).

Land and buildings include buildings located on land which has been leased on a long-term basis. The book value of these buildings as at December 31, 2023 was EUR 198 million (December 31, 2022 EUR 220 million).

39. Right-of-use assets

In EUR million	Aircraft	Maintenance	Land & Real Estate	Others	Total
Net value					
As at January 1, 2023	511	398	110	28	1,047
New contracts	-	25	3	24	52
Renewal or extension options	74	(1)	12	4	89
Disposals	-	(29)	-	-	(29)
Reclassifications	(3)	137	-	1	135
Amortisation	(136)	(100)	(16)	(13)	(265)
As at December 31, 2023	446	430	109	44	1,029
Net value					
As at January 1, 2022	613	351	94	95	1,153
New contracts	-	22	7	4	33
Renewal or extension options	56	(4)	23	1	76
Disposals	-	(8)	-	-	(8)
Reclassifications	(2)	129	-	(60)	67
Amortisation	(156)	(92)	(14)	(12)	(274)
As at December 31, 2022	511	398	110	28	1,047

Information related to lease debt is available in note 46.

The table below indicates the rents resulting from lease and service contracts which are not capitalised:

In EUR million	2023	2022
Variable rents	8	7
Short-term rents	105	59
Low value rents	3	3
Carrying amount	116	69

40. Investments accounted for using the equity method

In EUR million	As at December 31,	
	2023	2022
Subsidiaries	723	641
Associates	14	9
Jointly controlled entities	8	8
Carrying amount	745	658

In EUR million	2023	2022
Subsidiaries		
Carrying amount as at January 1	641	527
Movements		
Investments	33	-
Share of profit/(loss) after taxation	59	29
OCI movement	(5)	87
Dividends received	-	-
Foreign currency translation differences	1	(3)
Other movements	(6)	1
Net movement	82	114
Carrying amount as at December 31	723	641

For details of the Group's investments in subsidiaries see note 37 to the consolidated financial statements. For details of the Group's investments in associates and jointly controlled entities see note 4 to the consolidated financial statements.

41. Other (non-current) financial assets

In EUR million	December 31, 2023		December 31, 2022	
	Current	Non-current	Current	Non-current
Debt investments at amortised cost				
Bonds, long-term deposits, loans and receivables	132	603	115	469
At fair value through profit or loss				
Deposits and commercial paper with original maturity 3-12 months	50	-	50	-
Deposits on operating leased aircraft	-	13	-	14
AIR FRANCE KLM S.A. shares	-	2	-	1
	50	15	50	15
At fair value through OCI				
Kenya Airways Ltd. shares	-	10	-	13
Other non-consolidated entities	-	20	-	19
	-	30	-	32
Carrying amount	182	648	165	516

For details about the Company's stake in Kenya Airways see note 6.

42. Trade and other receivables

In EUR million	As at December 31,	
	2023	2022 Restated
Trade receivables	719	578
Expected credit loss	(61)	(73)
Trade receivables - net	658	505
Amounts due from:		
- Subsidiaries	864	1,200
- AIR FRANCE KLM group companies	96	91
- Associates and jointly entities	1	-
- Maintenance contract customers	97	95
Taxes and social security premiums	40	24
Other receivables	64	171
Prepaid expenses	169	186
Total	1,989	2,272

Maintenance contract cost incurred to date for contracts in progress at December 31, 2023 amounted to EUR 78 million (December 31, 2022 EUR 81 million). Advances received for maintenance contracts in progress at December 31, 2023 amounted to EUR 122 million (December 31, 2022 EUR 108 million). The maturity of trade and other receivables is within one year.

43. Cash and cash equivalents

In EUR million	As at December 31,	
	2023	2022
Cash at bank and in hand	45	47
Short-term deposits	719	412
Total	764	459

The effective interest rates on short-term deposits are in the range from 1.52% to 5.62% (2022 range 0% to 4.45%). The short-term deposits are invested in money market instruments or in liquid funds with daily access to cash.

44. Share capital and other reserves

For details of the Company's share capital and movements in other reserves see note 10 and 11 to the consolidated financial statements. For details of the Company's equity see the consolidated statement of changes in equity.

The Company has other reserves relating to hedging, remeasurement of defined benefit plans, translation and other legal reserves. Reference is made to note 11.

45. Financial debt

In EUR million	As at December 31,	
	2023	2022
Non-current portion	1,516	1,320
Current portion	186	205
Carrying amount	1,702	1,525

46. Lease debt

In EUR million	December 31, 2023		December 31, 2022	
	Current	Non-current	Current	Non-current
Lease Debt - Aircraft	136	372	152	451
Lease Debt - Real estate	12	127	13	126
Lease Debt - Others	35	77	27	71
Accrued Interest	4	-	4	-
Total	187	576	196	648

Change in lease debt:

In EUR million	As at January 1, 2023	New contracts and renewals of contracts	Payment of lease debt	Currency translation adjustment	As at December 31, 2023
Lease Debt - Aircraft	603	74	(137)	(32)	508
Lease Debt - Real estate	139	14	(13)	(1)	139
Lease Debt - Others	98	50	(33)	(3)	112
Accrued interest	4	-	-	-	4
Total	844	138	(183)	(36)	763

In EUR million	As at January 1, 2022	New contracts and renewals of contracts	Payment of lease debt	Currency translation adjustment	As at December 31, 2022
Lease Debt - Aircraft	686	56	(163)	24	603
Lease Debt - Real estate	123	31	(15)	-	139
Lease Debt - Others	94	26	(24)	2	98
Accrued interest	4	-	-	-	4
Total	907	113	(202)	26	844

The lease debt maturity breaks down as follows:

In EUR million	2023	2022
Less than 1 year	238	252
Between 1 and 2 years	206	214
Between 2 and 3 years	166	172
Between 3 and 4 years	123	131
Between 4 and 5 years	68	92
Over 5 years	137	135
Total	938	996
Including:		
- Principal	763	844
- Interest	175	152

47. Other financial liabilities

In EUR million	December 31, 2023		December 31, 2022	
	Current	Non-current	Current	Non-current
Revolving credit facility	-	-	-	-
Direct State loan	-	-	-	-
Subordinated perpetual loans	-	533	-	523
Other loans (secured/unsecured)	190	46	175	250
Total	190	579	175	773

For details about the other financial liabilities see note 14.

48. Deferred income

In EUR million	December 31, 2023		December 31, 2022	
	Current	Non-current	Current	Non-current
Advance ticket sales	1,267	-	1,291	-
Sale and leaseback transactions	13	-	15	1
Flying Blue frequent flyer program	77	222	79	230
Others	4	2	3	3
Total	1,361	224	1,388	234

Advance ticket sales corresponds to sold passenger tickets and freight airway bills which will be recognised in revenues at the date of transportation.

In December 31, 2023 AIR FRANCE KLM Group created a new company for its Flying Blue program, Flying Blue Miles S.A.S, in France (FBM). KLM (and also AIR FRANCE) sold its Flying Blue activities to this new company for an amount of EUR 489 million (reference is made to note 28 APMs). As from December 2023 all Flying Blue activities are recorded at FBM.

KLM still has a deferred income in its balance sheet as shown on the line Flying Blue frequent flyer program in above table. Going forward this deferred income will be settled with FBM, when Flying Blue members use these miles for qualifying flights (for which FBM buys tickets from KLM) and/or at partner companies, such as credit card companies, hotel chains and car rental firms. This will be the case until this deferred income is nil at KLMs balance sheet. As from that moment FBM will, next to the acquiring of miles as from December 2023, also record the usage of Flying Blue miles.

49. Deferred tax assets

The gross movement in the deferred income tax account is as follows:

In EUR million	2023	2022
Carrying amount as at January 1	(399)	(70)
Movements:		
Income statement expense	225	(314)
Tax (credited)/charged to equity	(21)	(11)
Payment current income tax	(108)	-
Other movements	(14)	(4)
Net movement	82	(329)
Carrying amount as at December 31	(317)	(399)
Current income tax (asset)/liabilities	(20)	39
Deferred tax (assets) as at December 31	(297)	(438)

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes relate to the same fiscal authority.

The offset amounts are as follows:

In EUR million	As at December 31,	
	2023	2022
Deferred tax assets:		
Deferred tax assets to be settled in 12 months or less	68	56
Deferred tax assets to be settled after 12 months	229	404
	297	460
Deferred tax liabilities:		
Deferred tax liabilities to be settled in 12 months or less	-	-
Deferred tax liabilities to be settled after 12 months	-	22
	-	22
Carrying amount	(297)	(438)

The movements in deferred tax assets and liabilities, without taking into consideration the offsetting of balances within the same tax jurisdiction, are as follows:

In EUR million	Carrying amount as at January 1	Income statement (charge) / credit	Tax charged/ (credited) to equity	Other movements	Carrying amount as at December 31
Deferred tax assets					
2023					
Tax losses	388	(49)	-	14	353
Pension asset	1	-	-	-	1
Non-deductable interest	15	(15)	-	-	-
Reinvestment reserve	-	(126)	-	-	(126)
Other tangible fixed assets	41	6	-	-	47
Derivative financial instruments	-	-	-	8	8
Other	15	8	(8)	(1)	14
Total	460	(176)	(8)	21	297

In EUR million	Carrying amount as at January 1	Income statement (charge) / credit	Tax charged/ (credited) to equity	Other movements	Carrying amount as at December 31
Deferred tax assets					
2022					
Tax losses	-	388	-	-	388
Pension asset	9	-	(13)	5	1
Non-deductable interest	57	(42)	-	-	15
Reinvestment reserve	-	-	-	-	-
Other tangible fixed assets	35	6	-	-	41
Derivative financial instruments	-	-	-	-	-
Other	8	1	7	(1)	15
Total	109	353	(6)	4	460

In EUR million	Carrying amount as at January 1	Income statement (charge) / credit	Tax charged/ (credited) to equity	Other movements	Carrying amount as at December 31
Deferred tax liabilities					
2023					
Derivative financial instruments	22	-	(29)	7	-
Total	22	-	(29)	7	-

In EUR million	Carrying amount as at January 1	Income statement (charge) / credit	Tax charged/ (credited) to equity	Other movements	Carrying amount as at December 31
Deferred tax liabilities					
2022					
Derivative financial instruments	39	-	(17)	-	22
Total	39	-	(17)	-	22

Tax fiscal unity

The Company, together with other subsidiaries in the Netherlands, has entered into a fiscal unity for the purpose of filing consolidated corporation tax and VAT returns. As a result, every legal entity in this tax group is jointly and severally liable for the tax debts of all the legal entities forming the group.

50. Return obligation liability and other provisions

In EUR million	Other provisions						Total
	Return obligation liability on leased aircraft	Maintenance liability on leased aircraft	Employee Benefit	Legal Issues	Restructuring and voluntary leave	Other	
As at January 1, 2023	52	874	139	160	6	90	1,321
Additional provisions and increases in existing provisions	2	-	17	35	6	82	142
Unused amounts reversed	-	-	-	-	-	(7)	(7)
Used during year	(3)	(23)	(14)	-	(10)	(59)	(109)
New/changes in lease contract	-	(30)	(1)	-	-	-	(31)
Foreign currency translation differences	(1)	(25)	(2)	-	-	-	(28)
Accretion impact	-	46	-	-	-	-	46
Other changes	(4)	(13)	(2)	-	1	-	(18)
As at December 31, 2023	46	829	137	195	3	106	1,316
Current/non-current portion							
Non-current portion	43	792	114	-	-	5	954
Current portion	3	37	23	195	3	101	362
As at December 31, 2023	46	829	137	195	3	106	1,316

In EUR million	Other provisions						Total
	Return obligation liability on leased aircraft	Maintenance liability on leased aircraft	Employee Benefit	Legal Issues	Restructuring and voluntary leave	Other	
As at January 1, 2022	50	846	177	160	10	32	1,275
Additional provisions and increases in existing provisions	5	(1)	19	3	7	68	101
Unused amounts reversed	-	-	-	(1)	-	-	(1)
Used during year	(1)	(15)	(11)	(2)	(11)	(18)	(58)
New/changes in lease contract	-	(15)	-	-	-	-	(15)
Foreign currency translation differences	1	43	-	-	-	-	44
Accretion impact	(1)	37	-	-	-	-	36
Other changes	(2)	(21)	(46)	-	-	8	(61)
As at December 31, 2022	52	874	139	160	6	90	1,321
Current/non-current portion							
Non-current portion	49	825	114	138	-	5	1,131
Current portion	3	49	25	22	6	85	190
As at December 31, 2022	52	874	139	160	6	90	1,321

For details about the Return obligation liability and other provisions see note 19.

51. Trade and other payables

In EUR million	As at December 31,	
	2023	2022
Trade payables	946	956
Amounts due to subsidiaries	662	670
Amounts due to AIR FRANCE KLM Group companies	143	82
Taxes and social security premiums	773	671
Employee related liabilities	290	268
Accrued liabilities	156	148
Other payables	107	108
Total	3,077	2,903

Other notes

KLM N.V. is the head of both the KLM income tax and value added tax fiscal unity of KLM N.V. and its Dutch subsidiaries.

For information relating to contingency assets and liabilities, including guarantees, see note 22. In addition the Company, as parent company of Transavia Airlines B.V. and its wholly owned subsidiary Transavia Airlines C.V., issued a letter that the Company provides such financial support as is necessary to enable Transavia Airlines B.V. and Transavia Airlines C.V. to continue as going concern and to meet all their liabilities as they fall due, at least for the next twelve months after the date of this Annual Report.

The Company makes use of the exemption provided in Section 382a (3) of Book 2 of the Dutch Civil Code. This section permits companies to not disclose the statutory audit fees, given that these are included in the Consolidated financial statements of the ultimate parent company AIR FRANCE KLM S.A.

For information relating to share-based payments, Supervisory Board and Board of Managing Directors remuneration see note 31 to 33.

Amstelveen, March 28, 2024

The Board of Managing Directors

Marjan E.F. Rintel
Maarten P.A. Stienen
Erik R. Swelheim

The Supervisory Board

Cees C. 't Hart
François Enaud
Jan Kees de Jager
Christian Nibourel
Marjan Oudeman
Fleur Pellerin
Pierre-François Riolacci
Benjamin Smith
Janine Vos

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Independent auditors' report

To: the General Meeting of Shareholders and the Supervisory Board of KLM Royal Dutch Airlines ('Koninklijke Luchtvaart Maatschappij N.V.')

Report on the audit of the financial statements 2023 included in the Annual Report

Our opinion

In our opinion:

- › the accompanying consolidated financial statements give a true and fair view of the financial position of KLM Royal Dutch Airlines together with its subsidiaries as at December 31, 2023 and of its result and its cash flows for the year then ended, in accordance with International Financial Reporting Standards as adopted by the European Union ('EU-IFRS') and with Part 9 of Book 2 of the Dutch Civil Code;
- › the accompanying company financial statements give a true and fair view of the financial position of KLM Royal Dutch Airlines as at December 31, 2023 and of its result for the year then ended in accordance with Part 9 of Book 2 of the Dutch Civil Code.

What we have audited

We have audited the accompanying financial statements 2023 of KLM Royal Dutch Airlines ('KLM' or the 'Company') based in Amstelveen. The financial statements include the consolidated and the company financial statements.

The consolidated financial statements comprise:

- › the consolidated balance sheet as at December 31, 2023;
- › the following consolidated statements for the year ended December 31, 2023: profit or loss, profit or loss and other comprehensive income, changes in equity and cash flows; and
- › the notes comprising a summary of the material accounting policies and other explanatory information.

The company financial statements comprise:

- › the Company balance sheet as at December 31, 2023;
- › the Company statement of profit or loss for the year ended December 31, 2023; and
- › the notes comprising a summary of accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of KLM in accordance with the 'Wet toezicht accountantsorganisaties' (Wta, Audit firms supervision act), the 'Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten' (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore, we have complied with the 'Verordening gedrags- en beroepsregels accountants' (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our audit approach

We designed our audit procedures with respect to the key audit matters, fraud and going concern, and the matters resulting from that, in the context of our audit of the financial statements as a whole and in forming our opinion thereon. The information in support of our opinion, such as our findings and observations related to individual key audit matters, the audit approach regarding fraud risk and the audit approach related to going concern was addressed in this context, and we do not provide separate opinions or conclusions on these matters.

Summary

Materiality

- › Materiality of EUR 80 million
 - › 0.7% of total revenues
-

Group audit

- › Audit coverage of 89% of total assets
 - › Audit coverage of 98% of total revenues
-

Fraud/Noclar and going concern

- › Fraud and non-compliance with laws and regulations ('Noclar') related risks: we identified management override of controls, bribery and corruption risk due to business with sales agents, sale of Flying Blue frequent flyer program and revenue recognition as fraud risks.
 - › Going concern: no risks of material misstatement with regards to the going concern basis of financial reporting identified.
-

Key audit matters

- › Sustainable business model of KLM
 - › Sale of Flying Blue frequent flyer program
 - › Fraudulent revenue recognition due to fictitious revenue
-

Opinion

- › Unqualified
-

Materiality

Based on our professional judgement we determined the materiality for the financial statements as a whole at EUR 80 million (2022: EUR 60 million). The materiality is determined with reference to the relevant benchmark revenues, of which it represents 0.7% (2022: 0.6%). We consider revenues as the most appropriate benchmark because of the needs of the stakeholders. We have also taken into account misstatements and/or possible misstatements that in our opinion are material for the users of the financial statements for qualitative reasons. With regards to component materiality, we have allocated materiality to each component in our audit scope that is less than the materiality for the financial statements as a whole. The range of materiality allocated across components was between EUR 17.5 million and EUR 60 million (2022: EUR 6 million and

EUR 45 million) based on our professional judgement. One component is audited with a local audit materiality that was also less than the allocated group materiality.

We agreed with the Audit Committee and Supervisory Board that misstatements identified during our audit in excess of EUR 4.0 million (2022: EUR 3.0 million) would be reported to them, as well as smaller misstatements that in our view must be reported on qualitative grounds.

Scope of the group audit

KLM heads a group of components and has four principal business segments: network activities, which include air transport of passengers and cargo, aircraft maintenance, leisure, and other activities linked to air transport. The financial information of this group is included in the financial statements of KLM.

In establishing the overall group audit strategy and plan, we determined the type of work that needed to be performed at the components by the component auditors working under our instruction. Where the work was performed by component auditors, we determined the level of involvement we needed to have in the audit work at those components.

We provided detailed instructions to all component auditors in our audit scope. These instructions included amongst other the main developments of the Company, significant audit areas, component materiality and the required scope of the audit work. We had individual meetings with each of the component auditors during the year and upon completion of their work. During these meetings, we discussed the significant accounting and audit issues identified by the component auditors, their reports, the findings of their procedures and other matters, that could be of relevance for the consolidated financial statements.

Our group audit mainly focused on significant components that are (i) of individual financial significance to KLM, or (ii) that, due to their specific nature or circumstances, are likely to include significant risks of material misstatement of KLM's financial statements.

We have considered in this respect, amongst others, KLM's business and its internal and external environment.

We have:

- › performed audit procedures ourselves in respect of areas such as the sale of Flying Blue frequent flyer program, assessment of the valuation of non-current assets, the group consolidation, financial statements disclosures and topics related to litigations and claims and corporate taxes;
- › selected 8 components (2022: 8 components) to perform audits for group reporting purposes on a complete set of financial information as well as 1 component (2022: 5 components) to perform audit procedures for group reporting purposes on selected account balances and classes of transactions; and
- › performed specified audit procedures for 1 component (2022: 1 component) ourselves.

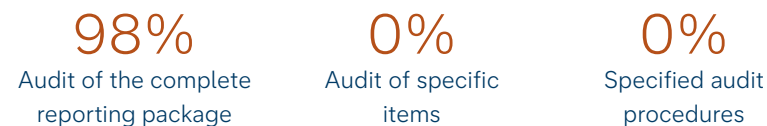
For the residual population not in scope we performed analytical procedures in order to corroborate that our scoping remained appropriate throughout the audit. None of the remaining individually components represented more than 2% of total group revenue or 3% of total group assets.

By performing the procedures mentioned above at components, together with additional procedures at group level, we have been able to obtain sufficient and appropriate audit evidence about the group's financial information to provide an opinion about the financial statements.

The audit coverage as stated in the section summary can be further specified as follows:



Revenues



Audit scope in relation to fraud and non-compliance with laws and regulations

The Board of Managing Directors performs a fraud risk assessment and describes its procedures in respect of the risk of fraud and non-compliance with laws and regulations and the Supervisory Board reflects on this.

As part of our audit, we have gained insights into KLM's business operations and environment and assessed the design and implementation of KLM's risk management in relation to fraud and non-compliance. Our procedures included, among other things, assessing KLM's code of conduct, whistleblowing procedures, incidents register and its procedures to investigate indications of possible fraud and non-compliance. Furthermore, we performed relevant inquiries with the Board of Managing Directors, the Audit Committee and other relevant functions, such as Internal Audit and KLM's Legal and Compliance Counsel. As part of our audit procedures, we:

- › assessed other positions held by members of the Board of Managing Directors and/or other employees and paid special attention to procedures and governance/compliance in view of possible conflicts of interest;
- › assessed, together with our forensics specialists, KLM's fraud and non-compliance evaluation and incorporated relevant risks of material misstatements in our audit;
- › evaluated investigation reports on indications of possible fraud and non-compliance; and
- › evaluated correspondence with regulators, as well as legal confirmation letters.

In addition, we performed procedures to obtain an understanding of the legal and regulatory frameworks that are applicable to KLM and identified the following areas as those most likely to have a material effect on the financial statements:

Firstly, KLM is subject to laws and regulations that directly affect the financial statements including financial reporting legislation and taxation legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, KLM is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following laws and regulations as those most likely to have such an effect:

- › anti-bribery and corruption laws and regulations;
- › trade sanctions and export controls laws and regulations;
- › data privacy regulation;
- › anti-competition laws and regulations; and
- › Act on aviation included in Dutch Law.

As part of our process of identifying fraud and non-compliance risks, we evaluated, together with our forensic specialists, the fraud and non-compliance risk factors with respect to financial reporting fraud and misappropriation of assets. We evaluated whether these factors indicate a risk of material misstatement in the financial statements.

Based on the above and on the auditing standards, we identified the following fraud risks, and responded as follows:

Management override of controls

Risk:

- › Management is in a unique position to perpetrate fraud because of management's ability to directly or indirectly manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively.

Responses:

Our procedures primarily consisted of:

- › we assessed the design and the implementation of internal controls that mitigate fraud risks with respect to journal entries;
- › we performed data analyses on journal entries based on high-risk criteria and evaluated key estimates and judgements for bias by management, such as estimates and assumptions associated with the sale of Flying Blue frequent flyer program and estimates related to unearned passenger revenues, including retrospective reviews where needed. Where we identified instances of journal entries based on high-risk criteria or other risks through our procedures, we performed additional audit procedures to address each identified risk, including evaluating the business rationale of the transactions. These procedures also included testing of transactions back to source information;
- › we assessed the post-closing adjustments and the appropriateness of the accounting for transactions that are outside KLM's normal course of business, or are otherwise unusual (if any);
- › we incorporated elements of unpredictability in our audit, including revising our selection criteria in our data analyses of journal entries based on high risk criteria;
- › we evaluated whether the selection and application of accounting policies by KLM, particularly those related to subjective measurements and complex transactions, may be indicative of fraudulent financial reporting; and
- › performed fraud inquiries of management and others within the Company as to their knowledge, awareness, concerns regarding fraud.

Bribery and corruption risk due to business with sales agents

Risk:

- › Historically KLM engaged sales agents in order to obtain and/or secure maintenance contracts. This involves risks related to non-compliance with laws and regulations regarding bribery and corruption. The qualitative aspect as any publicly known non-compliance could significantly harm KLM's reputation.

Responses:

Our procedures primarily consisted of:

- › evaluating the design and implementation of internal controls and policies and procedures in relation to entering contracts with sales agents;
- › we performed inquiries of management, and where appropriate, head of internal audit, compliance officer, and head of legal affairs, about the corruption risk and anti-corruption program;
- › we performed audit procedures on commission and payments to agents, among others, by testing transactions back to source information, assessing the due diligence procedures performed by the Company; and
- › we obtained written management representations that all known instances and non-compliance with laws and regulations have been disclosed.

Sale of Flying Blue frequent flyer program and Revenue recognition

Risks:

- › The sale of Flying Blue frequent flyer program was significant to our audit due to the nature of the transaction involving a related party, its financial impact, complexity of the accounting treatment including related judgements and assumptions applied in the determination of the allocated value of Flying Blue frequent flyer program.
- › Fraudulent revenue recognition due to fictitious revenue.

Responses:

- › Our procedures to address the identified risks regarding the sale of Flying Blue frequent flyer program and fraudulent revenue recognition have been covered in key audit matters. We refer to the key audit matters for our responses and our observations thereon.

We communicated our risk assessment, audit responses and results to the Board of Managing Directors and the Audit Committee of the Supervisory Board.

Our audit procedures did not reveal indications and/or reasonable suspicion of fraud and non-compliance that are considered material for our audit.

Audit response to going concern

The Board of Managing Directors has performed its going concern assessment as included in the Assessment of going concern paragraph in the notes to the consolidated financial statements and has not identified any going concern risks. Our main procedures to assess the Board of Managing Directors' assessment were:

- › we considered whether the Board of Managing Directors' assessment of the going concern risks includes all relevant information of which we are aware as a result of our audit;
- › we inquired and challenged the Board of Managing Directors regarding the most important assumptions underlying its going concern assessment. Amongst other, whether the assessment included the impact of the climate action plan, geopolitical unrest and macro-economic uncertainties;
- › we assessed KLM's financial position as at year-end and compared it to the previous financial year in terms of indicators that could identify going concern risks;
- › we evaluated KLM's 2024 budget and 5-year plan, including the cash flow forecast for at least 12 months from the date of the authorization of the financial statements taken into account current developments in the industry such as the investments made for new fleet and all relevant information of which we are aware as a result of our audit;
- › we inspected the financing agreements, including the financial support package provided by the Dutch Government and termination of the package in terms of conditions during the financial year, that could lead to going concern risks; and
- › we performed inquiries of the Board of Managing Directors as to its knowledge of going concern risks beyond the 12 months from the date of the authorization of the financial statements.

The outcome of our risk assessment procedures did not give reason to perform additional audit procedures on the Board of Managing Directors' going concern assessment.

Our key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements. We have communicated the key audit matters to the Audit Committee of the Supervisory Board. The key audit matters are not a comprehensive reflection of all matters discussed.

Compared to last year the key audit matter with respect to recognition and measurement of government grants from the Temporary Emergency Bridging Measures for Sustained Employment ('NOW') program is not included, as this was specifically related to events that occurred in prior year(s). The key audit matter with respect to the sale of Flying Blue frequent flyer program has been added, because the transaction occurred in 2023 and given its significance to the financial statements.

Sustainable business model of KLM

Description

The Company continues facing macro-economic, environmental and geopolitical challenges that directly impact its current business model. These challenges include risks related to an increased focus on the transition towards a more sustainable aviation, fleet availability, labor shortages, the intended reduction of flight movements at Schiphol Airport and persistent global supply chain issues. KLM assessed its current business model and issued a strategy and a climate action plan to safeguard the sustainability of its business model and the outcome thereof has been embedded in KLM's 2024 budget and 5-year plan.

These risks could have an impact on the Company's financial position, results and cashflow forecasting. We therefore focused on matters which require judgement, such as future scenario's including the impact of KLM's climate action plan, which may affect valuation of aircraft and other non-current assets in the 2023 financial statements.

Our response

Our procedures primarily consisted of:

- › made inquiries of management and the Audit Committee to understand the assessment of the potential impact of aforementioned developments and risks on KLM's financial statements in relation to the background of KLM's business and operations and position in the aviation sector;
- › inquiring and challenging management on the effects of the KLM strategy and its climate action plan on the financial position, results and cashflow forecasting, in particular on reasonableness of assumptions applied in the future scenario's which include potential changes in regulations regarding carbon credit prices and CO₂ compensation, potential changes in capacity and productivity, investments for KLM's fleet renewal program, depreciation periods, lease contracts, the use of sustainable aviation fuel and the related disclosures;
- › assessing KLM's 2024 budget and 5-year plan and evaluating the assumptions and judgments underlying management's going concern assessment, investment in and valuation of aircraft and other non-current assets, by amongst others evaluating the appropriateness of management's sensitivity analyses of reasonable profit forecasts and liquidity;
- › inspecting the Board of Managing Directors and Audit Committee' meeting minutes to determine any climate-related matters impacting KLM's current or future business strategy and or operations;
- › furthermore, we have read the 'Other information' with respect to these developments, including the ESG statement and risks as included in the Annual Report and considered whether such information contains material inconsistencies with the financial statements or our knowledge obtained through the audit. The extent of the procedures we performed over 'Other information' is further described in section Report on the other information in the Annual Report of our report.

Our observation

The results of our procedures were satisfactory, and we conclude that the related disclosures are adequate. We note that these disclosures are balanced in the current circumstances and forecasts were made based on the current available information of the Company's operations and its environment.

We expect that these disclosures will continue to evolve to reflect the impact of these developments and risks on the Company's future operations and financial performance.

Sale of Flying Blue frequent flyer program

Description

In 2023, KLM sold its Flying Blue frequent flyer program to a new established Air France-KLM's company, Flying Blue Miles S.A.S. incorporated in France. This affiliated company of KLM obtained the trademark and most of the commercial partner contracts related to the loyalty program. An independent external appraiser was engaged for the valuation of Flying Blue frequent flyer program. KLM recognised a gain of EUR 489 million which is presented as other income in the statement of profit or loss.

The sale of the Flying Blue frequent flyer program was significant to our audit due to the nature of the transaction involving a related party, its financial impact, complexity of the accounting treatment including related judgements and assumptions applied in the determination of the allocated value of the Flying Blue frequent flyer program.

Our response

Our procedures primarily consisted of:

- › evaluation of the design and implementation of controls around the sale of Flying Blue frequent flyer program;
- › assessing the terms and conditions of the sale to identify the performance obligation, transaction price and date of transfer of control as set out in the relevant agreements.
- › reconciling the consideration received with the agreements and bank statement;
- › assessing the capabilities, objectivity and professional competence of the external appraiser engaged by management for the valuation of Flying Blue frequent flyer program and assessing their reports, including calculation for the valuation of the Flying Blue frequent flyer program; and
- › engaging an internal valuation specialist to assess the appropriateness of the valuation methodologies applied, whether the sale of Flying Blue frequent flyer

program to a related party is at arm's length and reasonableness of assumptions made by management, such as discount and terminal growth rates, among others to address the fraud element of the identified risk.

Our observation

The results of our procedures performed regarding the sale of the Flying Blue frequent flyer program were satisfactory and we conclude that the related disclosures (notes 16 and 28) are adequate. Our audit procedures did not reveal indications of fraud related to the transaction.

Fraudulent revenue recognition due to fictitious revenue

Description

The revenue related to KLM's ordinary activities is recognized when the transportation and/or maintenance services are provided to customers in accordance with IFRS 15, as disclosed in paragraph 'revenues' of the section accounting policies for the statement of profit or loss. KLM further capitalised on the recovery momentum in airline industry and management may have the incentive to overstate revenues of the current financial year.

We considered fraudulent revenue recognition to be a key audit matter as there may be a tendency to record fictitious revenue, in particular in the transactions in the last period of the financial year. This resulted in a risk that revenue might be overstated.

Our response

Our procedures primarily consisted of:

- › evaluation of the design and implementation of controls around revenues that we considered the most relevant in determining the appropriate timing of revenue recognition;
- › inquiring several individuals involved in the financial reporting process whether there have been any instances of overrides of controls through recording of journal entries or other adjustments;

- › assessing whether revenue was appropriately recognized in line with IFRS 15 requirements, for selected sales transactions recognized around year-end we inspected passenger tickets, airway-bills, flight information and maintenance contracts;
- › assessing underlying data and assumptions of accounting estimates for biases that could result in a material misstatement due to fraud related to the issued but unused passenger tickets and COVID-19 related vouchers;
- › analyzing manual revenue journal entries by comparing it to the nature and extent of the manual journal entries in last year; and
- › assessing the appropriateness of high-risk manual revenue journal entries in December 2023 and January 2024, primarily focusing on the possibility of improper shifting of revenue from January 2024 to December 2023.

We assessed the appropriateness of disclosures in note 16 and 23 to the consolidated financial statements.

Our observation

Our audit procedures did not reveal indications and/or reasonable suspicion of fraudulent revenue recognition. The results of our procedures performed regarding fraudulent revenue recognition due to fictitious revenue are satisfactory and the related disclosures (note 16 and 23) are adequate.

Report on the other information included in the Annual Report

In addition to the financial statements and our auditors' report thereon, the Annual Report contains other information. This includes all information in the Annual Report in addition to the financial statements and our auditors' report thereon.

Based on the following procedures performed, we conclude that the other information:

- › is consistent with the financial statements and does not contain material misstatements; and
- › contains the information as required by Part 9 of Book 2 of the Dutch Civil Code for the Report of the Managing Directors and other information.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of Part 9 of Book 2 of the Dutch Civil Code and the Dutch Standard 720. The scope of the procedures performed is less than the scope of those performed in our audit of the financial statements.

The Board of Managing Directors is responsible for the preparation of the other information, including the information as required by Part 9 of Book 2 of the Dutch Civil Code.

Report on other legal and regulatory requirements

Engagement

KLM engaged us, KPMG Accountants N.V. and PricewaterhouseCoopers Accountants N.V., to perform a joint audit. We were engaged by the General Meeting of Shareholders as auditors of KLM, on April 24, 2023, for the audit of the year 2023, whereby KPMG Accountants N.V. has operated as statutory joint auditor since financial year 2005. PricewaterhouseCoopers Accountants N.V. operated as statutory joint auditor since financial year 2022.

No prohibited non-audit services

We have not provided prohibited non-audit services as referred to in Article 5(1) of the EU Regulation on specific requirements regarding statutory audits of public-interest entities.

Description of responsibilities regarding the financial statements

Responsibilities of the Board of Managing Directors and the Supervisory Board for the financial statements

The Board of Managing Directors is responsible for the preparation and fair presentation of the financial statements in accordance with EU-IFRS and Part 9 of Book 2 of the Dutch Civil Code. Furthermore, the Board of Managing Directors is responsible for such internal control as the Board of Managing Directors determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error. In that respect the Board of Managing Directors, under supervision of the Supervisory Board, is responsible for the prevention and detection of fraud and non-compliance with laws and regulations, including determining measures to resolve the consequences of it and to prevent recurrence.

As part of the preparation of the financial statements, the Board of Managing Directors is responsible for assessing KLM's ability to continue as a going concern. Based on the financial reporting frameworks mentioned, the Board of Managing Directors should prepare the financial statements using the going concern basis of accounting unless the Board of Managing Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The Board of Managing Directors should disclose events and circumstances that may cast significant doubt on KLM's ability to continue as a going concern in the financial statements.

The Supervisory Board is responsible for overseeing the Company's financial reporting process.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

A further description of our responsibilities for the audit of the financial statements is included in the appendix of this auditors' report. This description forms part of our auditors' report.

Amstelveen, March 28, 2024
KPMG Accountants N.V.

Amsterdam, March 28, 2024
PricewaterhouseCoopers Accountants N.V.

R.C. de Boer RA

F.S. van der Ploeg RA

Appendix:

Description of our responsibilities for the audit of the financial statements

Appendix

In addition to what is included in our auditors' report, we have further set out in this appendix our responsibilities for the audit of the financial statements and explained what an audit involves.

Description of our responsibilities for the audit of the financial statements

We have exercised professional judgement and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- › identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the risk resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- › obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of KLM's internal control;
- › evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Managing Directors;
- › concluding on the appropriateness of the Board of Managing Directors' use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on KLM's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause a company to cease to continue as a going concern;

- › evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- › evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We are ultimately responsible for the opinion and therefore responsible to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the financial statements. In this respect we are also responsible for directing, supervising and performing the group audit. We have determined the nature and extent of the audit procedures for components of the Group to ensure that we performed enough work to be able to give an opinion on the financial statements as a whole. Determining factors are the geographic structure of the Group, the significance and/or risk profile of group entities or activities, the accounting processes and controls, and the industry in which the Group operates. On this basis, we selected group entities for which an audit or review of financial information or specific balances was considered necessary.

We communicate with the Audit Committee of the Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit. In this respect we also submit an additional report to the Audit Committee of the Supervisory Board in accordance with Article 11 of the EU Regulation on specific requirements regarding statutory audits of public-interest entities. The information included in this additional report is consistent with our audit opinion in this auditors' report.

We provide the Supervisory Board with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Audit Committee of the Supervisory Board, we determine the key audit matters: those matters that were of most significance in the audit of the financial statements. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Miscellaneous

Five-year review

In EUR million, unless stated otherwise	2023	2022 Restated*	2021	2020	2019
Consolidated statement of profit or loss					
Passenger	8,764	7,210	3,109	2,518	7,952
Cargo	1,168	1,748	1,980	1,535	1,171
Other revenues	2,118	1,721	976	1,067	1,952
Revenues	12,050	10,679	6,065	5,120	11,075
Expenses**	(10,478)	(9,001)	(5,370)	(5,195)	(9,132)
Adjusted EBITDA**	1,572	1,678	695	(75)	1,943
Amortisation, depreciation, impairment and movement in provisions**	(922)	(972)	(922)	(1,079)	(1,090)
Adjusted income from operating activities**	650	706	(227)	(1,154)	853
Total APM adjustments**	489	37	(949)	(191)	22
Income from operating activities	1,139	743	(1,176)	(1,345)	875
Financial income and expenses	(192)	(304)	(340)	(340)	(275)
Pre-tax income	947	439	(1,516)	(1,685)	600
Income tax expenses	(238)	305	255	136	(162)
Net result after taxation of consolidated companies	709	744	(1,261)	(1,549)	438
Share of results of equity shareholdings	5	-	3	3	11
Profit/(loss) for the year	714	744	(1,258)	(1,546)	449
Consolidated balance sheet					
Current assets	3,702	3,364	2,525	1,937	2,576
Non-current assets	8,861	8,539	8,100	8,510	9,195
Total assets	12,563	11,903	10,625	10,447	11,771
Current liabilities	5,713	5,267	3,882	3,800	4,701
Non-current liabilities	6,053	6,500	7,438	6,762	5,510
Group equity	797	136	(695)	(115)	1,560
Total equity and liabilities	12,563	11,903	10,625	10,447	11,771

* 2022 restated: CO₂ quotas have been restated from intangible assets to other (non-current) assets. Reference is made to the paragraph "Restatement of 2022 financial statements" in these Notes to the consolidated financial statements.

** See note 28 Alternative performance measures (APM) for the reconciliation to adjust EBITDA and adjusted income from operating activities for the financial years as from 2019. Also see the Alternative performance measures section in the Notes to the consolidated financial statements.

Miscellaneous

In EUR million, unless stated otherwise	2023	2022 Restated*	2021	2020	2019
Key financial figures (KLM Group)					
Adjusted income from operating activities for the year as percentage of revenues**	9.5	6.6	(20.7)	(30.2)	4.1
Earnings per ordinary share (EUR)	15.23	15.87	(26.90)	(33.05)	9.57
Capital expenditures (net)	(507)	(580)	(481)	(681)	(1,323)
Net debt/adjusted EBITDA ratio	0.7	1.0	4.5	47.4	1.3
Dividend per ordinary share (EUR)	-	-	-	-	0.4
Average number of staff (KLM Group)					
(in FTE)					
The Netherlands	26,194	24,525	23,705	26,866	27,293
Outside the Netherlands	2,992	2,899	2,902	3,102	3,279
Employed by KLM	29,186	27,424	26,607	29,968	30,572
Total agency staff	1,966	1,561	837	772	2,454
Total KLM Group	31,152	28,985	27,444	30,740	33,026
Traffic (KLM Company)					
Passenger kilometers***	92,652	82,289	40,912	33,873	109,476
Revenue ton freight kilometers***	3,244	2,353	3,333	3,020	3,583
Passenger load factor (%)	87.1	83.4	49.6	52.2	89.4
Cargo load factor (%)	49.4	53.4	79.6	77.7	61.9
Number of passengers (x 1,000)	30,332	25,838	14,039	11,231	35,092
Weight of cargo carried (kilograms)***	305	306	412	371	453
Average distance flown per passenger (in kilometers)	3,055	3,185	2,914	3,016	3,120
Capacity (KLM Company)					
Available seat kilometers***	106,336	98,660	82,452	64,842	122,452
Available ton freight kilometers***	4,779	4,402	4,155	3,882	5,811
Kilometers flown***	416	378	322	271	471
Blockhours (x 1,000)	627	561	465	390	706
Yield (KLM Company)					
Yield (in cents):					
Passenger (per RPK)	9.2	8.6	7.3	7.1	7.1
Cargo (per RTK)	29.8	42.7	37.3	31.8	21.0

* 2022 restated: CO₂ quotas have been restated from intangible assets to other (non-current) assets. Reference is made to the paragraph "Restatement of 2022 financial statements" in these Notes to the consolidated financial statements.

** See note 28 Alternative performance measures (APM) for the reconciliation to adjust EBITDA and adjusted income from operating activities for the financial years as from 2019. Also see the Alternative performance measures section in the Notes to the consolidated financial statements.

*** In millions.

Provisions of the articles of association on the distribution of profit

UNOFFICIAL TRANSLATION OF ARTICLE 32 OF THE ARTICLES OF ASSOCIATION OF KLM ROYAL DUTCH AIRLINES

1. Out of the profit established in the adopted financial statements, an amount may first be set aside by the meeting of priority shareholders in order to establish or increase reserves. The meeting of priority shareholders shall only do so after consultation of the Board of Managing Directors and the Supervisory Board.
2. So far as possible and permitted by law and these Articles of Association the remainder of the profit shall be distributed as follows:
 - a. the holders of priority shares shall receive first the statutory interest percentage prevailing on the last day of the fiscal year concerned, with a maximum of five per cent (5%) of the paid up amount per priority share; if and to the extent that the profit is not sufficient to make the full aforementioned distribution on the priority shares, in subsequent years a distribution to the holders of priority shares shall first be made to recompense this shortfall entirely before the following paragraph may be given effect;
 - b. next the holders of cumulative preference shares-A shall receive six per cent (6%) of the par value of their cumulative preference shares-A or - in the case of not fully paid-up shares - of the obligatory amount paid thereon;
 - c. next the holders of preference shares-B shall receive five per cent (5%) of the par value of their preference shares-B or - in the case of not fully paid-up shares - of the amount obligatorily paid thereon;
 - d. next the holders of preference shares-B shall receive one half per cent (0,5%) of the par value of their shares or - in the case of not fully paid-up shares - of the amount obligatorily paid thereon for each per cent of the ratio (expressed as a percentage) of the profit to the operating revenues mentioned in the adopted consolidated profit and loss account, with the understanding that this dividend percentage shall not be in excess of five per cent (5%) of the nominal amount of the issued common shares;
 - e. subsequently, on each cumulative preference share-C of a series a dividend shall be paid which is equal to a percentage of the amount which has been paid up on the share, calculated by taking the arithmetic average of the effective yield on the Government loans to be described below under letter (f), as published in the Officiële Prijscourant of Euronext Amsterdam N.V. for the last five (5) stock exchange days prior to the day on which a cumulative preference share-C of the series in question was issued for the first time, possibly increased by a supplement established by the Board of Managing Directors and approved by the Supervisory Board and the meeting of priority shareholders in the amount of a maximum of one hundred and thirty-five (135) basic points, depending on the market circumstances which shall prevail at that time, which supplement may be different for each series;
 - f. government loans mentioned under the letter (e) of this paragraph shall be deemed to mean the Government loans to the debit of the State of The Netherlands with a (remaining) life of seven to eight years. If the effective yield on these Government loans has not been published in the Officiële Prijscourant of Euronext Amsterdam N.V., as the time of the calculation of the dividend percentage, then the Government loans referred to under the letter (e) shall be deemed to be the Government loans to the debit of the State of The Netherlands with a (remaining) life which is as close as possible to a (remaining) life of seven to eight years, the effective yield of which has been published in the Officiële Prijscourant of Euronext Amsterdam N.V. at the time of the calculation of the dividend percentage as stated above, on the proviso that the maximum (remaining) life is eight years;
 - g. on the date on which the cumulative preference shares-C of the series in question have been outstanding for eight years, for the first time, and thereafter every subsequent eight years, the dividend percentage of cumulative preference shares-C of the series in question will be adjusted to the effective yield of the Government loans referred to in the preceding subparagraphs which is valid at that time, calculated in the manner as described in the foregoing, but on the proviso that the average referred to shall be calculated

over the last five (5) exchange days prior to the day as of which the dividend percentage shall be adjusted, possibly increased by a supplement established by the Board of Managing Directors and approved by the Supervisory Board and the meeting of priority shareholders in the amount of a maximum of one hundred and thirty-five (135) basic points, depending on the market circumstances which shall prevail at that time, which supplement may be different for each series. If the dividend percentage is adjusted in the course of a financial year, then for the calculation of the dividend over that financial year, the percentage which applied before the adjustment shall apply up to the day of adjustment, and as from that day, the adjusted percentage;

- h. if and to the extent that profit is not sufficient to make full payment of the dividend on the cumulative preference shares-C referred to in this paragraph, in subsequent years a distribution to the holders of cumulative preference shares-C shall be made to recompensate this shortfall entirely before the following paragraph may be given effect. For the application of the provisions stated under this present letter (h), the holders of the various series of cumulative preference shares-C shall receive equal treatment. No further payment shall be made on the cumulative preference shares-C than those determined in this Article, in Article 11 paragraph 6 and in Article 42; interim payments made in accordance with the provisions of paragraph 6 of this Article for a financial year will be deducted from the payments made pursuant to this paragraph;
- i. if, in the financial year for which the payment referred to above takes place, the amount paid in on the cumulative preference shares-C of a certain series has been reduced, the payment will be reduced by an amount equal to the aforementioned percentage of the amount of the reduction calculated from the time of the reduction;
- j. if the profits over a financial year have been established and in that financial year one or more cumulative preference shares-C have been withdrawn with repayment, then those who were listed in the registry referred to in Article 9 as holders of those cumulative preference shares-C at the time of such withdrawal shall have an inalienable right to payment of profits as described hereinafter. The profits which are to be paid (if possible) to such a holder of cumulative preference shares-C shall be equal to the amount of the payment to which such a holder would be entitled to the grounds of the provisions of this paragraph if, at the time at which profits were determined, he were still a holder of the aforementioned cumulative preference shares-C calculated in proportion to the duration of the period during which he was a holder of those cumulative preference shares-C in said financial year, from which payment shall be deducted the amount of the payment which was made pursuant to the provisions of Article 32;
- k. if, in the course of a given financial year, issuance of cumulative preference shares-C has taken place, then for that financial year the dividend on the shares in questions will be decreased in proportion to the time passed until the first day of issuance;
- l. the remainder will be received by the holders of common shares in proportion to the par value of their common shares to the extent the general meeting of shareholders does not make further appropriations for reserves in addition to any reserves established pursuant to paragraphs 1 and 2 of this Article.
3. The Board of Managing Directors, with the approval of the Supervisory Board, resolves on distributions at the expense of the share premium reserve maintained for the holder of the common share-B. Until the share premium reserve maintained for the holder of the common share-B has been distributed in full, the Company shall not make any other distribution (neither from profit nor at the expense of the reserves nor in the context of a repurchase or withdrawal of shares) on common shares.
4. The reserve and dividend policy of the Company may only be amended with the prior approval of the Supervisory Board and the meeting of priority shareholders.
5. On the recommendation of the Board of Managing Directors and after approval of such recommendation by the Supervisory Board and the meeting of priority shareholders, the general meeting of shareholders may decide that payments to shareholders shall be wholly or partly effected by issuing shares of the same type of capital stock of the Company as the type of the shares to which these payments relate.

6. As far as possible and subject to the approval of the Supervisory Board, the meeting of priority shareholders may resolve to distribute one or more interim dividends against the expected dividend, provided that an interim statement of assets and liabilities demonstrates that the Company meets the requirements of Article 105, paragraph 2 Book 2 of the Dutch Civil Code. This interim statement of assets and liabilities shall be drawn up, signed and made public according to the specifications contained in paragraph 4 of the statutory provision mentioned above.
7. Subject to the approval of the Supervisory Board, the meeting of priority shareholders may, to the extent possible and permitted by law and these Articles of Association, resolve to make a distribution to the holders of common shares out of one or more of the freely distributable reserves with the exception of the share premium reserves.
8. Subject to the approval of the Supervisory Board, the meeting of priority shareholders may, to the extent possible and permitted by law and these Articles of Association, decide to make, as an advance payment on the distribution referred to in paragraph 2 of this Article, distributions out of the freely distributable reserves, with the exception of the share premium reserves.
9. No other distributions than the distributions provided for in this Article and in Article 42 are made on the priority shares and preference shares.

Appropriation of profit and distribution to shareholders

It is proposed that the net profit for 2023 amounting to EUR 713,883,000 be appropriated as follows:

Transfer to reserves

Retained earnings EUR 713,883,000.

For an elucidation, reference is made to the Distribution to the Shareholders paragraph in the Report of the Supervisory Board section.

Glossary of terms and definitions

Adjusted EBITDA

EBITDA adjusted for alternative performance measures (APMs) not defined by IFRS.

Adjusted free cash flow

Free cash flow minus redemption payments on lease debt.

Adjusted income from operating activities

Income from operating activities adjusted for alternative performance measures (APMs) not defined by IFRS.

Alternative performance measures (APMs)

The Group considers it relevant to the understanding of its financial performance to use certain alternative performance measures (APMs) not defined by IFRS. These APMs should not be viewed in isolation as alternatives to the equivalent IFRS measures and should be used as supplementary information in conjunction with the most directly comparable IFRS measures. APMs do not have standardised meaning under IFRS and therefore may not be comparable to similar measures presented by other companies. See the Alternative performance measures section in the Notes to the Consolidated financial statements and note 28 Alternative performance measures in the Consolidated financial statements.

Available Seat Kilometer (ASK)

One aircraft seat flown a distance of one kilometer.

Available Ton Freight Kilometer (ATFK)

One metric ton (1,000 kilograms) cargo capacity flown a distance of one kilometer.

Average capital employed

The sum of property, plant and equipment, right-of-use assets, intangible assets, investments accounted for using the equity method, other financial assets (excluding shares, marketable securities and financial deposits), minus related provisions (excluding for pensions, cargo litigation and restructuring) and working capital (excluding market value of derivatives). The capital employed for the year is obtained by taking the quarterly average of the capital employed.

Cargo load factor

Total Revenue Ton Freight Kilometers (RTFK) expressed as a percentage of the total Available Ton Freight Kilometers (ATFK).

Codesharing

Service offered by KLM and another airline using the KL code and the code of the other airline.

Earnings per ordinary share

The profit or loss attributable to ordinary equity holders divided by the weighted average number of ordinary shares outstanding.

EBITDA

The earnings before interests, taxes, depreciation, amortisation, impairment and movements in provisions. EBITDA provides a simple indicator of the cash generation during the year.

Free cash flow

This corresponds to the cash available after investments in (prepayments in) aircraft, other tangible fixed assets and intangible fixed assets less the proceeds of disposals. It does not include investments in and proceeds on sale of equity accounted investees, dividends received, proceeds on short-term deposits and commercial paper and net cash flow from operating activities of discontinued operations.

Net debt

The sum of current and non-current financial liabilities, current and non-current loans from parent company, current and non-current finance lease obligations, current and non-current lease debt, less cash and cash equivalents, short-term deposits and commercial paper and held-to-maturity financial assets.

Passenger load factor

Total Revenue Passenger Kilometers (RPK) expressed as a percentage of the total Available Seat Kilometers (ASK).

Revenue Passenger Kilometer (RPK)

One passenger flown a distance of one kilometer.

Revenue Ton Freight Kilometer (RTFK)

One metric ton (1,000 kilograms) of cargo flown a distance of one kilometer.

Return on capital employed

The sum of income from current operations minus dividends received, the share of results in equity shareholdings and after taxation divided by the average capital employed.

Warning about forward-looking statements

This annual report contains, and KLM and its representatives may make, forward-looking statements, either orally or in writing, about KLM and its business. Forward-looking statements generally can be identified by the use of terms such as ‘ambition’, ‘may’, ‘will’, ‘expect’, ‘intend’, ‘estimate’, ‘anticipate’, ‘believe’, ‘plan’, ‘seek’, ‘continue’ or similar terms. These forward-looking statements are based on current expectations, estimates, forecasts, and projections about the industries in which we operate management’s beliefs, and assumptions made by management about future events. Any such statement is qualified by reference to the following cautionary statements. These forward-looking statements involve known and unknown risks, uncertainties and other factors, many of which are outside of our control and are difficult to predict, that may cause actual results to differ materially from any future results expressed or implied from the forward-looking statements. These statements are not guarantees of future performance and involve risks and uncertainties including:

- › The airline pricing environment;
- › Competitive pressure among companies in our industry;
- › An economic downturn;
- › Political unrest throughout the world;
- › Changes in the cost of fuel or the exchange rate of the euro to the US dollar and other currencies;
- › Governmental and regulatory actions and political conditions, including actions or decisions by courts and regulators or changes in applicable laws or regulations (or their interpretations), including laws and regulations governing the structure of the combination, the right to service current and future markets and laws and regulations pertaining to the formation and operation of airline alliances;
- › Developments affecting labour relations;
- › The outcome of any material litigation;
- › Future demand for air travel;
- › Future load factors and yields;
- › Industrial actions or strikes by KLM employees, Air France employees or employees of our suppliers or airports;
- › Developments affecting our airline partners;
- › The effects of terrorist attacks, the possibility or fear of such attacks and the threat or outbreak of epidemics (such as the COVID-19 pandemic), hostilities or war, including the adverse impact on general economic conditions, demand for travel, the cost of security and the cost and availability of aviation insurance coverage and war risk coverage;
- › The effects of natural disasters and extreme weather conditions;
- › Changing relationships with customers, suppliers and strategic partners; and
- › Developments in any of these areas, as well as other risks and uncertainties detailed from time to time in the documents we file with or furnish to relevant agencies, could cause actual outcomes and results to differ materially from those that have been or may be projected by or on behalf of us. We caution that the foregoing list of important factors is not exhaustive. Additional information regarding the factors and events that could cause differences between forward-looking statements and actual results in the future is contained in our filings. We do not undertake any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

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